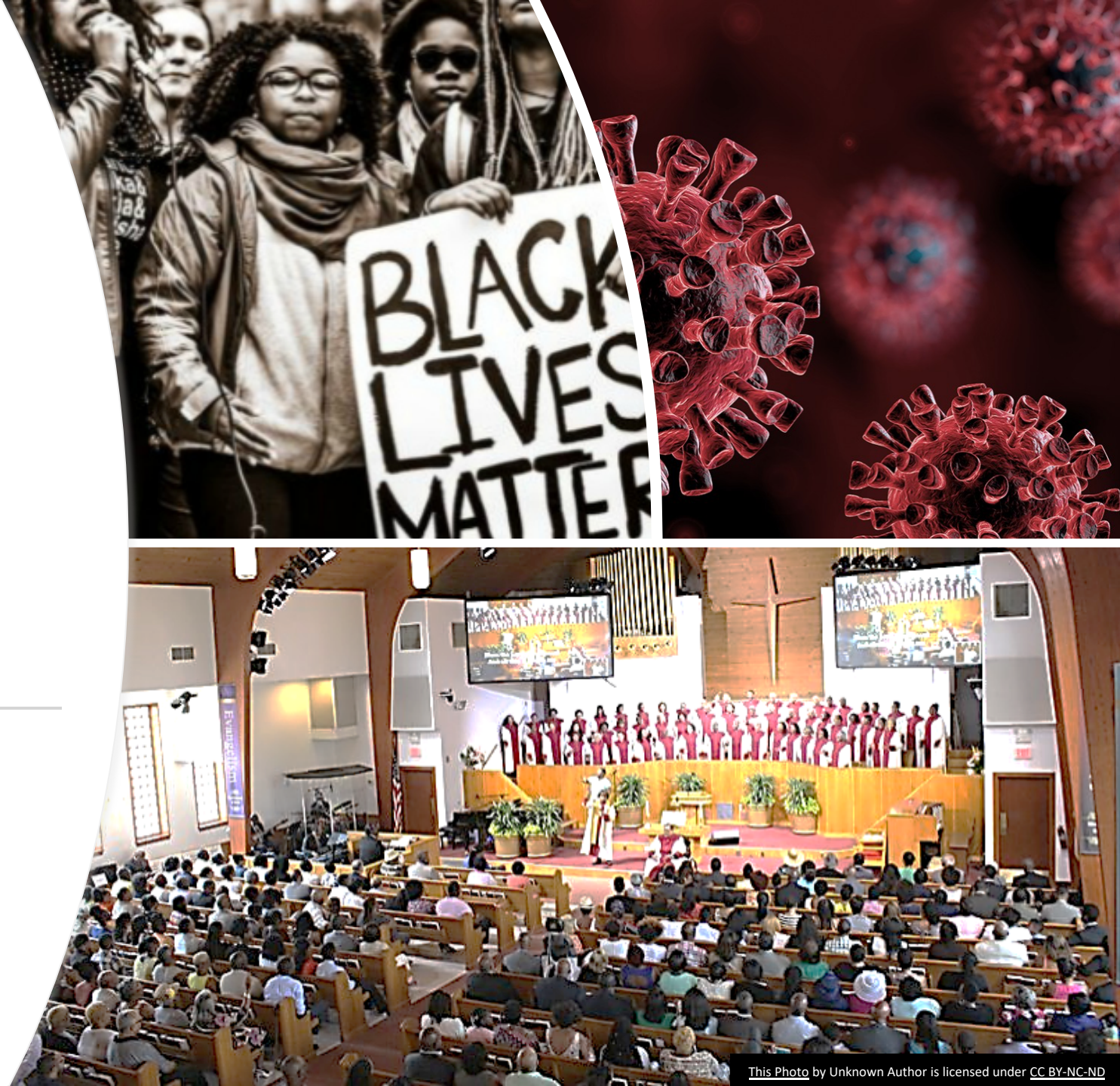


# Pandemic, Protest and Pastoring: Multigenerational Leadership for the 22<sup>nd</sup> Century

Rev. Dr. Rodney T. Smothers

Rev. Lia McIntosh



# Rev. Dr. Rodney Thomas Smothers

- Director of Leadership and Congregational Development, Baltimore-Washington Conference of The United Methodist Church
- Leadership Coach and Strategist
- New Church Development Facilitator
- Author, Mentor, Preacher, Teacher
- Lead Pastor, Grace UMC, Ft. Wash., Md.  
Effective July 1, 2020



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# Rev. Lia McIntosh

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- ICF Leadership Certified Coach & Gallup CliftonStrengths Coach
- Ordained UMC Elder & UMC Endorsed Life Coach
- Author, Speaker, Instructor
- B.A., M.B.A. Business Administration, University of Missouri
- Masters of Divinity, Saint Paul School of Theology.



A high-angle photograph of a diverse group of people sitting around a dark wooden table. They are all looking down with their hands clasped together in the center of the table, suggesting a prayer or a meeting. The lighting is soft and natural, coming from a window on the left. The people are dressed in casual to semi-formal attire. The overall mood is one of unity and shared purpose.

# Spiritual Leadership

1 Corinthians 12:4-11  
Romans 12:6-11  
Ephesians 4:11-13

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Mission  
Mindset  
Methods

Mission:

Discerning our  
New Purpose  
Post  
Pandemic and  
Protest



Who is God **calling** us to be at this time in history? Why are we here?

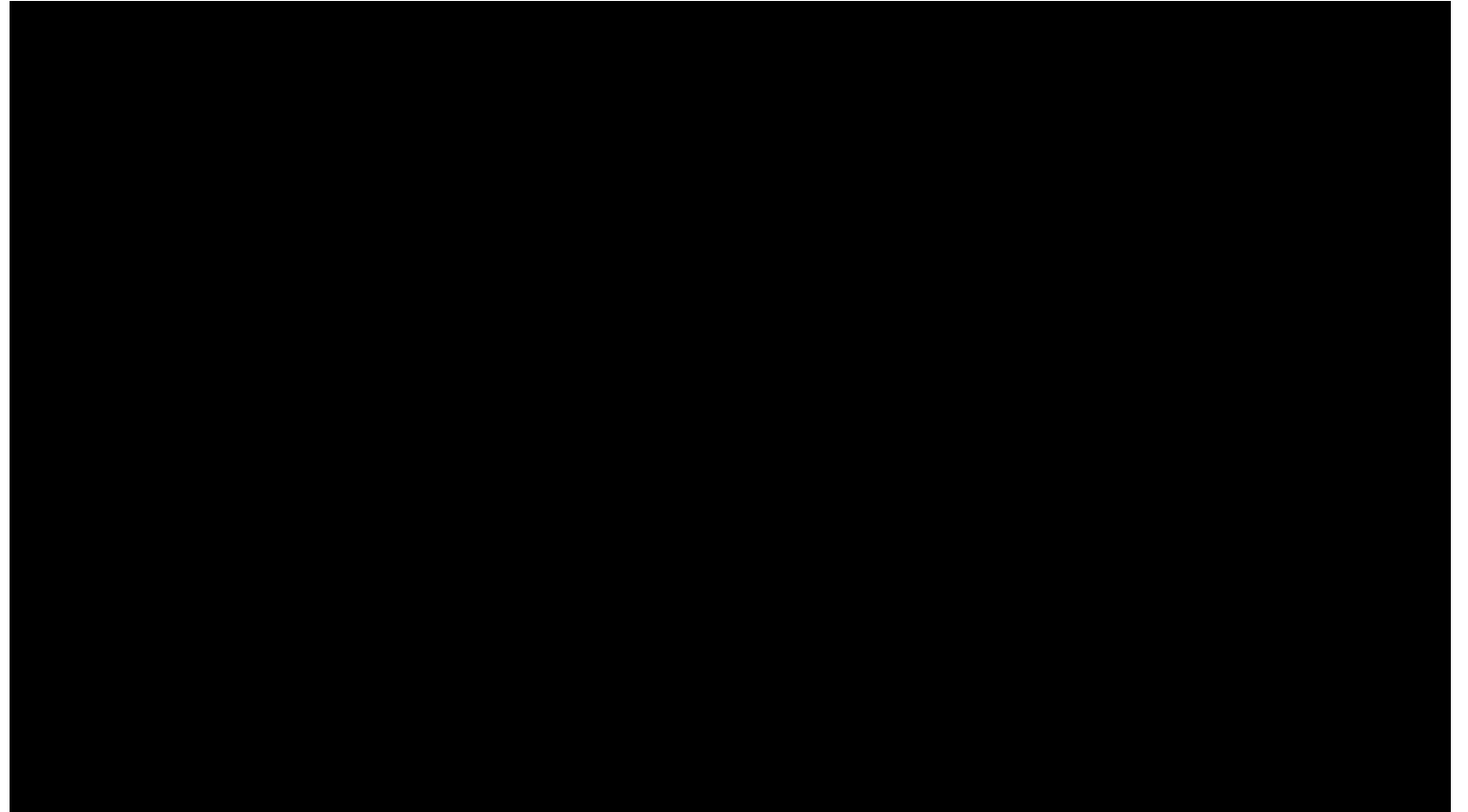


What does our **community** most need?

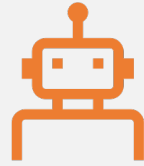


What are we willing to **cede**?

Know Your  
Why:  
Michael J.



Mindset:  
What do we  
most value?





**Who** are we called to serve?



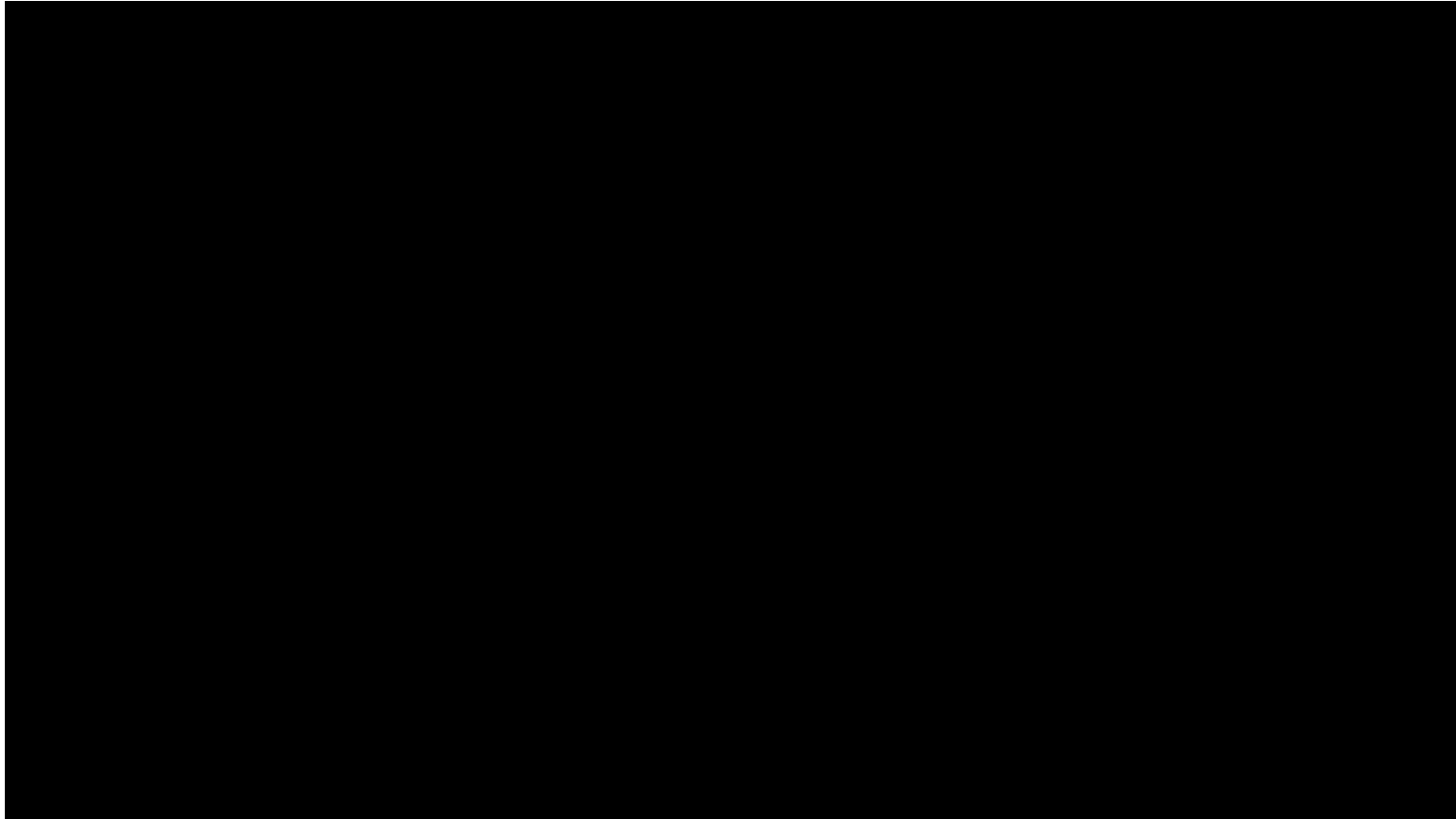
**How** are we called to serve?



**Where** are we we called to  
serve?



Our Values  
Define Us





# Methods: How will we lead?



What kind of **leadership** do we need to fulfill our mission?

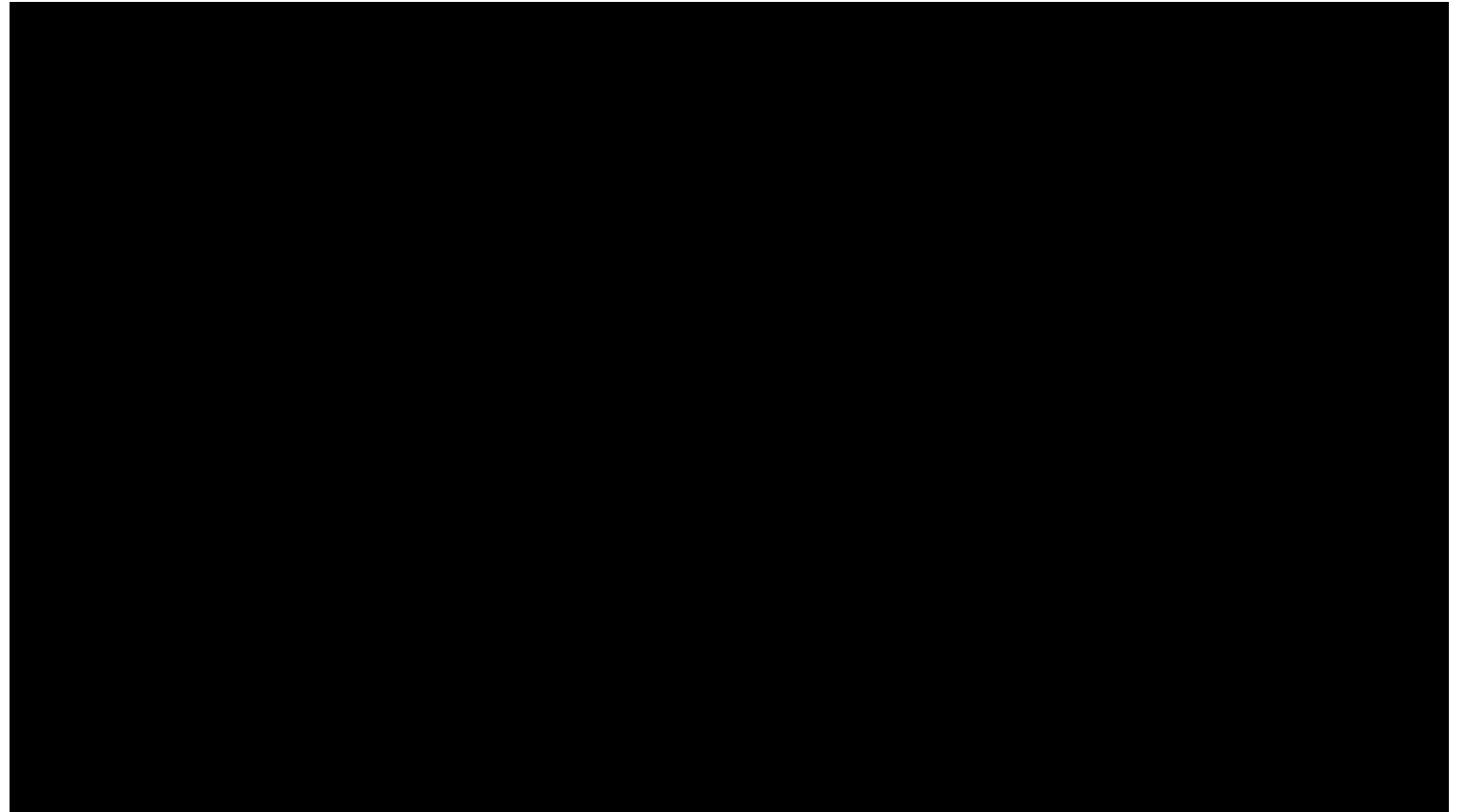


What **structure** do we need to fulfill our mission?



What **resources** do we need to fulfill our mission?

Leadership:  
Dancing  
Guy





- Refine the problem and collaborate
- Find a community, not an institution
- Be authentic, inclusive, and disruptive
- Lead for impact and lasting change

*Photo courtesy of Rev. Lauren Harris  
June 6, 2020*



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# Funding the Future

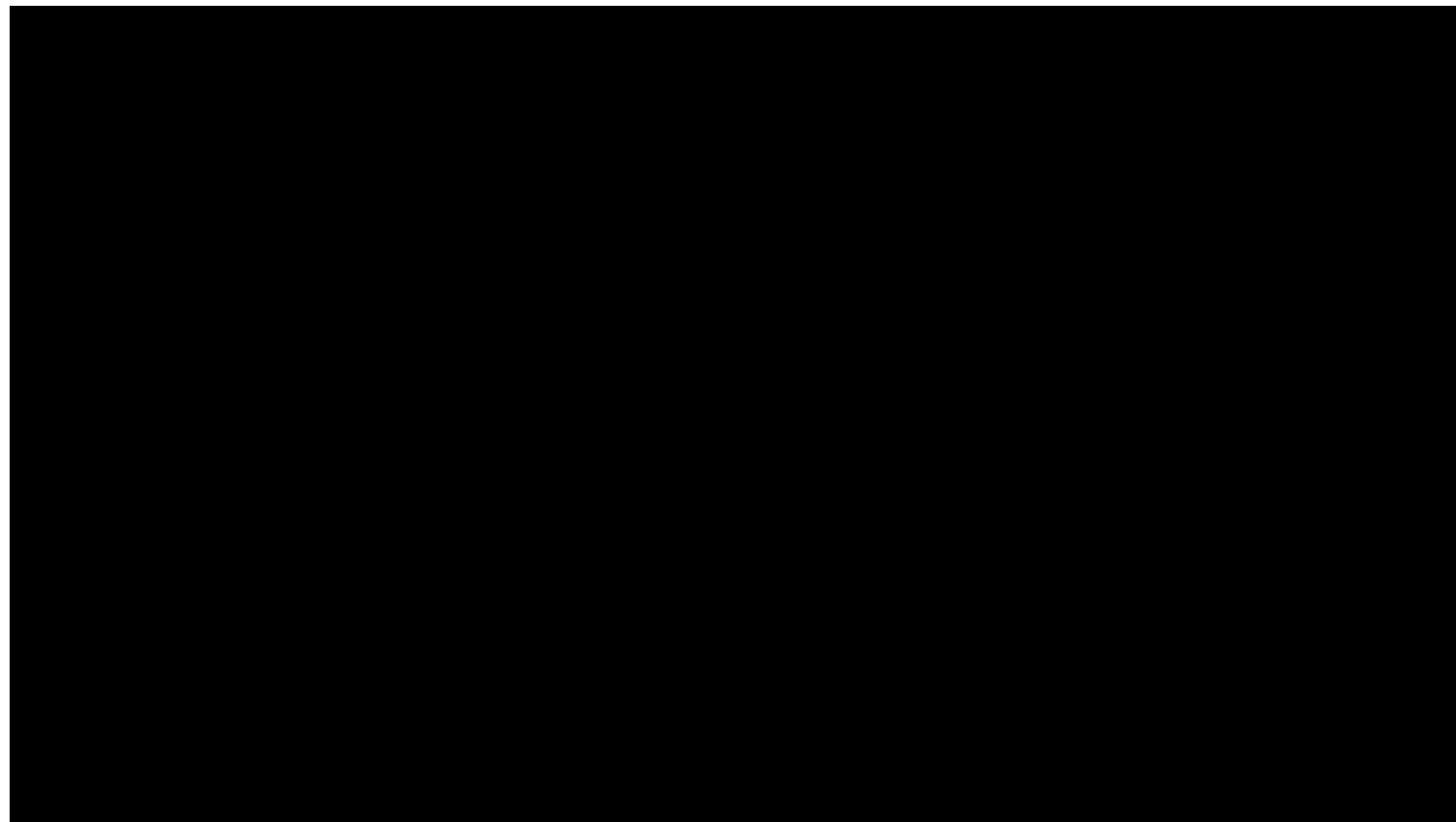
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- \* People (Resources)
- Programs (Systems)
- Places (Outposts)
- Prospects (Vision)





Dream With  
Us



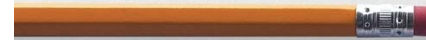
# RESURGENCE



Navigating the Changing  
Ministry Landscape

**Candace M. Lewis**  
**Rodney Thomas Smothers**

Lia McIntosh  
Jasmine Rose Smothers  
Rodney Thomas Smothers



# BLANK SLATE



Write Your Own Rules for a  
22nd-Century Church Movement

# Resources

1. The Leader's Greatest Return, Attracting, Developing, and Multiplying Leaders by John C. Maxwell
2. How To Lead When You're Not In Charge: Leveraging Influence When You Lack Authority by Clay Scroggins
3. Impact! Reclaiming the Call of Lay Ministry by Kay Kotan and Blake Bradford
4. Faith for Exiles 5 Ways for a New Generation to Follow Jesus in Digital Babylon by David Kinnaman & Mark Matlock
5. Leadership Directions from Moses: On The Way to a Promised Land by Olu Brown
6. Blank Slate: Write Your Own Rules for a 22<sup>nd</sup>-Century Movement by Lia McIntosh, Jasmine Rose Smothers and Rodney Thomas Smothers
7. The Coaching Habit. Say Less, Ask More & Change the Way You Lead Forever by Michael Bungay Stanier
8. Discipleship Path: Guiding Congregations To Connect with With Jesus by Quincy D. Brown
9. Mansions of the Heart: Exploring the Seven Stages of Spiritual Growth by R. Thomas Ashbrook
10. Let Go: Leaning Into The Future Without Fear by Matt Midfsky
11. As Iron Sharpens Iron: Building Character In a Mentoring Relationship by Howard & William Hendricks
12. Launching Leaders: Taking Leadership Development To New Heights by Kay L. Kotan and Phil Schroeder
14. Resurgence: Navigating the Changing Ministry Landscape by Candace M. Lewis and Rodney Thomas Smothers
15. Disruption: Repurposing the Church to Redeem the Community by Mark DeYmaz
16. Limitless: Upgrade Your Brain, Learn Anything Faster, and Unlock Your Exceptional Life by Jim Kwik



# Next Level Leaders (New Times, New Tasks, New Tools)

**Next Level Leadership Academy - October 30-31, 2020**