

EXTENDED CABINET EVENT II BISHOP GRANT
J. HAGIYA

**COURAGEOUS
LEADERSHIP**

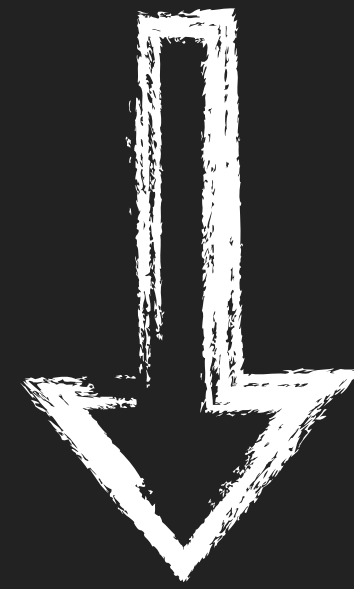


THE REAL REASON DINOSAURS



"I blame the media."

ENVIRONMENTAL CHANGE



INTERNAL CHANGE

**IN MOVING TO A POST-MODERN WORLD,
WE HAVE MOVED TO A “POST-
RELIGIOUS” SOCIETY.**

**Bishop Grant J. Hagiya, environmental
change**

TEXT

SECULARISM

▶ **This is not our fault!**

OUR UNITED METHODIST INSTITUTIONAL RESPONSE

- ▶ **Isolate and Defend by shutting ourselves off from the world**
- ▶ **Fortify ourselves against the decline of the church and the sweeping changes swirling in our society**

RESULT

- ▶ **A general state of fear and anxiety.**
- ▶ **Family systems response: Acting out**
- ▶ **Some crazy responses to call attention to the fear and anxiety**

TEXT

ROBERT P. JONES

▶ **“The End of White Christian America”**

**GOD IS GREAT,
THE BEER IS GOOD,
AND PEOPLE ARE CRAZY**

**Billy Currington, actual country-western
lyrics**

HEIFETZ AND LINSKY MODEL

Conflict too high (Panic zone)

Zone of Productive Disequilibrium (ZPD)

Conflict too low (Complacency zone)

CONFLICT TOLERATION

- ▶ **How much conflict can you withstand as a leader?**
- ▶ **When conflict arises will you naturally try to:**
 - **Quell it – Minimize it?**
 - **Endure it?**
 - **Fuel it in order to achieve greater urgency?**

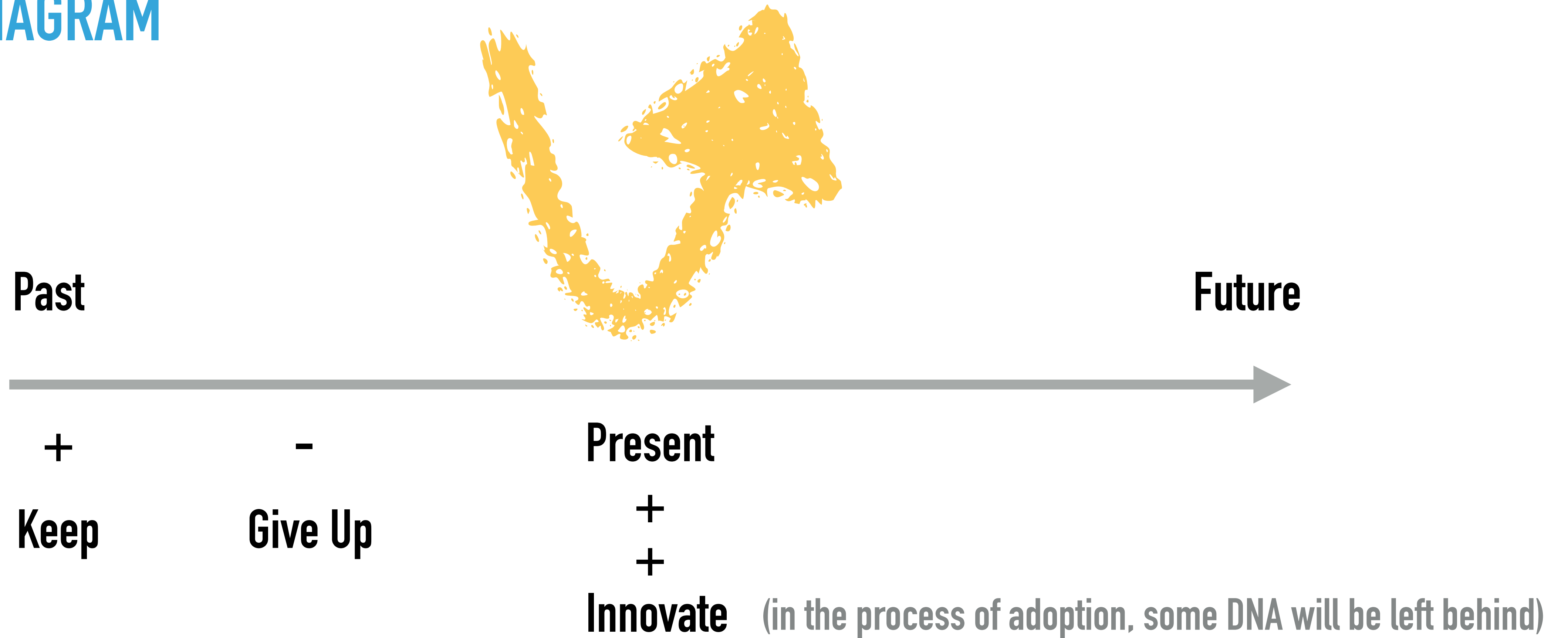
CASUALTIES

- ▶ **How willing are you to withstand casualties?**
- ▶ **There will be casualties!**

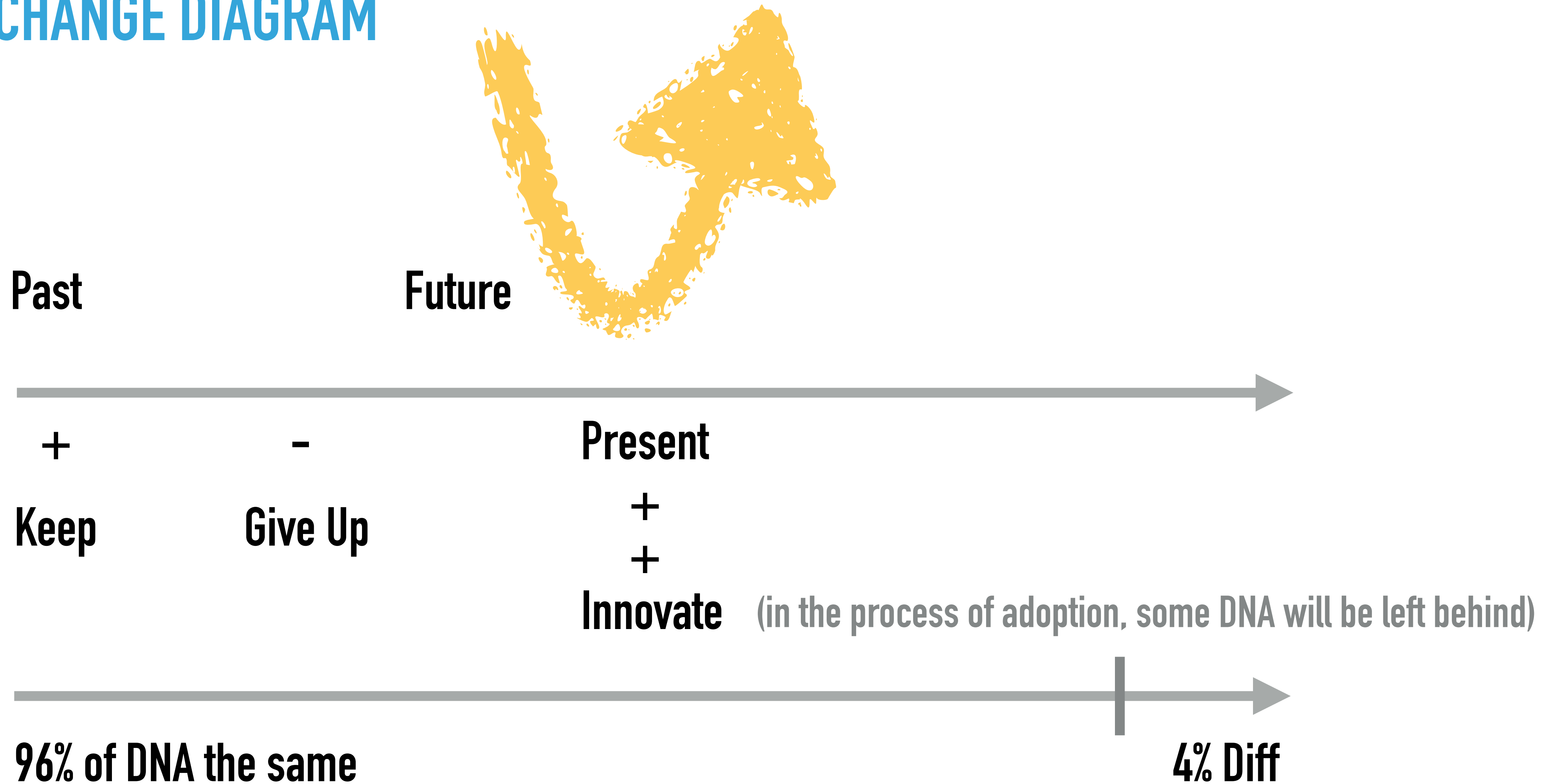
LOSS

- ▶ **How much loss can you tolerate?**
- ▶ **What are you willing to give up (lose) in the change process?**

CHANGE DIAGRAM



ADAPTIVE CHANGE DIAGRAM



SYSTEMATIC ABANDONMENT

- ▶ **What do we keep?**
- ▶ **What do we give up?**

WHAT WOULD 4% MEAN

- ▶ **What 4% change would make for a huge evolutionary leap:**
 - ▶ **For the entire denomination**
 - ▶ **For your annual conference**
 - ▶ **For your district**
 - ▶ **For our local churches**

THE LEADERSHIP MACHINE

- ▶ **Estimates run around 70 billion dollars in the U.S. and 130 billion worldwide spent on all corporate leadership training – Up 15% from the previous year. (From Forbes Research)**

2 CORINTHIANS 5:6-10

- ▶ **6 So we are always of good courage; we know that while we are at home in the body we are away from the Lord, 7 for we walk by faith, not by sight. 8 We are of good courage, and we would rather be away from the body and at home with the Lord. 9 So whether we are at home or away, we make it our aim to please him. 10 For we must all appear before the judgment seat of Christ, so that each one may receive good or evil, according to what he has done in the body.**

2 CORINTHIANS 5:6-10



**THE LIFE OF FAITH, THEN, BY DEFINITION TRANSCENDS
BODILY EXISTENCE AS IT DRAWS IT SUSTAINING POWER
FROM THE RISEN LORD WHOM WE KNOW BUT CANNOT
SEE EXCEPT WITH THE EYES OF FAITH**

Carl Holladay

GOOD COURAGE

- ▶ **Courage = comes from the suspension between the heavenly and earthly realm:**
- ▶ **Heavenly Body: We would fear nothing**
- ▶ **Earthly Body: We would fear everything**

GOOD COURAGE

True Courage

Comes

From the Middle Ground:

Faithful–Unfaithful

Fearing Nothing–Fearing Everything

Having the Integrity of Christ–Compromising our Integrity from our fears and insecurities

“POPULAR” (WICKED)

When I see depressing creatures
With unprepossessing features
I remind them on their own behalf
To think of
Celebrated heads of state or
Specially great communicators
Did they have brains or knowledge?
Don't make me laugh!
They were popular! Please –
It's all about popular!
It's not about aptitude
It's the way you're viewed
So it's very shrewd to be
Very very popular
Like me!

**GET THE RIGHT PEOPLE ON THE BUS,
THE WRONG PEOPLE OFF THE BUS,
AND THE RIGHT PEOPLE IN THE RIGHT SEATS.**

JIM COLLINS

Value Priorities

California-Pacific Annual Conference Cabinet



GREATEST LEARNING TECHNIQUE

Failure . . .

- ▶ Keeps us humble, but also on edge.
- ▶ Failure must not crush us, but make us more hungry and motivated.

COURAGE

COURAGE IN ACTION

▶ **Bishop Melvin Wheatley**

GOOD COURAGE

- ▶ **Effective Courage is a Communal Affair.**
- ▶ **Ultimately, Good Courage comes from grounding ourselves in God with Jesus Christ through the Holy Spirit.**