

STEP

WESTERN REGION LEADERSHIP DAYS 2017

UP!

March 4, 2017 ♦ 8:30 am – 3:00 pm

Otterbein UMC, 108 E. Franklin St., Hagerstown, MD 21740

**This is
a Snow
or Shine
Event.**

This training event is geared toward clergy, church leaders, laity and others who want to make an impact in their local congregations and communities.

On-line Registration:

Go to www.bwcumc.org > select Events > Leadership Days > Western Region > click on WR to register.

On-line Registration — \$35 per person — Go to the link below, log in using your Arena User ID and password to register on-line and pay with a credit card.

Paper Registration — \$35 per person — Download the form, complete it and mail it with a check made payable to **BWC Treasurer** to: BWC Western Region Office, Attn. Leadership Days, 12 S. Walnut St., Suite 101, Hagerstown, MD 21740.

NOTE: We must receive your check **BEFORE** February 21, 2017 and **NO REFUNDS** after that date. **Deadline to register is February 21, 2017.**

Space is limited — NO WALKINS!

Schedule Follows . . . You will select ONE class from each session!

Check in and Informal Hymn Sing in the Sanctuary begins at 8:30 am.

Session #1 (9:00 – 10:30 am)

- SPRC Basics — Rev. Steve Larsen
- Finance Basic — Richard Miller, Jr.
- Dealing with Difficult People — Julie Kugler-Bentley, RN
- Deepening Church and Community Relationships — Kathy Powderly & Cindy Brown
- Authentic Faith Sharing — Rev. Michael Beiber
- Mass Incarceration — Deaconess Jane Grays
- Insurance 101: Protecting Your Church In Today's Risk Environment — Bill Lodico

Session #2 (11:00 am – 12:30 pm)

- SPRC Advanced including Evaluations and Pastoral Transition — Rev. Steve Larsen
- Implement Electronic Giving in 2017!! — Paul Eichelberger & VANCO
- Spiritual Disciplines 101 for Adults — Rev. Art Thomas Jr.
- Every Spiritual Encounter — Pastor Blango Ross, Jr
- Board of Trustees Orientation — Rev. Bill Brown
- Full Inclusion and Reconciliation: Why now? — Mittie Quinn
- Growing with God — Betsy Phelps & Connie Brantner

LUNCH (12:30 – 1:15 pm) included in registration

Session #3 (1:30 – 3:00 pm)

- When Helping Helps - Paul Ostoich
- Understanding our Givers! — Frank Robert
- Teaching Youth to Safely use Social Media — Pam Bowen, Marie Ebersole & Angela Fossett
- Did you know United Methodists have a "Distinctive Heritage?" — Rev. Dr. Conrad Link
- Heroin and The Church: Outreach Strategies to Engage Your Church — Rev. Leo Yates, Jr.
- Media, Marketing & Print Publications — Beth Hutton & Gib Bishop
- Lay Servant Ministries and Certified Lay Ministry: What's New After General Conference 2016? — Julie Flinchum
- Implement Electronic Giving in 2017!! — Paul Eichelberger & VANCO

Western Region's Leadership Days 2017 Paper Registration Form



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NO WALK-INS! Please Print Clearly

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

Preferred Phone No.: (Day) _____ (Cell): _____

E-MAIL ADDRESS: _____

Special dietary requirements: (vegetarian, food allergies, diabetic, etc.) List: _____

Name of Church: _____ Town/State: _____

Please Check (✓) ONE from EACH Session — Total THREE classes!

8:30 am — Check in and Informal Hymn Sing in the Sanctuary

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Questions? Contact Penny Gaver [pgaver@bwcumc.org] or Tonia Bennett [tbennett@bwcumc.org] at 301-739-6659.

For Office use only: Payment received: Date _____ Check # _____ Amount _____

Entered into Arena by _____ Date _____ Confirmation # _____ Rev. 01/23/2017

Western Region's Leadership Days 2017

Class Descriptions



Session #1 (9:00 – 10:30 am)

- **SPRC Basics** - *Rev. Steve Larsen, Calvary UMC, Frederick* — This workshop will present basic tasks and resources for the local church Staff-Parish Relations Committees (SPRC). For those new to the SPRC we will present a detailed exploration of the guiding principles and values of the work. For those continuing to serve on the SPRC, we will explore common challenges and roadblocks in the work of the committee and local church. When you take this class you will receive a copy of the *Guidelines booklet* designed to help implement and guide the work of the ministry area. (*Rev. Steve Larsen is currently pastor at Calvary UMC, Frederick.*)
- **Finance Basic** - *Richard Miller, Jr.* — How does the work of the Finance Committee relate to the mission of the local church, our denomination, and our global ministry? How does a church budget support ministry? How are local church apportionments calculated and what do they support? How does an audit support the stewardship efforts of my congregation? And, what guidelines are available regarding proper expense reimbursements for pastors and staff? We will discuss each of these topics including any additional questions that you bring to this seminar. Those who attend this class will receive a copy of the *Guidelines booklet* designed to help finance committee members, treasurers, financial secretaries, and counters build strong local church financial ministries that are based on transparency and integrity. (*Richard Miller is a member of Calvary UMC Frederick and serves on the BWC Council on Finance and Administration.*)
- **Dealing with Difficult People** - *Julie Kugler-Bentley, RN, LCSW-C, CEAP* — We all encounter unreasonable people in our lives. It's easy to let a challenging person affect us and ruin our day. When walking away is not an option how can you empower yourself while de-escalating the situation? Come learn how to deal with challenging people in a way that is both effective and satisfying. (*Julie Kugler-Bentley, RN, LCSW-C, CEAP, Employee Assistance Program Coordinator, Behavioral Health Services, Meritus Health, Hagerstown, MD.*)
- **Deepening Church and Community Relationships** - *Kathy Powderly & Cindy Brown* — Is your church great at giving financially and materially, but seeking more meaningful service, seeking ways to build stronger relationships with your community and its people? Would you like learn how to connect better with community organizations and other churches to fulfill your calling and serve more effectively? Already involved in community but want to take it to the next level spiritually? Active community involvement and relational service can have a profound impact on your congregation and your community. Join us for a session focused on growing spiritually through building and deepening community relationships. (*Mrs. Kathy Powderly, is Director of the Hagerstown Area Religious Council [HARC] and member of the Early Childhood Advisory Council and the Hagerstown Rotary and Mrs. Cindy Brown, is Director of Programs, Otterbein UMC, Hagerstown, MD.*)
- **Authentic Faith Sharing** - *Rev. Michael Beiber* — A workshop and discussion centered on ways to share your faith from the heart. We will talk about knowing your personal faith story, finding ways to share the gospel by telling your story while listening to others' and how this can help to create an invitational culture in your church. People who took this class last year may attend again as a refresher and to get more practice, provided you bring a friend. (*Rev. Michael Beiber is currently pastor at Mount Zion UMC, Myersville, MD, serves on the C-H Board of Ordained Ministry and BWC's Council on Young Adult Ministries.*)
- **Mass Incarceration** - *Deaconess Jane Grays* — How is it that the United States with only 5% of the world's population, incarcerates more than 20% of the world's total prison population? What does it mean as people of faith to actively re-member members of our family and society who are isolated and removed from our society? This session will include a basic overview of the statistics, conditions, racial and economic causes and consequences of mass incarceration. (*Deaconess Jane Grays is in ministry with female residents at Maryland Correctional Institution for Women (MCI-W), Jessup, MD through Kairos Prison Ministry. She currently serves on the Kairos Advisory Council and is the State Representative for MCI-W. Jane is Secretary of Global Ministries for the Baltimore-Washington Conference and primarily works with missionaries itinerating in the BWC.*)

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- **Insurance 101: Protecting Your Church In Today's Risk Environment** - *Bill Lodico*
Please join Bill Lodico from United Methodist Insurance Company. Bill has served the Church for over 25 years and has met with over 5,000 Churches. Together we will examine some of the more troublesome areas within the Church today, including D&O coverage, Sexual Misconduct, and Employee Practices Liability to just name a few. By the end of the discussion, you will be equipped with the knowledge to compare and contrast your own insurance program with what is suggested. This will insure that you are doing all you can to ensure your facilities for future generations to come. Please feel free to bring your existing policy for an on-site no cost evaluation.

Session #2 (11:00 am – 12:30 pm)

- **SPRC Advanced including Evaluations and Pastoral Transition** – *Rev. Steve Larsen* — Learn the key role the SPRC Chair plays in both the Annual Church and Clergy Evaluations and in the pastoral transition process.
- **Implement Electronic Giving in 2017!!** - *Paul Eichelberger & VANCO* — Join the Conference Treasurer and Vanco as they focus a conversation on why this needs to be the year that your church implements electronic giving. Studies show that churches with electronic giving realize 26% greater total income than those accepting just cash and personal checks. BWC has only 87 churches with electronic giving. That's less than 15% of our 640 churches and we are way behind in providing this ministry of stewardship for our congregations. To raise our sense of urgency, the Conference has negotiated a startup package with Vanco that eliminates all monthly fees for up to 2-years. The offer is good through June 2017. Big or small, please consider making this your Finance Committee goal in 2017!
- **Spiritual Disciplines 101 for Adults** - *Rev. Art Thomas* — Come for a brief introduction of spiritual disciplines or practices that deepen our relationship with God and strengthen our service of others. As runners train for a race through exercise so Christians develop practices that will make them spiritually fit and alert. We shall examine briefly some of the ancient disciplines such as silence, solitude, spiritual direction, pilgrimage, simplicity, Sabbath, study, fasting, and self care and then spend more time experiencing Sacred Reading, Journaling, and the Jesus Prayer. (*Dr. Art Thomas has been teaching spiritual formation and church history at Wesley Seminary and The Ecumenical Institute of Theology for about 25 years and is pastor of Bixlers-Millers UMC.*)
- **Every Spiritual Encounter** - *Pastor Blango Ross, Jr* — Sometimes it feels as if our church, our worship, and our church meetings are in a rut and we feel there is little excitement as things have become habitual, lifeless and even hapless if we're honest. We forget that Jesus refers to us as "the salt of the earth [Matthew 5:13]," and Paul adds [2 Corinthians 2:15] "to God we are the aroma of Christ..." How come we don't feel these attributes more often? Have we lost our saltiness or is the aroma simply putrid?
This workshop will focus on bringing a spiritual presence back into many functions of church life. It will center on planning and making room for the Holy Spirit and more so, expecting Him to show up. We will challenge participants to look at every church gathering including worship as an opportunity for a spiritual encounter, even when as little as two believers engage in a carpool, coffee shop, or vigorous stroll for exercise. Highlights from two references will be shared—*God At The Crossroads: The Four Movements of Transformational Worship* by Jeff Patton and *Meetings Matter: Spirituality and Skills for Meetings* by Phyllis Brady and Brian Grogan SJ. (*Pastor Blango Ross, Jr. is pastor at Strawbridge UMC, New Windsor, MD.*)
- **Board of Trustees Orientation** - *Rev. Bill Brown* — Your role as trustee is governed by *The Book of Discipline*. Being a trustee of your local church is an important role and one in which you can take great pleasure. When you take this class you will receive a copy of the new *Guidelines* booklet which is intended to be a guide as you begin fulfilling your responsibilities, and a reference throughout your tenure as trustee. (*Rev. Bill Brown is chair of the Baltimore-Washington Conference Board of Trustees.*)

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- **Full Inclusion and Reconciliation: Why now?** - *Mittie Quinn* — This workshop will look at ways that churches can widen their welcome to LGBT persons and help the UMC move toward full inclusion and reconciliation with all of God's children. Topics and discussion will be guided by the needs of the group, but will include information about what the Reconciling Ministries Network is and does, the history of the UM that led to the formation of the Network, ministries of area churches that are part of RMN, what it means to be a member church, and steps to becoming a part of the RMNetwork. Discussion will also be included regarding related statements in the UM Discipline. Handouts regarding related topics will be provided. *(Mittie Quinn is a lifelong United Methodist. She was part of the church when it became part of the Reconciling Ministries Network in 1984. Dr. Quinn is also on the faculty of the School Psychology program at George Mason University.)*
- **Growing with God** - *Betsy Phelps & Connie Brantner* — Spiritual formation starts as early as the cradle and extends throughout life. As persons mature, so should their relationship with God. Come explore ways we, as the church, can provide opportunities for persons to grow in their knowledge and understanding of God through all stages of life. Members of the Baltimore-Washington Christians Engaged in Faith Formation (CEF) will cover both the spiritual foundations of Christian Education and how you can use them to shape the educational ministry of your congregation. *(Betsy Phelps has been active in Christian Education throughout her life, most recently serving as the Director of Christian Education at Brook Hill United Methodist Church in Frederick until retiring last year.)*

Session #3 (1:30 – 3:00 pm)

- **When Helping Helps** - *Paul Ostoich, Th.M., C.E. D.Min.* — We truly desire to help those in need but often are unaware that our efforts may be hurting more than helping. The class exposes the principles of viewing those in need through their eyes and deciding to replace doing “to and for” with “doing with” and helping in a relational way. Some general guidelines will be offered allowing people to move towards self-sufficiency with an understand of how God’s value them. *(Paul Ostoich has been in full time ministry since 1984, as pastor, and Christian education director in a variety of ministries. He has been involved in local efforts with the homeless and training churches to more effectively assist the homeless and poor to become self-sufficient. He is also active in the Open Table ministry helping the material poor.)*
- **Understanding Our Givers!** - *Frank Robert* — Why and how different givers give? Do women give more than men? Do wealthier folks give more than non-wealthy? Does age matter in giving? Does the church have any competition for giving? If so what can we do about it? Is our church a 90/10 or an 80/20 church? Will 340.2.c.2c in the Book of Discipline effect our church? How can we use this information to help us in our churches? What are the essentials we need to know to make it easier for folks to give? How can our churches receive large gifts? We will discuss real case studies that will help us to further understand how to make it easier for donors to give to our Churches. We will leave the workshop with a 7 day and a 90 day action items to help us to increase giving in our church. *(Frank Robert is the Associate Director of the Mid-Atlantic United Methodist Foundation, a Financial Foundation managing investments for individuals and organizations affiliated with the United Methodist Church that are managed in accordance with the social principals of the United Methodist Church and are outlined in the UMC’s Book of Discipline. He loves being able to help the diverse groups of Churches from inner city to suburbia to country churches.)*
- **Teaching Youth to Safely use Social Media** - *Pam Bowen, Marie Ebersole & Angela Fossett* — This class is geared toward adults who interact with youth in their church but the topics would be of interest to anyone who has an on-line presence. Topics will include on-line safe sanctuaries, guidelines for texting and emailing, and the safe use of social media. Resources will be offered about dealing with youth depression, suicide and bullying. *(Pamela Bowen is the Youth Ministry Coordinator for the BWCUMC, will be joined by Marie Ebersole, District Youth Coordinator Cumberland Hagerstown and Angela Fossett, District Youth Coordinator Frederick)*

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- **Did you know United Methodists have a “Distinctive Heritage?”** - *Rev Dr. Conrad Link* — Have you ever heard of the practicality of a United Methodist; or the theological frame work of the church or the articles of religion of our church? Come and enjoy the conversation as we search the first 90 pages of the Book of Discipline of the United Methodist Church. Come and discover why we do what we do and believe what we believe, and therefore, act like we (should) act and serve the way we (should) serve. (*Rev. Dr. Conrad Link is the Superintendent of the Cumberland-Hagerstown District.*)
- **Heroin and The Church: Outreach Strategies to Engage Your Church** - *Rev. Leo Yates, Jr., LCPC* — The Commission on Disability Concerns is hosting this workshop, which will provide education about the heroin epidemic in our communities, opioid addiction - separating myths from facts, common medical treatments, and various recovery approaches. Also, strategies will be discussed for engaging churches within their communities that not only provide mercy and care to the addict, but to their families as well. This interactive workshop will provide insight to the Recovery Oriented Systems of Care (ROSC) and how churches can be included in the overall care. (*Rev. Leo Yates, Jr. is a provisional deacon serving at the University of Maryland Medical Center in Baltimore, MD. As a licensed clinician, he is the director of Deaf Addiction Services at Maryland (DASAM), providing clinical supervision to counseling staff, as well as direct care to clients. Also, he specializes in counseling with an emphasis in co-occurring disorders (mental health and addiction), as well as Deaf Ministry. His secondary appointment is at Magothy UMC of the Deaf in Pasadena, MD.*)
- **Media, Marketing & Print Publications** - *Rev. Beth Hutton & Mr. Gib Bishop* — This workshop will go over the basics, from website design, social media usage, and print publications such as church newsletters, signs, and bulletins. Best practices from a team who uses it all. (*Rev. Beth Hutton, Associate Pastor and Gib Bishop, Media Director from Middletown UMC.*)
- **Lay Servant Ministries and Certified Lay Ministry: What’s New After General Conference 2016?** - *Julie Flinchum* — This class is for BOTH Clergy and Laity — Whether you are new to Lay Servant Ministry or been involved for years this session will inform you of the changes from General Conference 2016, the BWC Committee on Lay Servant Ministry, and give you information on the many tracks Laity may follow into Lay Servant Ministry. (*Julie Flinchum, Baltimore-Washington Conference Chairperson and Director of Lay Servant.*)
- **Implement Electronic Giving in 2017!!** - *Paul Eichelberger & VANCO* — Join the Conference Treasurer and Vanco as they focus a conversation on why this needs to be the year that your church implements electronic giving. Studies show that churches with electronic giving realize 26% greater total income that those accepting just cash and personal checks. BWC has only 87 churches with electronic giving. That’s less than 15% of our 640 churches and we are way behind in providing this ministry of stewardship for our congregations. To raise our sense of urgency, the Conference has negotiated a startup package with Vanco that eliminates all monthly fees for up to 2-years. The offer is good through June 2017. Big or small, please consider making this your Finance Committee goal in 2017!

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