



**Baltimore-Washington Conference**  
The United Methodist Church

# Commission on Equitable Compensation

Kathy Altman, Commission Secretary

2019  
Connectional Table

# Commission on Equitable Compensation

## Recommendations:

In consultation with the cabinet, the COEC recommends that the minimum salary for 2020 be increased by 2% or \$880 to \$44,892.

We are recommending no change in the housing allowance of \$20,263.