**LOCAL CHURCH MINISTRY SELF-AUDIT**

This ministry audit is designed to be completed by a leadership team. While individuals may be responsible for completing aspects of the audit, the entire audit needs to be reviewed and verified by the team so that all are in agreement with current reality.

**NAME OF CHURCH: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**ADDRESS: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PASTOR:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DISTRICT: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PASTOR CONTACT PHONE #s: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PASTOR’S EMAIL: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**CHURCH WEBSITE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Attach a copy of the church's current budget and any organizational**

**charts (for staff and/or lay leadership).**

**List the names and roles of persons who have reviewed and verified the information provided for the questions below:**

1. Does our church offer more than one Sunday morning worship service? \_\_\_\_\_\_\_\_\_\_

 What hours? \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_

 Average attendance of each? \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_

 Do you offer worship on a day other than Sunday? \_\_\_\_\_\_\_\_\_\_

 When? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Average Attendance \_\_\_\_\_\_\_\_\_\_

2. If more than one, does the same pastor preach each service, or is there

 a choice? \_\_\_\_\_\_\_\_\_\_

3. Does our church have a pre-school (usually half day)? \_\_\_\_\_\_\_\_\_\_

 How many attend? \_\_\_\_\_\_\_\_\_\_

4. Does our church have a day care (all day)? \_\_\_\_\_\_\_\_\_\_

 How many attend? \_\_\_\_\_\_\_\_\_\_

5. Does our church have other weekday children's ministry? \_\_\_\_\_\_\_\_\_\_

 How many attend?

 \_\_\_\_\_\_\_\_\_\_

6. How many new ongoing classes or small groups have we started

 in the last two years? \_\_\_\_\_\_\_\_\_

 Please list them \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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7. How many children attend classes or children's church on Sunday? \_\_\_\_\_\_\_\_\_\_

8. How many youth attend classes and/or youth group? \_\_\_\_\_\_\_\_\_

9. Does our church have Sunday or weekday evening programs/ministries? \_\_\_\_\_\_\_\_\_

 If so, please list them.

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10. Does our church have Bible studies? \_\_\_\_\_\_\_\_\_

 If so, please list them.

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11. Does our church have athletic programs? \_\_\_\_\_\_\_\_\_

 If so, please list them.

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12. List any other people ministries or gatherings

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13. List any major mission projects or causes where the church is active

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14. List the membership figures for the last 10 years with the most recent year first.

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| Year | Membership |
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15. How does a person join our church? What commitments are asked of them?

16. Breakdown of new members for the past ten years: (List most recent year first.)

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| --- | --- | --- | --- | --- |
| Year | Prof. ofFaith | OtherDenom. | Same Denom. | Total |
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17. How many members have we lost each of the last ten years? (List most recent year first.)

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| --- | --- | --- | --- | --- | --- |
| Year | Death | Withdrawal | Transfer | OtherDenom. Transfer | TOTAL |
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Ten year average loss per year is: \_\_\_\_\_\_\_\_\_\_

Who is responsible for follow up with new people, and assimilation into the church's ministry?

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What do we do to help our new members get well-connected? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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18. Worship attendance last 10 years. (List most recent year first.)

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| Year | Average Attendance | Percent+ (-) |
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Worship has increased/decreased \_\_\_\_\_% in the last 10 years.

19. List the number of each of the following small groups (where groups have more than one core emphasis, split the totals between these categories so that each group is counted once.)

 a. Recovery \_\_\_\_\_\_\_\_\_\_

 b. Support \_\_\_\_\_\_\_\_\_\_

 c. Learning \_\_\_\_\_\_\_\_\_\_

 d. Mission or discipling \_\_\_\_\_\_\_\_\_\_

 e. UMW/UMM/other denominationally affiliated groups \_\_\_\_\_\_\_\_\_\_

 f. Sunday School \_\_\_\_\_\_\_\_\_\_

20. Number of present staff:

 Pastor/Leader/Director Staff - Full time \_\_\_\_\_\_\_\_\_\_

 Pastor/Leader/Director Staff - Part time

 Total Full time Leader staff (add up the part time people) \_\_\_\_\_\_\_\_\_\_

 Support Staff - Full time \_\_\_\_\_\_\_\_\_\_

 Support Staff - Part time \_\_\_\_\_\_\_\_\_\_

 Total Support Staff (add up the part time people) \_\_\_\_\_\_\_\_\_\_

(Note: leader staff are defined as staff who work directly with people in ministry, including any

 appointed pastors. Support staff are behind the scenes people such as custodial and

 administrative personnel who see to it that all systems work so that ministry can happen.)

21. Does our paid staff hold weekly staff meetings? \_\_\_\_\_\_\_\_\_\_

22. What is our nominating process for new leaders?

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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23. Do we encourage and use Spiritual Gift Inventories? \_\_\_\_\_\_\_\_\_\_

24. What is our greatest challenge in developing lay leaders? \_\_\_\_\_\_\_\_\_\_

 Recruitment? Equipping? Identifying? Deployment?

25. Do we need more worship space? \_\_\_\_\_\_\_\_\_\_

 (Do not estimate or take an architect's word. Measure by actually

 having several people sit on a pew and measure what is comfortable

 and then compute throughout the sanctuary or measure actual pew

 length an divide by 22 inches.)

 a. Sanctuary capacity: \_\_\_\_\_\_\_\_\_

 b. 80% capacity \_\_\_\_\_\_\_\_\_

 c. Average attendance at

 largest service \_\_\_\_\_\_\_\_\_

 (if c is larger than b the answer is yes.)

26. Do we need more nursery space? \_\_\_\_\_\_\_\_\_\_

 a. Nursery capacity: \_\_\_\_\_\_\_\_\_

 b. 80% of capacity: \_\_\_\_\_\_\_\_\_

 c. Average main attendance: \_\_\_\_\_\_\_\_\_

 (If c is larger than b, the answer to #6 is yes.)

 How many nursery personnel at main attendance? \_\_\_\_\_\_\_\_\_\_

 Is there a nursery for all events? \_\_\_\_\_\_\_\_\_\_

 Are infants and toddlers separated? \_\_\_\_\_\_\_\_\_\_

 Are their any nursery policies that are given to the parents? \_\_\_\_\_\_\_\_\_\_

27. Do we need more children's space? \_\_\_\_\_\_\_\_\_\_

 Allow 30 square feet per person for kindergarten and under; 20 square

 feet per person for first grade and up.

 a. Current children's space capacity \_\_\_\_\_\_\_\_\_

 b. 80% of capacity: \_\_\_\_\_\_\_\_\_

 c. Average main attendance: \_\_\_\_\_\_\_\_\_

 (If c is larger than b, the answer to #32 is yes.)

28. Which Sunday classes (if any) are over 80% room capacity ?

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 Do we need to rearrange any of these classes? \_\_\_\_\_\_\_\_\_\_

29. Number of classrooms available: \_\_\_\_\_\_\_\_\_

 Number of classrooms presently used: \_\_\_\_\_\_\_\_\_

30. Do we offer satellite ministries off of our property? \_\_\_\_\_\_\_\_\_\_

31. How much land do we own? \_\_\_\_\_\_\_\_\_\_

32. What is the average attendance of the largest worship service: If Sunday

 School or Children's Ministry and Worship occur at the same hour, count both in the total

 number at that hour if it is the largest attendance. \_\_\_\_\_\_\_\_\_\_

33. Parking:

 Average number of people per car: \_\_\_\_\_\_\_\_\_\_

(You can ask an usher to do a random count on Sunday. Older congregations

may average as low as 1.5 persons a car. Younger congregations with lots of children

 may average as high as 3 persons a car. Most churches average around 2)

 Number of off-street parking spaces available (please count) \_\_\_\_\_\_\_\_\_\_

 80% Factor: \_\_\_\_\_\_\_\_\_\_

 Number of spaces needed to accommodate attendance

 (attendance at highest hour divided by avg # of persons/car): \_\_\_\_\_\_\_\_\_\_

 How many spaces do we need to add? \_\_\_\_\_\_\_\_\_\_

34. Our total indebtedness is: $\_\_\_\_\_\_\_\_\_

35. The percentage of our present budget going to debt service: \_\_\_\_\_\_\_\_\_\_

36. When was the last building program? \_\_\_\_\_\_\_\_\_\_

37. What was built? \_\_\_\_\_\_\_\_\_\_

38. a. How many new families visit each week? \_\_\_\_\_\_\_\_\_\_

 b. Do we contact them within 48 hours? \_\_\_\_\_\_\_\_\_\_

39. What percent of these families join? \_\_\_\_\_\_\_\_\_\_

40. Does our church have a New Members Class or an Inquirers Class? \_\_\_\_\_\_\_\_\_\_

41. Do we have a booth or designated area for information? \_\_\_\_\_\_\_\_\_\_

 If so, is it well marked? \_\_\_\_\_\_\_\_\_\_

42. List Budget totals for the past ten years including operational and debt service.

 List the most recent year first.

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| --- | --- | --- | --- |
| Year | Budget Total | Year | Budget Total |
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43. Do we have a pledge drive every year for the budget? \_\_\_\_\_\_\_\_\_\_

44. If so, What time of the year is the pledge drive? \_\_\_\_\_\_\_\_\_\_

45. Do we encourage and facilitate automated giving? \_\_\_\_\_\_\_\_\_\_

46. Do we encourage and facilitate online giving? \_\_\_\_\_\_\_\_\_\_

47. What percentage of our income is received through automated debit? \_\_\_\_\_\_\_\_\_\_

48. Based on our record, what kind of income can we expect next year if we

 do nothing different?

 Pledges/current members $\_\_\_\_\_\_\_\_\_\_

 Pledges/new members\* \_\_\_\_\_\_\_\_\_\_

 Loose plate \_\_\_\_\_\_\_\_\_\_

 Regular non-pledger \_\_\_\_\_\_\_\_\_\_

 Building usage fees \_\_\_\_\_\_\_\_\_\_

 Special offerings \_\_\_\_\_\_\_\_\_\_

 Interest \_\_\_\_\_\_\_\_\_\_

 Other \_\_\_\_\_\_\_\_\_\_

 TOTAL $\_\_\_\_\_\_\_\_\_\_

49. Do we select our stewardship leaders on the basis of their giving patterns

 and willingness to give of themselves? \_\_\_\_\_\_\_\_\_\_

50. Do we contact new members for a pledge? \_\_\_\_\_\_\_\_\_\_

51. Do we teach tithing? \_\_\_\_\_\_\_\_\_\_

52. Complete the following chart for the last ten years: (Most recent year first.)

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| --- | --- | --- | --- |
| Year | Worship Average | Budget Income | Amount Of Income Per Person Avg. Attendance |
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To compute per capita giving, divide worship total into budget total for each year.

53. List of Financial Resources:

 Endowments \_\_\_\_\_\_\_\_\_\_

 Wills \_\_\_\_\_\_\_\_\_\_

 Capital Fund Pledges \_\_\_\_\_\_\_\_\_\_

 Cash Reserves \_\_\_\_\_\_\_\_\_\_

 Foundation \_\_\_\_\_\_\_\_\_\_

 Stocks and Bonds \_\_\_\_\_\_\_\_\_\_

 Other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_

 TOTAL \_\_\_\_\_\_\_\_\_\_

54. Is there a plan to use this money? \_\_\_\_\_\_\_\_\_\_

55. When was the last Capital Fund Drive? \_\_\_\_\_\_\_\_\_\_

56. Does our pastor know what each member gives? \_\_\_\_\_\_\_\_\_\_

57. What is our church’s mission statement?

58. What is our church’s vision?

59. List any officially adopted objectives (goals) of the church:

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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60. After you review the above data, note any questions or areas of concern you have: