

BALTIMORE-WASHINGTON CONFERENCE
EQUITABLE COMPENSATION COMMISSION
2022 MINIMUM CLERGY SALARY TABLE - pending approval 2021 AC

Base Cash Salary	Year Received	Years Served	Increment Earned	Individual Equitable Base	TOTAL COMP (Base Cash Salary + Housing Allowance)
\$46,592	2022	0	\$0	\$46,592	\$67,363
\$46,592	2021	1	\$250	\$46,842	\$67,613
\$46,592	2020	2	\$500	\$47,092	\$67,863
\$46,592	2019	3	\$750	\$47,342	\$68,113
\$46,592	2018	4	\$1,000	\$47,592	\$68,363
\$46,592	2017	5	\$1,250	\$47,842	\$68,613
\$46,592	2016	6	\$1,500	\$48,092	\$68,863
\$46,592	2015	7	\$1,750	\$48,342	\$69,113
\$46,592	2014	8	\$2,000	\$48,592	\$69,363
\$46,592	2013	9	\$2,250	\$48,842	\$69,613
\$46,592	2012	10	\$2,500	\$49,092	\$69,863
\$46,592	2011	11	\$2,750	\$49,342	\$70,113
\$46,592	2010	12	\$3,000	\$49,592	\$70,363
\$46,592	2009	13	\$3,250	\$49,842	\$70,613
\$46,592	2008	14	\$3,500	\$50,092	\$70,355
\$46,592	2007	15	\$3,750	\$50,342	\$70,605

Credit for part-time service =

_____ (years of service) X _____ (percentage of full-time, i.e., 25%, 50% or 75%)

Equitable compensation grants are given to support clergy salary and are not to be used for other expenses including housing allowance, reimbursement, or church expenses.

All housing allowances paid by the local church in excess of **\$20,771** shall be considered as salary for the purpose of determining equitable compensation eligibility.