

BWC Clergy Benefit Eligibility Chart –2020

PENSION: CLERGY RETIREMENT SECURITY PLAN (CRSP)	COMPREHENSIVE PROTECTION PLAN (CPP) or UMLife Option (death & disability benefits)	PERSONAL INVESTMENT: UMPIP
CRSP-Defined Benefit (DB) = 12% of Plan Compensation limited by the DAC = \$72,648 for 2020	DAC - Denominational Average Compensation	
CRSP-Defined Contribution (DC) = 3% (2% + 1%) match of Plan Compensation to receive the match clergy must participate in UMPIP		

CLERGY STATUS ~ FULL MEMBER, PROVISIONAL MEMBER, ASSOCIATE MEMBER, MEMBER OF ANOTHER METHODIST DENOMINATION

FULL/PROVISIONAL, & ASSOCIATE	CRSP		CPP/UMLifeOptions		UMPIP
Full Time (MEDICAL REQUIRED) 3/4 time (MEDICAL REQUIRED) <i>Medical optional for Deacons</i>	REQUIRED	DB=12% of Plan Compensation - limited by the DAC \$72,648 DC=3% of Plan Compensation	CPP REQUIRED	3% of Plan Compensation	OPTIONAL - Conference strongly encouraged 1% of clergy plan compensation to receive the match
1/2 time (MEDICAL – NO)	REQUIRED	DB=12% of Plan Compensation - limited by the DAC \$72,648 DC=3% of Plan Compensation	UMLifeOptions (new starting 2017) REQUIRED	3% of Plan Compensation	
1/4 time (MEDICAL – NO)	NOT ELIGIBLE		UMLifeOptions (new starting 2017) REQUIRED	3% of Plan Compensation	OPTIONAL

LOCAL PASTORS & MEMBERS OF OTHER NON-METHODIST DENOMINATION

LOCAL PASTORS and a MEMBER OF A NON- METHODIST	CRSP		CPP/UMLifeOptions		UMPIP
Full Time (MEDICAL REQUIRED)	REQUIRED	DB=12% of Plan Compensation - limited by the DAC \$72,648 DC=3% of Plan Compensation	CPP REQUIRED	3% of Plan Compensation	OPTIONAL - Conference strongly encouraged 1% of clergy plan compensation to receive the match
3/4 time (MEDICAL REQUIRED)	OPTIONAL - waiver form must be completed	DB=12% of Plan Compensation - limited by the DAC \$72,648 DC=3% of Plan Compensation	NOT ELIGIBLE	N/A	
1/2 time (MEDICAL – NO)	OPTIONAL - waiver form must be completed	DB=12% of Plan Compensation - limited by the DAC \$72,648 DC=3% of Plan Compensation	NOT ELIGIBLE	N/A	
1/4 time (MEDICAL – NO)	NOT ELIGIBLE	N/A	NOT ELIGIBLE	N/A	OPTIONAL

BENEFITS ARRANGEMENT FOR LEAVE STATUS

CLERGY STATUS	PENSION	CPP death & disability	MEDICAL	UMPIP
SABBATICAL LEAVE (Full Member & Associate Member only)	NOT ELIGIBLE	NOT ELIGIBLE	Optional - 1 year	NOT ELIGIBLE
ATTEND SCHOOL (Full Member & Associate Member only)	NOT ELIGIBLE	NOT ELIGIBLE	Optional - 1 year	NOT ELIGIBLE
MEDICAL LEAVE (Full Member, Provisional Member & Associate Member)	NOT ELIGIBLE	NOT ELIGIBLE	Optional - 1 year	NOT ELIGIBLE
MEDICAL LEAVE – if approved for CPP benefits	Eligible per CPP plan document	Eligible per CPP plan document	COVERED - based on Years of Service	Optional - per CPP plan document
VOLUNTARY LEAVE: PERSONAL & FAMILY (Full Member, Provisional Member & Associate Member)	NOT ELIGIBLE	NOT ELIGIBLE	Optional - 1 year	NOT ELIGIBLE
INVOLUNTARY LEAVE (Full Member, Provisional Member & Associate Member)	NOT ELIGIBLE	NOT ELIGIBLE	Optional - 1 year	NOT ELIGIBLE
TRANSITIONAL LEAVE (FM, PM, AM, FD, PD)	NOT ELIGIBLE	NOT ELIGIBLE		
MILITARY LEAVE - BENEFITS THROUGH THE MILITARY - BWC BENEFITS WILL BE REINSTATED UPON RETURN	NOT ELIGIBLE	NOT ELIGIBLE	MILITARY BENEFITS	NOT ELIGIBLE

OPTIONAL CATEGORY IN THIS SECTION IS THE RESPONSIBILITY OF THE PARTICIPANT - PAID ON A "SELF PAY" BASIS and PAID IN ADVANCE - see Benefits Office for more information

OTHER APPOINTMENT	CRSP	CPP	UMPIP
DS HIRE, LAY HIRE, INTERIM APPOINTMENT – NOT ELIGIBLE FOR MEDICAL	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
EXTENSION MINISTRY	BENEFITS ARE ARRANGED THROUGH THE SALARY PAYING UNIT (EMPLOYER)		
DIACONAL, CONSECRATED	BENEFITS ARE ARRANGED THROUGH THE LOCAL CHURCH		