

MARCH 16



# NAVIGATING FORWARD

## WASHINGTON REGION

# LEADERSHIP DAY

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SATURDAY, MARCH 16

8 A.M. - 3 P.M.

RIVER HILL HIGH SCHOOL

12101 CLARKSVILLE PIKE, CLARKSVILLE, MD 21029

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[www.bwcumc.org/navigatingforward](http://www.bwcumc.org/navigatingforward)

# Inspiration and Wisdom to Navigate Forward

## Plenary Speakers

In the midst of uncertainty, stormy seas and changing times, a leadership team's ability to navigate forward is critical. Bring your team for a time of inspiration and equipping so that you and your congregation are better able to move forward together and joyfully.



**Ms. Erin M. Hawkins** is General Secretary of the General Commission on Religion and Race (GCORR). She is lead official of the denominational agency that cultivates racial inclusion and the full participation of all people into the work, witness, and life of The UMC. GCORR empowers church clergy and lay leadership to utilize the values of inclusion, racial equity, and justice in the transformative work of vital congregations in order to build up the body of Christ. Ms. Hawkins works to share lessons in creating holy relationship with God by, “holding in tension our capacity for greatness that calls us, as Christians, to persevere in the struggle towards becoming our better selves, and to combat our worst tendencies of racism, sexism, and classism.” Ms. Hawkins’s two Masters Degrees in Organizational Development (from American University in Washington, D.C.) and Public Policy (from Indiana University) have provided her an awareness of how system processes can perpetuate the sin of racism and carry from the local to the global arena.



**Rev. Alisa Lasater Wailoo** is an ordained Elder in the United Methodist Church and is the lead pastor at Capitol Hill UMC where she has served since 2008. She’s a certified mentor for individuals going through the United Methodist ordination process and facilitates groups of provisional ordinands for the Baltimore-Washington Conference. She also serves as one of the on-call chaplains for the House of Representatives, offering the prayer to Congress when the US Chaplain is away. Racial reconciliation and helping young adults find their callings are among her priorities in ministry. Above all, she’s passionate about welcoming ALL and helping tear down “human-made” barriers we construct with God and our neighbors.



**Rev. Dr. Rodney Thomas Smothers** serves as the Director of Leadership and Congregational Development for The Baltimore-Washington Conference of The United Methodist Church. Prior to his current appointment, he served congregations in both the North Georgia and The Baltimore-Washington Conferences. He is the founding pastor of two new church starts, and has served two cross-cultural congregations. Dr. Smothers, served as the Director of Evangelism and Revitalization Ministries at the General Board of Discipleship in Nashville, Tennessee, and also as the Director of Congregational Development for the Baltimore-Washington Conference. Dr. Smothers earned his Master of Divinity Degree in 1982 from Gammon Theological Seminary in Atlanta, Georgia and his Doctor of Ministry Degree in 1993 from the Interdenominational Theological Center in Atlanta, Georgia. He is a 2001 graduate of Asbury Seminary’s Beeson Institute for Advance Church Leadership located in Wilmore, Kentucky. In 2013, he also completed The Howard University School of Business Executive Leadership for Ministers Program. He is a graduate of Leadership Atlanta, Georgia and Leadership Prince Georges’ County, Maryland. His latest publications are: *Resurgence: Navigating the Changing Ministry Landscape* co-authored with Rev. Dr. Candace M. Lewis and *Blank Slate: Write Your Own Rules for a Twenty-Second Century Church Movement*, co-authored with Lia McIntosh and Jasmine Rose Smothers. He is married to Dr. Lynn Thomas Smothers, and is the father of three young adults.

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## Schedule

### SATURDAY, MARCH 16, 2019

When you arrive, follow signs to the appropriate check-in table to pick up Leadership Day materials.

8:00 – 8:50 a.m.	Check-In, Continental Breakfast and Resource Fair
9:00 – 9:20 a.m.	Opening Worship in the Auditorium
9:20 – 10:15 a.m.	Plenary Presentations: Inspiration and Wisdom to Navigate Forward
10:30 – 12:00 p.m.	Workshop #1
12:00 – 1:00 p.m.	Networking Lunch and Resource Fair
1:15 – 2:45 p.m.	Workshop #2

## Realignment Listening Session

From 12:00-12:30 p.m., bring your lunch and join Christie Latona, Director of Connectional Ministries and Discipleship Agencies to learn about the realignment of Conference ministries to better inspire and equip local churches to develop disciples of Jesus Christ for the transformation of the world and provide your input to make it better.

## Cost

- ♦ \$45 per person - includes materials, continental breakfast and lunch.
- ♦ All registrations must be paid in full by March 10.
- ♦ There will be no refunds after March 10 unless the event is cancelled due to weather.

## Registration Required

- ♦ Easy online registration.
- ♦ Closes March 10.
- ♦ No Walk-ins.

## Confirmation

E-mailed to registrants after payment is confirmed.

## CEU Credits

CEU credits will be processed after the event for all clergy. If you are a lay person and require CEU credits, please contact your District Administrator.

## Inclement Weather Closing

- ♦ Please follow the Howard County Public School System and refer to “Community Use” regarding closings due to inclement weather.
- ♦ If cancellation is necessary, it will be posted at <http://www.hcpss.org/schools/emergency-closings> by 7 a.m.
- ♦ It must say all “Community Use Events” are canceled in order for Leadership Day to be canceled.
- ♦ You can also call the recorded message at 410-313-6827.
- ♦ In the event of inclement weather, refunds will be made available no later than 30 days after the date of the event.

## Building Temperature

Please dress in layers. Some rooms may be warmer/colder than others. We cannot adjust the temperature of the room.

## Leadership Day Workshop Descriptions

Review the workshop descriptions below to choose **two workshops** that will help you navigate your leadership this year! Choose one for the AM workshop session and one for the PM workshop session. A few of the workshops will only be offered once. “AM ONLY” denotes that the workshop will only be available during the 10:30 a.m. – 12:00 p.m. time slot. “PM ONLY” denotes that the workshop will only be offered during the 1:15 p.m. – 2:45 p.m. time slot.

### ABUNDANT HEALTH

Abundant Health ministries seek to inspire and equip faith communities to foster spiritual, physical and mental health for all and to promote an understanding of the interconnectedness of all aspects of health individually, locally and globally. By intentionally building relationships, meeting needs and improving health, we will contribute to developing more disciples who grow in their love of God and all their neighbors for the flourishing of lives and communities. Join us to learn about the four areas of abundant health – physical, emotional, mental and spiritual. What are some practical ways you can incorporate health and wellness in your life and with others? In this workshop, you will engage in activities and discussions related to health and wellness for you, your local church, and surrounding community.

*~Ms. Angela “Ang” Franklin’s passion for health and wellness was sparked after a devastating experience, the unexpected passing of her father due to pancreatic cancer. This experience sparked her own personal journey to creating a healthier and more active lifestyle for herself. She began this journey by becoming a licensed Zumba Instructor, where she would not only impact her life but the lives of others. She is committed to a healthy and active lifestyle and wants to help others make the same commitment. Her recent achievement was obtaining a Health Minister Certificate through Wesley Seminary in the Fall 2017. Ang is a graduate of the University of Maryland (UMBC), earning a Bachelor of Science in Biological Sciences; has a dual teaching certification in Special Education and Biology; attended Johns Hopkins University and earned a Master of Science in Clinical and Community Counseling. She currently works as a Career Counselor/Assessment Specialist for Goodwill Industries of the Chesapeake, Inc. Ang is the proud aunt of eight nephews and a niece.*

### ADULT MINISTRY DONE YOUNG ADULT STYLE

This is lit! Come and hear from some of our most experienced leaders in Young Adult ministry (YA). Participants will be given many different examples of both thriving and upcoming YA ministries. They will learn how to recognize and build their own culture of YA ministry and will leave with some practical do’s and don’ts on how to meet YA ministry with a common sense approach.

*~Ms. Cristin Cooper is experienced in building two Young Adult ministries, one at Canberra Baptist in Canberra, Australia and the second at Oakdale Church in Olney, Maryland. Currently exploring a call to church planting, Cooper is working to build community in her literal neighborhood in creatively connecting her neighbors to Jesus. As a certified candidate on the Elder track in the BWC, she plans to continue to explore her call to church planting after she graduates from Wesley Theological Seminary with her Master of Divinity this May.*

*~Mr. Raimon C. Jackson is a Spiritual Entrepreneur with a passion for Jesus and people. His daily work includes pastor, innovator, spiritual life coach, motivator, public speaker, social justice facilitator, and a creative artist. He is a pioneer in crossing traditional barriers including work in cross denominational, multi-ethnic, multi-economical, and multi-generational arenas. His history includes successfully planting, building and growing several youth and young adult focused churches, ministries, teams, and movements. With a professional background and education in music and theatre, he led as co-C.E.O. to the music production company F.R. productions and has worked as an actor in local plays inclusive of performances at the Kennedy Center (Washington, D.C.). He also has experience as a community organizer as he formerly worked for the Gamaliel network. Presently, Raimon, following the guidance of the Holy Spirit, is called to build The Well: an authentic, relevant and evangelistic community for those who are tired of the cliché and status quo, but are in search of true spiritual growth and genuine community with the support of the arts.*

## **BRINGING FAITH/SCIENCE INTO SUNDAY MORNING CHILDREN'S CURRICULUM**

Studies show that: 1) many young Christians have come to the conclusion that faith and science are incompatible; 2) one of the top reasons young people are leaving the church today is the perception that the church is anti-science; and 3) young people in schools worldwide have the perception of conflict between science and religious faith by the age of 11. But, what appears to be an obstacle or challenge for the local church today--interfacing with a culture increasingly shaped by science--can be an opportunity for new expressions of discipleship, worship, and evangelistic outreach. We have incorporated hands-on science in children's lessons; explored science-and-religion issues in confirmation classes; and hosted the faith-science dialogue in worship services. Bringing the topics of science into Sunday morning church programming not only makes for more robust discipleship for all ages but also can be an innovative means for witness, evangelism, and community outreach.

*~Ms. Jennifer Secki Shields studied biology as an undergraduate at Case Western Reserve University in Cleveland, Ohio. As a doctoral student at the University of Virginia she studied evolutionary biology, conducted field research on salamanders, and served as an Award-winning graduate teaching assistant. In several years of teaching and doing science outreach programs, she often found herself answering "God questions" from folks who wanted to know how she could be a Christian and an evolutionist. So, in 2000, she answered a call to professional Christian ministry. From 2000-2016, she served in church ministry as a Director of Christian Education (United Methodist Church), regularly teaching about the relationship between science and faith for learners of all ages. In September 2016, Jennifer founded Discovery & Faith, a ministry dedicated to helping the next generation experience the harmony between science and biblical faith. Jennifer resides in Falls Church, Virginia, with her husband and three sons.*

## **CHURCH TRUSTEES & OFFICERS: WHAT YOU NEED TO KNOW TO LEASE, BUY, SELL, BUILD, OR REMODEL CHURCH PROPERTY (AM ONLY)**

Did you know that leasing, buying, selling, building and/or remodeling church property within the United Methodist Church must include adherence to several steps and requirements set forth by the *Book of Discipline*? If your church is thinking of taking either of these steps now or in the future, attend this workshop to be assured you are making an informed decision, as well as to receive a comprehensive overview of the steps you and your church would need to take when and if the time comes.

*~Pastor Gerald Elston, Sr. pursued God's call to become a preacher in 2005 after a 30-year career as a lawyer in the Federal Government. He graduated from John Wesley Theological Seminary with a Masters in Divinity in 2009. He is the pastor of Brightwood Park and Albright Memorial. He has a heart for people and a passion for preaching, teaching, singing, reviving the church as an intergenerational body and winning souls for Christ as a community presence. Pastor Elston has a deep concern for youth and young adults, for the importance of education, and for the issues that face our community. Pastor Gerald Elston, Sr. is married, has two adult children and three grandsons. Pastor Elston is a Local Pastor and a certified candidate for ordained ministry in the Baltimore-Washington Conference.*

*~Rev. Loretta Johnson is an ordained elder in the United Methodist Church. She currently serves as the pastor of Jones Memorial United Methodist Church in Washington, DC. Rev. Johnson also served as the pastor of Asbury UMC in Hagerstown, MD, Ames-Sudbrook UMC in Pikesville, MD, and associate pastor of Clinton UMC in Clinton, MD. In addition, she was the Executive Director of the St. Paul's Christian Center in East Baltimore, MD. Rev. Johnson currently serves on the Building and Locations Committee, Greater Washington District Committee on Ordained Ministry, Black Clergy Women, and the BWC Conference Investigations Committee. Prior to full-time ministry, Rev. Johnson worked for the Federal Trade Commission as a telecommunications manager. Aside from her pastoral experience, Rev. Johnson worked as a chaplain at several institutions in the District of Columbia. She is a certified addictions counselor, grief support coordinator, and retreat facilitator for various private, public and spiritual organizations. Rev. Johnson has a Master of Divinity degree from Howard University and has completed her dissertation on Christian Bullying for the Doctor of Ministry Degree from the Virginia Theological Seminary. Rev. Johnson is very proud of her amazing daughter, three talented grandchildren, and an adorable great-grandson.*



## COMMUNICATING WITH CONFIDENCE

Whether you speak from the pulpit, podium, or in front of a classroom, you know from blank stares and far away looks that you are not connecting. Take heart before your audience takes leave! You can convey your message in the powerful, life-changing way it was meant to be shared. Discover the secrets to successful speaking that will help drive your message home every time.

**~The Rev. Mandy Sayers (AM ONLY)** currently serves as the Lead Pastor of Glen Mar UMC in Ellicott City, MD. Before answering the call to ordained ministry, she was an attorney with the Legal Aid Bureau. She believes that we are called to use our gifts to “give an account of the hope that is within us” (See 1 Peter 3:15) whether preaching, teaching or writing. If you want to be a more effective communicator, this class is for you.

**~Rev. Erik Alsgaard (PM ONLY)** is an Elder in The United Methodist Church and has been active in church communications since 1994. He has served churches in Michigan and Florida, as well as being Director of Communications in Florida, the Baltimore-Washington Conference, and for the General Board of Church and Society. It has been his calling in ministry to tell the stories of the people called United Methodist since graduating United Theological Seminary in 1986. He's married to Sheila George, the Director of Communications for Wesley Theological Seminary in Washington, D.C. They have two children and five grandsons.

## DEMANDS AND BENEFITS OF THE BI-VOCATIONAL PASTOR

Bi-Vocational pastors experience the same needs as do all other pastors: The need for nourishment, rest, and recreation; the need for love and affirmation; the need for spiritual renewal and growth; the need for close interpersonal relationships. Bi-Vocational pastors experience some challenges that are unique to their calling as well: Fatigue is a constant obstacle; the “day of rest” can become an “hour of rest” here and there; personal study and meditation can melt into preparation time for the next sermon or Bible study. The Bi-Vocational pastor has the same needs as everyone else: But at the end of a work day there is still another task to perform, someone else to visit, another one in the hospital, a Bible study to prepare for, a sermon to write or a family to tend. How does one attempt to balance call, family, employment, education, and self-care? Come, let us explore this topic together.

**~Pastor Lucinda Kent** serves as the pastor of Van Buren United Methodist Church, Washington, DC.; and, as the Executive Director of Operations for Metropolitan Memorial United Methodist Church, Washington, DC (a multi-campus site). She is a graduate of Providence College with a Bachelors of Science in accounting and business management and a Master of Divinity from Lancaster Bible College/Capital Seminary and Graduate School. Lucinda has two teenage sons, one a sophomore in college and one a senior in high school. She understands all too well the unique challenges in serving as a bi-vocational pastor.

## FINANCE COMMITTEE INTERNAL CONTROL POLICIES AND BEST PRACTICES

Does your church need to establish Financial Policies that govern the work of the Finance Committee? Is this the year that you need to review your policies to make sure they reflect the best practices of other churches? If so, this seminar will provide you with example policies that can be easily incorporated into your church. The group will have the opportunity to discuss the best practices and understand how they contribute to good stewardship.

**~Mr. Paul Eichelberger** is a seasoned manager of financial systems. He is currently in his tenth year as the Conference Treasurer for the Baltimore-Washington Conference of the United Methodist Church.

## HEALTHY BOUNDARIES FOR MINISTRY

Clergy and laypersons depend on relationships with one another to fulfill God's call to the church. We have a mutual trust and shared responsibility as leaders to set appropriate boundaries and model professional behavior in our ministry. In this workshop, we will introduce: definitions and descriptions of boundaries and why they are important; the importance of awareness of the need for healthy boundaries in ministry, relative to power or vulnerability; how to create a healthy church environment; the challenges to boundaries in ministry such as gifts, friendships, dual relationships, dating, and social media, (and others you can think of!); as well as guidelines for appropriate boundaries and self-care, including expectations of the United Methodist Church and the Baltimore-Washington Conference.

**~Rev. Mary Ka Kanahan** serves as the pastor of Saint John United in Columbia, MD. She has served as a pastor within the Baltimore-Washington Conference for 11 years and is passionate about leading all people to Christ. Her experience with ecumenical ministry gives her a holistic view of both the joys and challenges facing clergy and laity in today's cultural climate.

## **IT'S TIME TO DO A BRAND NEW THING!**

*For this reason I remind you to fan into flame the gift of God, which is in you through the laying on of my hands. For the Spirit God gave us does not make us timid, but gives us power, love and self-discipline. (2Timothy 1:6-7)*

Do you want to have a youth ministry that is on fire for Christ and transforms the world? Do you have the gifts, but you are tired of hearing "This is not the way we always do it?" Are you frustrated because it seems your church youth ministry is not growing? Do you want to connect with youth in and outside of the church? Are you a pastor or lay leader who wants to teach other church leaders to connect with youth? Are you tired of doing the same thing and want to try something new? If you answered yes to these questions, this session is for you. Join us and learn new Holy Spirit filled ways to transform your youth ministry, ignite fire in your gifts and make a difference in the lives of youth.

**~Ms. Sharon Milton** is a certified candidate in seminary at Wesley and a member of Emory Fellowship UMC in DC. She has led a youth ministry for over 5-years. Guided by the Holy Spirit, she has watched the youth ministry double in size and witnessed young people of all ages be transformed for Christ. Sharon has led young people inside and outside the walls of the church and given them the opportunity to use their voice. She believes there is no age limit to who God will use. God has also gifted her with a heart for the marginalized, the homeless, and sent her into the prison to help transform lives behind bars. God has indeed given her a special gift for young people and she is always excited to teach others how to connect with youth.

## **LAY SERVANT MINISTRIES: CLARIFYING ROLES AND CERTIFICATION REQUIREMENTS**

This session will distinguish and clarify the certification requirements and responsibilities of Certified Lay Servants, Certified Lay Speakers, and Certified Lay Ministers, including a step-by-step guide on how to seek approval for certification and recertification. This workshop will also provide clarity on the LSM legislation that took effect on January 1, 2017, including how it affects those who have long been active in Lay Servant Ministries as well as those who would like to start their journey.

**~Ms. Linda Flanagan** is the Chair and Director of the Conference Committee on Lay Servant Ministries and serves as the Washington East District Director of Lay Servant Ministries.

**~Ms. Carol Travis** is the Greater Washington District Director on the Conference Committee on Lay Servant Ministries and serves as the Greater Washington District Director of Lay Servant Ministries.

## **LEADING THROUGH CONFLICT: HOW TO HAVE DIFFICULT CONVERSATIONS WITHOUT LOSING YOUR MIND**

We are human, and conflict is inevitable. What matters is how we handle it. Whether you're having difficulty figuring out how to help others who are in conflict or experiencing significant tension and opposition within your congregation and/or church leadership teams, there is a solution. This workshop will provide you with a continuum of conflict resolution skills and strategies that you can use to begin clearing away the barriers your church might be facing. Arm yourself with the tools you need to lead your congregation and leadership teams back to fruitful collaboration that supports an environment of openness and willingness to take God's direction.

**~Ms. Christie Latona**, is the Director of Connectional Ministries for the Baltimore-Washington Conference and has re-focused more than 100 teams and organizations on what is essential for successful discipleship making.

## **LEADING THROUGH TRANSITION**

Why does transition happen? How do faith communities lead through it? Your pastor is changing; society is changing; your life is changing; our United Methodist Church is changing! Yet, God has plans for PEACE and WELL-BEING and not for disaster, but to give a FUTURE and a HOPE (Jeremiah 29:11 Amplified). Participants will leave with basic methods, means and modes to lead through transition."

**~Rev. Johnsie Cogman** received a Bachelor of Arts in Education from the University of NC, Chapel Hill, in 1983, a Master of Science in Education from the University of Southern California in 1987 and a Master of Divinity from Howard University in 2007. She earned a Doctor of Ministry from Wesley Theological Seminary in 2016. Dr. Cogman is a certified coach with International Coaching Federation (ICF), a consultant and trainer specializing in innovative leadership, relationship-building and self-care. She is also a professionally trained motivational, inspirational speaker. Rev. Cogman serves as the Pastor of Mt. Zion United Methodist Church (Georgetown) in Washington, D.C. She is the first African American female pastor of this historic church.

## MYTHS AND REALITY OF ENGAGING THE HISPANIC-LATINO COMMUNITIES (AM ONLY)

This presentation will aim at switching mentalities that prevent building relationship with the Hispanic-Latino communities. Also, it will present the seven areas of focus of the National Plan on Hispanic-Latino Ministries and provide ideas on doing ministries with Hispanic-Latinos in the Baltimore-Washington Conference.

*~Ms. Emma Arely Escobar has done extensive research on issues such as immigration, health, and contextual theologies. She currently serves as Coordinator of Hispanic-Latino Ministries for the Baltimore-Washington Conference of The United Methodist Church. Additionally, she has served as a grassroots organizer for the General Board of Church and Society, the Coordinator for Hispanic-Latino Ministries for the New England Conference, and as a member of Methodists Associated Representing the Cause of Hispanic Americans (MARCHA). Escobar is currently seeking ordination as a Deacon within the United Methodist connection, and is a candidate for a Doctor of Ministry at Wesley Theological Seminary.*

## NEW BIRTH IN SMALLER CONGREGATIONS

This course is designed to offer practical and proven possibilities for revitalizing smaller congregations. Included will be an examination of the unique characteristics and issues facing congregations throughout the Conference. Numerous resources for congregational revitalization will be presented and discussed. Our time together will be filled with lively and creative sharing of ideas, dreams, and concrete plans for the future. There will also be an opportunity to network to examine the possibility of continued gatherings.

*~Rev. Phil Ayers, ACC, has served rural, urban, and suburban congregations for over 35 years. The majority of his pastoral ministry has centered on congregational revitalization. He has an extensive background in sacred music as a professional organist and pianist, as well as a puppeteer. Phil has also served as a law enforcement chaplain for over 20 years, and currently serves with the Maryland State Police. With a personal passion for smaller congregations, he feels there is an exciting future for unique ministry in these settings. Since January 2018, Phil has been actively coaching individuals and groups in congregations establishing a coaching mindset that has proven to be highly effective to spiritual growth.*

## ORANGE APPEAL: REVEALING A NEW WAY FOR CHILDREN'S & FAMILY MINISTRY

If you are looking for ways to bring new energy to your children's and family ministry, this is the workshop for you! Designed especially for ministries which include children birth through 5th grade and their families, the workshop will equip you with new strategies and at least three practical ideas on how to jumpstart the children's and family ministry program your church. Proverbs 22:6; Mark 10:14; Matthew 28:19-20

*~Pastor Cathy Vitek is the Director of Children & Family Ministries at Bethany UMC. Frustrated with the results of a traditional Sunday School model and curriculum, she started researching a variety of models, curriculum and methods for helping our youngest disciples develop authentic faith. It was this quest that lead her to discover Orange, which has borne fruit for more than three years.*

## RESURGENCE

Navigating the Changing Ministry Landscape is a workshop about retooling congregations to thrive in seasons of change, transitions and emerging ministry opportunities. This workshop will highlight strategies to engage new ministry contexts and cultures.

*~Rev. Rodney Thomas Smothers is the Director of Leadership and Congregational Development for the Baltimore-Washington Conference. He is a nationally known author, consultant, and leadership coach.*

## SAFEGUARDING HOUSES OF WORSHIP

We've all worried how we could protect our churches from an angry person with a gun, but keeping your church safe is more than just an issue with guns. In this workshop we'll discuss how to identify and develop strategies designed to keep everyone safe. We'll also suggest how church leaders should prepare before public violence occurs in your neighborhood.

*~The Rev. Jim Skillington, is the pastor of the Morgan Chapel Charge in Woodbine, MD, and Executive Director of the Public Violence Recovery, an interfaith ministry that collaborates with other nonprofits to help traumatized people transform their fears of public and community violence into hope for their lives and communities. He is known as a passionate and informative speaker on topics related to public violence and faith community safety strategies. Rev. Skillington has received numerous awards for his research, writing, and publications. A former BWC Director of Communications, he was named Communicator of the Year by the United Methodist Association of Communicators.*



### **SMALL GROUPS: CREATING HEALTHY, EMPOWERED, SUSTAINABLE COMMUNITIES**

The life of a Christian disciple is not meant to be lived in isolation. We are stronger, more vibrant, perhaps even our best selves when we journey alongside other disciples. Small group ministry offers a powerful way to build community, grow disciples and invite persons into leadership. This session will focus on strategies for the local church to do just that.

*~Rev. Anna Schwartz is the pastor for Community Life at Glen Mar UMC. She is privileged to serve the growing community of Glen Mar as supervising pastor of the programming ministries of Missions, Caring, Children and Families, Youth and Young Adults, Adults, and Growth Groups (small groups). Prior to answering her call to ordained ministry, Anna held a career position with the United States Bankruptcy Court. God has used this prior experience and her background in organizational management to inform her work with the local church today. Anna is passionate about creating environments where people can grow. Environments where Jesus' invitation to come and follow is clearly heard. Environments where people are at liberty to become the whole, authentic persons that God created them to be. Anna loves to spend free time with her husband and family, preferably traveling. She has a passport with pages just waiting to be stamped.*

### **SPIRITUAL LEADERSHIP IN A CROSS RACIAL-CROSS CULTURAL APPOINTMENTS (PM ONLY)**

This workshop is designed to help you understand the potential for discipleship making that naturally exists in Multicultural ministry, the challenges these ministries are currently facing within the Baltimore-Washington Conference, and how it is possible to be a spiritual leader in multicultural ministry both in and outside of your church. We will discuss/answer the following key ideas and questions: What is a Spiritual Leader?; Multiracial vs Multicultural; Cross Racial/Cross-Cultural Appointment; From Babel (Gen 11) to Pentecost (Acts 2); Not Assimilation or Integration; and Eating together!


*~Rev. Dr. Miguel Balderas has served as a pastor within the Baltimore-Washington Conference for 22 years, and is currently the pastor at Millian Memorial UMC in Rockville, MD. Having experienced, first-hand, the joys and challenges of cross racial-cross cultural appointments, Rev. Dr. Balderas has developed tried and true solutions and strategies that churches can use to realize the unique potential that exists within the blessing of diverse backgrounds and perspectives coming together to worship under one roof.*

### **SPRC Basics | Central Maryland (AM ONLY) || Greater Washington (AM ONLY)**

If you are new to the Staff/Pastor Parish Relations Committee (SPRC) or if you are a veteran SPRC member wondering if the committee is functioning as it should, this workshop is for you! Watch the SPRC Basics video prior to attending Leadership Day ([watch the video](#)), and bring any questions you may have to the workshop. Topics will include the SPRC calendar, the role and responsibilities of the SPRC, an overview of the appointive system, and a discussion on Safe Sanctuaries as it relates to SPRC purview. Rev. JW Park, District Superintendent of the Central Maryland District, and Rev. Gerry Green, District Superintendent of the Greater Washington District, will lead this workshop for each of their districts, respectively. Please note, this workshop is only available during the AM workshop session.

*~Rev. JW Park has served as the District Superintendent of the Central Maryland District for five years. He has served within several leadership positions within The Baltimore-Washington Conference, Northeast Jurisdiction, and General Conference of the United Methodist Church.*


*~Rev. Gerry Green, is in the third year of his appointment as the District Superintendent of the Greater Washington District. He has served as a pastor within The Baltimore-Washington Conference for 22 years, and has successfully led several churches and leadership teams toward effectively making disciples while remaining a steadfast example of genuine Christian service and humility.*

 Text Referenced: *Guidelines for Leading Your Congregation: 2017-2020 Pastor Parish Relations*

### **SPRC ADVANCED | CENTRAL MARYLAND (PM ONLY) || GREATER WASHINGTON (PM ONLY)**

SPRC members are invited to attend this workshop to learn more about the appointment process, performing meaningful and purposeful evaluations, and effectively handling conflict resolution as a collaborative body. Rev. JW Park, District Superintendent of the Central Maryland District, and Rev. Gerry Green, District Superintendent of the Greater Washington District, will lead this workshop for each of their districts, respectively. Please note, this workshop is only available during the PM workshop session.

*~Rev. JW Park and Rev. Gerry Green - see the "SPRC Basic" workshop description for the presenters' bios.*

 Text Referenced: *Guidelines for Leading Your Congregation: 2017-2020 Pastor Parish Relations*

## STRENGTHENING CHURCH FINANCES

Would you like to increase the generosity of your congregation? Fund new and exciting ministries? Create financial sustainability in your church for the future? This workshop will focus on growing generosity and fundamentals of relational fundraising, and will help you develop your annual stewardship, as well as look at other ways of strengthening your church's finances through Endowments, Capital Fundraising and Earned Income strategies.

*~Rev. Rachel Cornwell is an ordained elder in the Baltimore-Washington Conference. She served for 15 years in congregational ministry leading annual stewardship campaigns and multiple capital appeals. She completed the Executive Certificate Program in Religious Fundraising through the Lilly School of Philanthropy at Indiana University-Purdue University in 2017 and now serves as a stewardship consultant with The James Company. Last year she helped congregations raise more than \$6 million in order to do more of God's work.*

## TRANSFORMING YOUR CHURCH THROUGH COMMUNITY ENGAGEMENT

This session will explore the biblical mandates for engaging communities, the nuts and bolts of community engagement, and how churches can be missional transformed through this important work in the communities that surround them.

*~Rev. Timothy B. Warner served for seven years as the Associate Council Director for Community and Economic Development in the Baltimore-Washington Conference of the United Methodist Church, engendering ministries of mission-evangelism in local churches throughout the region. He has been awarded Wesley Theological Seminary's Urban Ministry Distinguished Alumnus Award as well as the Harry Denman Evangelism Award. After having served in ministry on the staff of the Montgomery County Executive in his Office of Community Partnerships as the Community Liaison for the African American and Faith Communities, and then as the Chief Engagement and Partnership Officer for Montgomery County Public Schools, Rev. Warner is proud to serve as Senior Pastor of both the Emory Grove United Methodist Church in Gaithersburg, MD and the Mill Creek Parish United Methodist Church in Derwood, MD.*


 Text Referenced:

1. *Faith-rooted Organizing: Mobilizing the Church in Service to the World* by Alexia Salvatierra and Peter Heltzel
2. *Walking with Nehemiah* by Joseph Daniels
3. *Transforming Communities from the Inside Out* by Jodi Kretzman and John McKnight

## TRUSTEES: RESPONSIBILITIES AND BEST PRACTICES (PM ONLY)

Whether your new to the role and responsibilities of a church trustee or have been serving as a trustee for two or more years, this workshop is for you! Come with questions and best practices utilized at your church. We will review basic responsibilities, timelines, and how the trustees committee can best interface with other church leadership teams.

*~Pastor Gerald Elston, Sr. pursued God's call to become a preacher in 2005 after a 30-year career as a lawyer in the Federal Government. He graduated from John Wesley Theological Seminary with a Master in Divinity in 2009. He is the pastor of Brightwood Park and Albright Memorial. He has a heart for people and a passion for preaching, teaching, singing, reviving the church as an intergenerational body and winning souls for Christ as a community presence. Pastor Elston has a deep concern for youth and young adults, for the importance of education, and for the issues that face our community. Pastor Gerald Elston, Sr. is married, has two adult children and three grandsons. Pastor Elston is a Local Pastor and a certified candidate for ordained ministry in the Baltimore-Washington Conference.*

 Text Referenced: *Guidelines for Leading Your Congregation 2017-2020 - Trustees: Managing the Resources*

## UNDERSTANDING AND DEPLOYING THE 3 POCKETS OF GIVING

Is your church surviving or thriving? Is it staying afloat monetarily with generosity from a single pocket, or thriving with multiple pockets of generosity? Come and learn how to add a third "forever" income stream for your church. Additionally, how do you choose the right persons for your Stewardship/Endowment/Generosity team? We will hold a mock draft and see how and whom you pick.

*~Mr. Frank Robert is the Associate Director of the Mid-Atlantic United Methodist Foundation, a Financial Foundation managing investments for individuals and organizations affiliated with the United Methodist Church. He loves being able to help the diverse groups of Churches from inner city to suburbia to country churches. He has both a Master's degree in Higher Education from the College of William and Mary in Virginia and a Master's degree in Business Administration from Loyola University Maryland. Frank is married to his lovely wife, Beth and has two wonderful daughters.*

**For consideration to exhibit at the Resource Fair, complete and email a Resource Table/  
Vendor Request Form to Olivia Gross at [ogross@bwcumc.org](mailto:ogross@bwcumc.org) by March 10.**

March 16, 2019 | 8:00 a.m.—3:00 p.m. | River Hill High School, 12101 Clarksville Pike, Clarksville, MD 21029



## Resource Table / Vendor Request Form

*Approved vendors should arrive at River Hill High School at 7:00 AM to set up.*

Company/Vendor Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

On-Site Staff: \_\_\_\_\_  
(Name of the person attending to your table, if different from above)

Cell Phone: \_\_\_\_\_  
(if different from above)

Please describe the resources/merchandise you want to showcase at this event:

Number of tables needed: \_\_\_\_\_  
*We can only guarantee 1 table per approved vendor, but will make every effort to supply you with the # you request.*

Will you need access to an electrical outlet for your table? ☐ Yes ☐ No  
*We cannot guarantee access to electricity, but will make all efforts to make it available if requested.*

Other information that will be helpful for the event organizers:

Lunch is available for you and your on-site staff for \$15.00 per lunch. Please indicate the number of lunches you'd like to order in the spaces below. An event coordinator will call you for payment information.

\_\_\_\_Turkey      \_\_\_\_Veggie      \_\_\_\_Gluten-Free

\_\_\_\_Ham      \_\_\_\_Vegan      \$\_\_\_\_\_ Total Due

*Thank you for your interest in participating in our resource fair for this event. We will contact you after reviewing your request to confirm and finalize details.*

Reviewed By:

☐ Approved

☐ Not Approved

☐ Contacted Vendor to confirm

By:  
Date:

# of Tables: \_\_\_\_\_  
Electricity? \_\_\_\_\_

**For Event Organizer Use Only:**

## REGISTRATION INFORMATION

Pre-registration is required and must be completed online.

Unfortunately, we cannot accept walk-in registrations.

**Registration closes on Sunday, March 10, 2019.**

**STEP 1:** Review the workshop descriptions on pages 4–10 of this guide and choose two workshops. You will not be able to switch A.M. and P.M. workshops on site. Please be sure to make your selections accordingly.

10:30 – 12:00 Workshop: \_\_\_\_\_

1:15 – 2:45 Workshop: \_\_\_\_\_

***You must register online for the workshops you've chosen. See "Step 2"***

**STEP 2:** To register, go to [www.bwcumc.org/navigatingforward](http://www.bwcumc.org/navigatingforward)

**STEP 3:** Login with your Arena account information. Complete all fields on the online registration form. During the final step of registration, you will be prompted to enter your credit card information to pay the \$45.00 registration fee. Registration is not complete until payment is received.

**STEP 4:** Within a few minutes of submitting your registration and payment for this event, you should receive a confirmation.

## RESOURCE FAIR

Visit our Resource Fair during check-in, breaks and lunch!

Pick up tips and network with others who can help enhance your leadership.

To reserve a Resource or Vendor Table, submit a form to Olivia Gross ([ogross@bwcumc.org](mailto:ogross@bwcumc.org)) by **Sunday, March 10**. The form is available on page 11.

## EVENT ORGANIZERS

Central Maryland:

Sophie Amer | [samer@bwcumc.org](mailto:samer@bwcumc.org) | 410-309-3493

Greater Washington:

Olivia Gross | [ogross@bwcumc.org](mailto:ogross@bwcumc.org) | 410-309-3443