

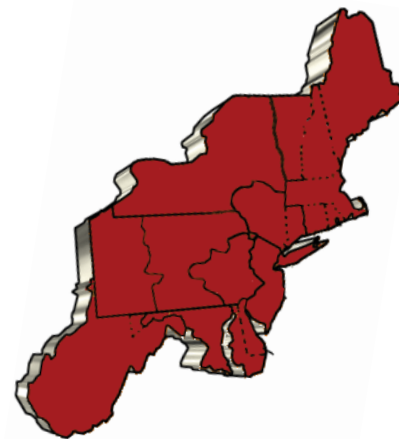
Daily Christian Advocate

The Northeastern Jurisdictional Conference of The United Methodist Church

Volume 21, Issue 1

Advance Edition

November 2022



May we all have the mind and heart of Jesus

Thomas Salsgiver, NEJ Secretary

The 21st Northeastern Jurisdictional Conference will convene under the banner, “One in ministry to all the world” – a theme chosen by Program and Arrangements and affirmed by the College of Bishops for the 2020 Jurisdictional Conference. Under this banner, as taken from Philippians 2, delegates, reserves, youth representatives and bishops will gather for Holy Conferencing.

One in ministry to all the world means that we will gather together with our goal being to follow Jesus Christ so that we can be in ministry not just in our own community, but throughout the Northeastern Jurisdiction and beyond to all the world.

It will be critical as we gather for these days of Holy Conferencing that we read and hold in mind the words of Philippians 2. Meeting as one body for interviews, for discussion, debate and voting we must “do nothing from selfish ambition or conceit, but in humility regard others as better than yourselves (ourselves). Let each of you (us) look not to your (our) own interests, but to the interests of others.”



Just as Philippians implores us to be in ministry with everyone, everywhere, we must remember the lessons we have learned in these last 3 years. We know now more than ever that the plans we make today may not be the plans that happen tomorrow. We do our best planning and then we must be nimble to shift our well laid plans to meet a new reality.

(Continued next page)

NEJ delegates agree to elect two bishops at 2022 Conference

Maidstone Mulenga, DCA Editor

During a special session held virtually on October 15, delegates to the Northeastern Jurisdictional (NEJ) Conference voted to elect two new bishops at the upcoming November 2-4 Conference. The vote was 81 to 69.

The delegates made the decision after hearing reports from the NEJ Committee on Episcopacy and the NEJ College of Bishops regarding episcopal elections. The College of Bishops had recommended that there be no election of new bishops during the 2022 Session of Jurisdictional Conference. The NEJ Committee on Episcopacy had recommended one election.

Since the November 2022 is a regular session of the Jurisdictional Conference, all bishops will be eligible for the assignment process by the Committee on Episcopacy. The Committee could recommend assignments for all bishops and could leave some conferences open for the Council of Bishops though the College of Bishops' recommendation to fill episcopal coverage in those open areas.

INSIDE THIS ISSUE:

Agenda	6
Financial Reports	11
Vision Table Report	17
Rules & Plan of Organization	19
Committee on Episcopacy Report	49
Committee Reports	51
NEJ Call to Action	58

CORRECTIONS

Please email corrections in the Daily Christian Advocate to DCA Editor Maidstone Mulenga (mmulenga@umc-cob.org).

DCA copy deadline for each day is 5 p.m. Please submit the information electronically.

DAILY CHRISTIAN ADVOCATE STAFF**PUBLISHER**

- Northeastern Jurisdiction of The United Methodist Church
- Tom Salsgiver, Secretary Elder – Susquehanna Conference

EDITOR

- Maidstone Mulenga
Director of Communications -Council of Bishops
Elder - Baltimore-Washington Conference

DESIGN AND GRAPHICS

- Liz Lennox – Western PA/Susquehanna Conferences
- Beth DiCocco – New England Conference
- Alison Burdett – Baltimore-Washington Conference

We will begin to gather on Monday, October 31. Our gathering Monday night will include worship. After the service, the delegates and reserves will move into their assigned small groups to prepare for Episcopal Candidate interviews. (This may change depending upon the outcome of the Special Called Virtual Session of Jurisdictional Conference, October 15, 2022.) But at the writing of this article, that is the plan.

Tuesday is being planned for delegates, reserves, and youth representatives to interview the endorsed episcopal candidates. Our rules call for interviews to be conducted for those persons who have been nominated and endorsed by their Annual Conference

or the recognized National and Jurisdictional Racial/Ethnic Caucuses.

The official start of the 21st Jurisdictional Conference will begin on Wednesday, November 2, with the Memorial Service and Holy Communion. We will give thanks to God for those faithful Bishops, their spouses and Jurisdictional delegates that have run the race and have heard the words, “well done good and faithful servant.”

We will spend the next 2 ½ days hearing reports, celebrating what has been accomplished, and planning for the future. We will also care for the business that is assigned to the Jurisdiction through The Book of Discipline, the NEJ Plan of Organization and the Rules. Again, depending on the action of the Special Called Session, we will also be casting ballots for persons who might be elected as Bishop(s) if appropriate and in order.

Friday morning will be the announcement of the assignment of Bishops and the episcopal coverage for each Annual Conference and area. We will conclude the final session of the Jurisdictional Conference with the Consecration Service for newly elected Bishops. If there are no elections, we will still close with worship to send us out in ministry to all the world.

It is no secret that at this time in history we are living in a fractured and separated world, nation and church. This world is divided by ideologies, personal and corporate agendas and persons clearly proclaiming that they are right and everyone else is wrong.

I believe it is no coincidence that four years ago Program and Arrangements picked Philippians 2 as our undergirding and guiding scripture. As we gather to do the work that our Annual Conferences sent us to do, may we, in the words of Philippians, “Do all things without murmuring and arguing, so that you (we) may be blameless and innocent children of God without blemish in the midst this generation, in which you(we) shine like stars in the world.”

As you read, study, and pray over this issue of the Advance Daily Advocate, may we all have the mind and heart of Jesus the Christ who became obedient to the point of death—even death on a cross.

Welcome to the Baltimore-Washington Conference

Bishop LaTrelle Easterling, Washington Episcopal Area & Philadelphia Episcopal Area

Beloved,

With exceeding and great joy, I greet you in the precious name of our Lord and Savior, Jesus the Christ! Welcome to the Baltimore-Washington Conference and this long-awaited session of the Northeastern Jurisdictional Conference.

The theme of this session is “One in Ministry to All the World.” What a magnificent witness. May we whole-heartedly embody this call, relying upon the Holy Spirit to work through us. We do so not in denial of our current milieu, but boldly affirming that God is always greater than our present circumstances.

We meet in a symbolic location – half-way between Baltimore, where Methodism was birthed in the United States, and Washington, D.C., a seat of power that charts

our nation’s future. We also meet halfway between the waters of the Chesapeake Bay and the solid grandeur of the Allegheny Mountains. In the midst of this creative tension between the past and future, living water and foundational truths, we gather to define who we wish to be as the people of God and to shape a Church that bears witness to the glory and wonder of God.

This session will likely transcend our expectations of how Jurisdictional Conference traditionally works. We have the opportunity to lean into this session with an open spirit, trusting that God is doing a new thing in our midst. It is my hope that we will enter into this time of holy conferencing with expectancy, believing that every voice is essential.



A great many people have been working behind the scenes to ensure you feel this welcome. It is our prayer that this preparation creates a time of inspiring worship, fruitful conversation and wise discernment. May you feel at home. We are so glad you are here!

Principles of Holy Conferencing

Decision making following Holy Conferencing Principles is a spiritual and balanced way of seeking God’s guidance. These principles allow for the celebrating of diverse points of view and promote a coming together to agree on and value decisions made in a spiritual and unprejudiced way. All delegates and participants at Jurisdictional Conference are urged to utilize these principles in all of our discussions and decision making.

- Every person is a child of God
- Listen before speaking.
- Strive to understand from another’s point of view.
- Speak about issues, do not defame persons. Disagree without being disagreeable.
- Pray, in silence or aloud, before decisions are made. Let prayer interrupt our busy-ness.
- Strive to accurately reflect the views of others.

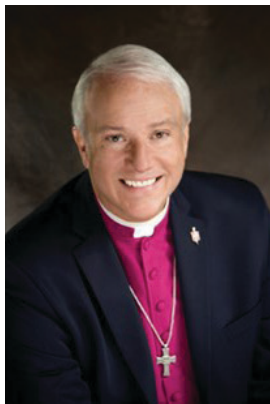


Northeastern Jurisdiction College of Bishops

Residential Bishops



Bishop Sandra Steiner Ball



Bishop Thomas J. Bickerton



Bishop Sudarshana Devadhar



Bishop LaTrelle Easterling



Bishop Cynthia Moore-Koikoi



Bishop John Schol



Bishop Mark Webb



Retired Bishops



Bishop George Bashore



Bishop Violet Fisher



Bishop Willian Boyd Grove



Bishop Susan W. Hassinger



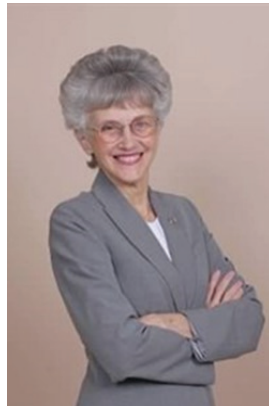
Bishop Neil L. Irons



Bishop Clifton S. Ives



Bishop Alfred Johnson



Bishop Peggy A. Johnson



Bishop Ernest Lyght



Bishop Marcus Matthews



Bishop Jane Allen Middleton



Bishop Susan Morrison



Bishop Jeremiah Park



Bishop Forrest C. Stith



Bishop Peter Weaver

2022 NEJ Session Agenda

MONDAY, OCTOBER 31

10:00 a.m. - *Registration opens*
5:00-6:30 p.m. - *Dinner*

7:00 p.m. - *Worship*
7:45-9:30 p.m. - *Interview groups organize*

TUESDAY, NOVEMBER 1

6:30-8:00 a.m. - *Breakfast*
8:30 a.m. - *Interview Groups gather*
8:45 a.m. - *Episcopal Candidates interviews*
11:45 a.m. -1:15 p.m. - *Lunch*

1:20- 5:20 p.m. - *Interviews continue*
5:30-7:00 p.m. - *Dinner*
7:15-9:00 p.m. - *Small groups*

WEDNESDAY, NOVEMBER 2

6:30-8:00 a.m. - *Breakfast*
8:30-10:00 a.m. - *Memorial Service and
Holy Communion*
10:00-10:30 a.m. - *Break*
10:30-11:45 a.m. - *Opening Plenary*

12:00-1: 30 p.m. - *Lunch*
1:45-5:00 p.m. - *Plenary*
5:15-6:45 p.m. - *Dinner*
7:00-7:20 p.m. - *Plenary*
7:30 p.m. - *Retirement Celebration*

THURSDAY, NOVEMBER 3

6:30-8:00 a.m. - *Breakfast*
8:15-8:45 a.m. - *Worship*
8:45-11:45 a.m. - *Plenary*
11:45 a.m. - 1:30 p.m. - *Lunch*
1:30-4:30 p.m. - *Plenary*

4:30-5:00 p.m. - *Organization of
Disciplinary committees*
5:00-6:30 p.m. - *Dinner*
7:00-9:30 p.m. - *Plenary*

FRIDAY, NOVEMBER 4

6:30-8:00 a.m. - *Breakfast*
8:30-9:30 a.m. - *Plenary*
9:30-10:15 a.m. - *Conferences meet Bishops*
11:15 a.m. -1:00 p.m. - *Consecration of Bishops*

Listings of 184 Delegates and Reserves by Conference

Baltimore- Washington

Arroyo, Giovanni	Kraus, Heather	Ow, Ken
Colbert, Daniel	Latona, Christie	Park, J.W.
Cole-Wilson, Stacey	Lauber, Melissa	Quinn, Mittie
Collins, Tracy	Norvell, Laura	Reynolds, Kirkland
Daniels, Joe	Link, Conrad	Rivera, Edgardo
Ford, Sarah	Lutebula , Pembamoto	Rudolph, Melissa
Frazier, Malcolm	Mills, Ianther	Schlieckert, Chris
Gaines-Cirelli, Ginger	Milton, Sharon	Schlieckert, Sarah
Hunt, Anthony	Moore, Charles	Taylor, Cynthia
Jones, Nathan	Oskvig, Bryant	Yates, Leo

Eastern Pennsylvania

Adams, Kristine	Guepet, Monica	Lebo, Dan
Bonner, Hannah	Hynicka, Robin	Miller, Mandy
Dodla, Johnson	Johnson Gauld, Krystl	Munoz, Lydia
Ehninger, Judith	Koch, David	Taylor-Storm, Dawn
Fisher, Elizabeth	Krall, Clarita	Thompson, Lenora
Grimm McCoy, Susan	Kurien, Christopher	

Greater New Jersey

Amey, Bethany	Doh, Sangwom	Pogue, Creed
Wren-Hardin, Andrea	Dyson, Drew	Quigg, Stephen
Bennett, Tanya	Ehlers, Jane	Costello, Robert
Burgos, Hector	Jules , Moselle	Vega Perez, Eunice
Caldwell, Dale	Lank, Thomas	Williams, Catherine
Cho, Jennifer	Olson, Harriet	Williams, William
Corbett, Kaleigh	Pendleton, Carolyn	

New England

Awa, Uchenna	Girrell, Rebecca	Pérez, René
Bonnette-Kim, Amanda	Goodrich, Leigh	Pridgen-Randolph, Charlotte
Bonnette-Kim, Sandra	Holston , Claire	Rodriguez, Ana Maria
Bragan, Roberta	Marden, Bonnie	Spicer, Noah
Calhoun, David	McAvoy, Effie	Williams, Jay
De La Rosa, Cristian	Oduor , Ralph	

New York

Brewington, Frederick	Kim, Chongho (James)	Riss, Timothy
Chin, Noel	Littlejohn, Roena	Smartt (Sears), Denise
Craig , Ann	Lockward, Jorge	Tavarez, Daisy
Douglas-Boykin, Gail	Nunes, Marjorie	
Fleck, Paul	Prudente, Karen	
French-Goffe, Tiffany	Reimer, Katie	

Peninsula Delaware

Bennett, David
Ford, Jacqueline
Gordy-Stith, Vicki

Jones, Karen
Nichols, Regina
Samans, Carl

Westbrook, William
Weston, Megan
Whitney, Jonathan

Susquehanna

Amara, Paul
Bennett, Madisyn
Brennecke, Craig
Hamill, Raymond
Holland, Rebecca
Hughes, Kaytlynn
Kind, Kathleen

Lake, Matthew
Leight, Williams
Loyer, Kenneth
Loyer, Milton
Mackey, Jason
McDermott, Christine
Morris, Richard

Oplinger, Toni
Reisinger, Mark
Ross, Spencer
Salsgiver, Thomas
Waybright, Jacob
Weaver, Gary
Wong, Rachel

Upper New York

Acevedo, Melysa
Allen, William
Barczykowski, Linda
Bogue-Trost, Dona Michelle
Cady, Stephen
Dupont, Rachel
Fuller, Dan

Giso, Rachel
Laird, Rebecca
Mudge, William
Perry, Carmen
Rosa-Laguer, Carlos
Smith, Samuel
Sperry, Andrew

Sweet, Marthelyn
Sweet, Rebekah
Swords-Horrell, Martha
Urriola, Ian
Vianese, Carmen
Warren, Jeffery
Wheat, Harold

West Virginia

Estep, Michael
Fulton, Rachel
Godwin, Lauren

Hill, Joseph
Kenaston, Joseph
Kenaston, Judith

Raines, Judy
Shaffer, Richard
Shanholtzer, Amy

Western Pennsylvania

Bain, Randell
Chung, Sung
Denardo, Nancy
Dinger, Brett
Fehl, Katherine
Han, Duk Hee
Hoffman, Alexander
Hoffman, Richard

Lord, Janet
McIlwain, Keith
Meekins, William
Merrick, Tracy
Mikell, Renee
Park, Eric
Patrick, William
Saffell, Laura

Seth, John
Smith, Bradford
Stahlman, Vicki
Stains, Joseph
Stone, Denise
Ward, Peggy
Weaver Dunn, Alyce
Zilhaver, Robert

Youth Representatives

BW- Jaelyn Tharps
BW- TJ Putney
NE- Galen Schad

NY- Perjah Delgado
SUS- Alex Raser

WV - Hannah Lamb
NE- Calvin Fisher

Listing of 184 Delegates and Reserves Alphabetically

Acevedo, Melysa
Adams, Kristine
Allen, William
Amara, Paul
Amey, Bethany
Arroyo, Giovanni
Awa, Uchenna
Bain, Randell
Barczykowski, Linda
Bennett, David
Bennett, Madisyn
Bennett, Tanya
Bogue-Trost , Dona Michelle
Bonner, Hannah
Bonnette-Kim, Amanda
Bonnette-Kim, Sandra
Bragan, Roberta
Brennecke, Craig
Brewington, Frederick
Burgos, Hector
Cady, Stephen
Caldwell, Dale
Calhoun, David
Chin, Noel
Cho, Jennifer
Chung, Sung
Colbert, Daniel
Cole-Wilson, Stacey
Collins, Tracy
Corbett, Kaleigh
Costello, Robert
Craig , Ann
Daniels, Joe
De La Rosa, Cristian
Denardo, Nancy
Dinger, Brett
Dodla, Johnson
Doh, Sangwom
Douglas-Boykin, Gail
Dupont, Rachel
Dyson, Drew
Ehlers, Jane
Ehninger, Judith
Estep, Michael
Fehl, Katherine
Fisher, Elizabeth
Fleck, Paul
Ford, Jacqueline
Ford, Sarah
Frazier, Malcolm
French-Goffe, Tiffany
Fuller, Dan
Fulton, Rachel
Gaines-Cirelli, Ginger
Girrell, Rebecca
Giso, Rachel
Godwin, Lauren
Goodrich, Leigh
Gordy-Stith, Vicki
Grimm McCoy, Susan
Guepet, Monica
Hamill, Raymond
Han, Duk Hee
Hill, Joseph
Hoffman, Alexander
Hoffman, Richard
Holland, Rebecca
Holston , Claire
Hughes, Kaytlynn
Hunt, Anthony
Hynicka, Robin
Johnson Gauld, Krystl
Jones, Karen
Jones, Nathan
Jules , Moselle
Kenaston, Joseph
Kenaston, Judith
Kim, Chongho (James)
Kind, Kathleen
Koch, David
Krall, Clarita
Kraus, Heather
Kurien, Christopher
Laird, Rebecca
Lake, Matthew
Lank, Thomas
Latona, Christie
Lauber, Melissa
Lebo, Dan
Leight, Williams
Link, Conrad
Littlejohn, Roena
Lockward, Jorge
Lord, Janet
Loyer, Kenneth
Loyer, Milton
Lutebula , Pembamoto
Mackey , Jason

Marden, Bonnie
McAvoy, Effie
McDermott, Christine
McIlwain, Keith
Meekins, William
Merrick, Tracy
Mikell, Renee
Miller, Mandy
Mills, Ianther
Milton, Sharon
Moore, Charles
Morris, Richard
Mudge, William
Munoz, Lydia
Nichols, Regina
Norvell, Laura
Nunes, Marjorie
Oduor, Ralph
Olson, Harriet
Oplinger, Toni
Oskvig, Bryant
Ow, Ken
Park, Eric
Park, J.W.
Patrick, William
Pendleton, Carolyn
Pérez, René
Perry, Carmen
Pogue, Creed
Pridgen-Randolph, Charlotte
Prudente, Karen
Quigg, Stephen
Quinn, Mittie
Raines, Judy
Reimer, Katie
Reisinger, Mark
Reynolds, Kirkland
Riss, Timothy
Rivera, Edgardo
Rodriguez, Ana Maria
Rosa-Laguer, Carlos
Ross, Spencer
Rudolph, Melissa
Saffell, Laura
Salsgiver, Thomas
Samans, Carl
Schlieckert, Chris
Schlieckert, Sarah
Seth, John
Shaffer, Richard
Shanholtzer, Amy
Smartt (Sears), Denise

Smith, Bradford
Smith, Samuel
Sperry, Andrew
Spicer, Noah
Stahlman, Vicki
Stains, Joseph
Stone, Denise
Sweet, Marthalyne
Sweet, Rebekah
Swords-Horrell, Martha
Tavarez, Daisy
Taylor, Cynthia
Taylor, Jeffrey
Taylor-Storm, Dawn
Thompson, Lenora
Urriola, Ian
Vega Perez, Eunice
Vianese, Carmen
Ward, Peggy
Warren, Jeffery
Waybright, Jacob
Weaver Dunn, Alyce
Weaver, Gary
Westbrook, William
Weston, Megan
Wheat, Harold
Whitney, Jonathan
Wilkerson, Kristi
Williams, Catherine
Williams, Jay
Williams, William
Wong, Rachel
Wren-Hardin, Andrea
Yates, Leo
Zilhaver, Robert

YOUTH DELEGATES

Perjah Delgado
Calvin Fisher
Hannah Lamb
TJ Putney
Alex Raser
Galen Schad
Jaelyn Tharps

Committee on Finance and Administration report

The finances of the Northeastern Jurisdiction continue to be in excellent condition. For detailed information, please refer to the Treasurer's Report found in this journal.

Despite the pandemic, the Annual Conferences of the NEJ have been faithful in paying their apportionments. Because of our strong financial position and in solidarity with the stresses on conferences during the pandemic, Finance and Administration recommended and Vision Table approved jurisdictional apportionments be waived for the second, third and fourth quarters of 2020.

The Finance Committee worked to develop the budget for the 2020-2024 quadrennium totaling \$1,112,975.00, representing a decrease of \$234,400.00 or 17.40 percent. This decrease is attributed in part to changes in support of four program agencies within the Jurisdiction:

- Anna Howard Shaw Center
- Korean-American Mission
- Multi-Ethnic Center
- NEJ Volunteers in Mission.

A joint evaluation committee composed of Rosa Williams, Ian Urriola, Sherri Rood, Jessica Campbell and Andrew Foster completed a mid-quadrennium assessment in 2018 to determine how these agencies are meeting the goals and objectives of the Vision Table and the goals and objectives stated in their budget submissions. The task force determined that while the Anna Howard Shaw Center, and the Multi-Ethnic Center are engaged in mission, they are not resourcing the entire jurisdiction. The Korean Methodist Mission requested funding be held until they redefine their goals and priorities for the remainder of the quadrennium. Additionally, Finance and Administration recommended adding a new line item to the budget named Call to Action Resources in the amount of \$80,000, a reallocation of funds earmarked for the Multi-Ethnic Center to support the work of the Jurisdiction's call to action to address issues of racism.

At Finance and Administration's recommendation, Vision Table was able to make a one-time grant to NEJ VIM for \$50,000 in addition to their quadrennial support. This grant was necessary because of a decrease in funding by GBGM and loss of revenue for Conference VIM Teams who are not traveling and not in need of insurance.

The budget recommendation was approved by the Vision Table at its meeting on January 25, 2020. While the budget appears to be robust, most of the funds accrued are earmarked for specific ministries.

An independent audit was completed by Ellin & Tucker on December 31, 2016, and an internal audit was conducted on January 23, 2020. On May 21, 2020, Finance and Administration voted to postpone the audit for 2016-2020 quadrennium and to include the 2021 fiscal year in the quadrennial audit. The NEJ audit is typically completed with a newly elected treasurer, however that cannot be done with the existing treasurer and officers being asked to remain until 2024.

The challenges of the pandemic have highlighted the demands on the role of the jurisdictional treasurer, who also acts as the business manager. Countless hours have been spent by our current treasurer, David Simpson, in negotiating and renegotiating meeting space, contracting with vendors and many other behind the scenes details. Finance and Administration recommends the treasurer and business manager positions be separated.

I want to thank the Finance and Administration Committee for their attentive and diligent work during these challenging days. I want to especially thank our Treasurer, David Simpson and Assistant Treasurer, Jennifer Williams, for their willingness to serve sacrificially. It is an honor to work with all of you.

Sherri Rood, Chairperson

NEJ 2nd Qtr P&L

2022 2nd Qtr Balance Sheet

2:47 PM
08/11/22
Cash Basis

Northeastern Jurisdiction
Profit & Loss
April through June 2022
Apr - Jun 22

Income	
46430 · Interest Income	
46440 · Seedling Financial Ministry	
46441 · Seedling Loan Fund - 249950	243.07
46442 · Seedling Loan Fund - 249951	324.12
46443 · Seedling Loan Fund - 249953	162.04
46444 · Seedling Loan Fund - 249954	81.03
46445 · Seedling Loan Fund - 249955	81.03
Total 46440 · Seedling Financial Ministry	891.29
46430 · Interest Income - Other	263.66
Total 46430 · Interest Income	1,154.95
72000 · 2020 Apportionments	
72040 · New England Conference	1,505.83
Total 72000 · 2020 Apportionments	1,505.83
82000 · 2021 Apportionments	
82020 · Eastern Pennsylvania Conference	1.00
82040 · New England Conference	1,505.83
82060 · Peninsula-Delaware Conference	0.50
Total 82000 · 2021 Apportionments	1,507.33
92000 · 2022 Apportionments	
92010 · Baltimore-Washington Conference	10,317.75
92020 · Eastern Pennsylvania Conference	13,314.00
92030 · Greater New Jersey Conference	7,488.00
92050 · New York Conference	5,520.00
92060 · Peninsula-Delaware Conference	8,761.00
92070 · Susquehanna Conference	9,116.50
92080 · Upper New York Conference	6,149.76
Total 92000 · 2022 Apportionments	60,667.01
Total Income	64,835.12
Expense	
62000 · ADMINISTRATIVE BUDGET	
63000 · Judicial process	
63400 · Secretary's Office	7,708.75
63410 · Administrative Expense	
63420 · Misc.	6,250.00
63420 · Misc.	220.97
Total 63400 · Secretary's Office	6,470.97
63500 · Treasurer's Office	
63510 · Administrative Expense	999.99
63530 · Travel	496.27
Total 63500 · Treasurer's Office	1,496.26
Total 62000 · ADMINISTRATIVE BUDGET	15,675.98
65000 · PROGRAM BUDGET EXPENSE	
65017 · Multi-Ethnic Center	10,000.00
65021 · Volunteers in Mission NEJ	35,000.00
Total 65000 · PROGRAM BUDGET EXPENSE	45,000.00
Total Expense	60,675.98
Net Income	<u>4,159.14</u>

2:53 PM
08/11/22
Cash Basis

Northeastern Jurisdiction
Balance Sheet
As of June 30, 2022
Jun 30, 22

ASSETS	
Current Assets	
Checking/Savings	
First Nat'l First Rate Money Mk	210,356.30
First National Checking	338,231.06
Howard Bank CD - 724700	43,044.11
Howard Bank CD - 724697	26,911.70
Howard Bank CD - 724703	141,030.40
Howard Bank CD - 724706	103,911.84
Howard Bank CD - 724709	51,955.79
Susquehanna Conf Loan Fund 2%	275,000.00
Total Checking/Savings	1,190,441.20
Accounts Receivable	
11000 · Accounts Receivable	(71,648.37)
Total Accounts Receivable	(71,648.37)
Total Current Assets	1,118,792.83
TOTAL ASSETS	<u>1,118,792.83</u>
LIABILITIES & EQUITY	
Equity	
30000 · Opening Balance Equity	419,162.42
31500 · Temp. Restricted Net Assets	
31550 · Pastoral Care Fund	25,000.00
31560 · Judicial Process Fund	40,000.00
Total 31500 · Temp. Restricted Net Assets	65,000.00
32000 · Unrestricted Net Assets	562,122.62
Net Income	72,507.79
Total Equity	1,118,792.83
TOTAL LIABILITIES & EQUITY	<u>1,118,792.83</u>

Treasurer's report

2022 2nd Quarter Financial Statements

David W. Simpson,
NEJ Treasurer

Dear friends and leaders of the Northeastern Jurisdiction, greetings in the name of our Lord and Savior, Jesus the Christ. I pray that you are well and finding joy and peace in your journey of faith. I am pleased to provide you with the enclosed NEJ Financial Statements for the period ended, June 30,2022.

We continue in an unprecedented time in the life of the NEJ and its committees, boards and agencies. As the financial statements indicate, our work has been mostly limited to online meetings, with few initiatives and requests for funding. That is evidenced by a significant number of line items that are under budget. Most of our expenses have been for ongoing administrative functions, partner ministry grants, consultant expenses and legal fees associated with the BSA issues.

Despite the challenges of the past two years each of our Annual Conference has faithfully maintained their financial support of the NEJ. Accordingly, we can report the NEJ remains in a strong financial position. All financial obligations have been met and our projections through the end of 2024 remain on target. Our reserves are intact, and our previously accrued (earmarked) funds are being used for their intended purposes.

Attached to this report you will find two sets of financial reports. 1. The financial statements for the normal quadrennial period, January 1, 2017-December 31, 2022, and 2.

The financial statements representing the extended quadrennial period from January 1, 2021, through June 30,2022. These two statements are being provided because they are based on two different budgets and reflect different apportionment figures for the Annual Conferences and spending patterns for the NEJ agencies. When Covid caused the extension of the 2017-20 quadrennium the NEJ CFA had already approved the proposed budget and apportionment formulas for the 2021-24 time period. Since the 2021-24 budget and apportionment schedule were to be substantially less than the 2017-20 quadrennium the CFA recommended, and the Vision Table approved using the proposed 2021-24 budget and apportionments as an Interim Budget pending approval at the next Jurisdictional Session.

According to the independently audited (Ellin and Tucker) financial statements, NEJ's total assets on January 1,2017 totaled \$530,422.00 consisting of \$255,422 in cash and cash equivalents (Checking and Money Market accounts) and \$275,00 in Demand Note receivables (Susquehanna Loan Fund). Total NEJ assets at the end of the 4-year period ended December 31, 2020, totaled \$974, 910.29 consisting of \$366,071.64 in CD's, \$96,341.95 in Checking, \$210,010.71 in Money Market, \$275,000.00 in the Susquehanna Loan Fund and \$27,485.99 in accounts receivable. This represents an increase in total assets of \$444, 488.29 over the course of the four years 2017 through 2020.

A summary of our current finances is as follows:

Results for the 1st Quarter 2022, ended March 31, 2022, showed

NEJ assets totaled \$1,114,523.42, including \$334,335.58 in Checking, \$210,101.44 in the Money Market Account, \$366,827.97 in five Certificates of Deposit and \$275,000.00 of Reserve funds in five Demand Notes with Seedling (formerly Susquehanna Loan Fund.) Accounts receivables were \$71,741.57.

For the 2nd Quarter, ending June 30, 2022, NEJ assets totaled \$1,1792.8318, including \$338,231.06 in Checking, \$210,356.30 in the Money Market account, \$366,853.84 in five Howard Bank CDs, \$275,000 in Demand Notes with Seedling, (formerly Susquehanna Loan Fund) and (\$716,48.37) Accounts Receivable. That is an increase in assets of 4,269.41

The CD's and Money Market Reserve are being used to meet our needs for Accrual Funds. As you can see below, we have successfully accrued slightly more than the \$615,000 required for the quadrennium. Those line items for accrual are:

1. 2020 Sessions -	\$287,000
2. Sessions Contingency -	\$20,000
3. Pastoral Care-	\$25,000
4. Judicial Process-	\$40,000
5. Future Realignment Contingency-	\$200,000

Quadrennial Accrual Need-	\$572,000

Accrued to Date - \$577,210.14
(MM and CD's combined)

Please note the checking account represents the funds collected to date in what would be the 2001-24 quadrennium. We will need to accrue another \$350,000 for the 2024 NEJ Session plus other normal expenses. So, while it may appear as though we have a healthy surplus, a pro-forma budget through the end of 2024 would show the NEJ finances to be right on track. Keep in mind that even though we are technically still in the 2017-20 quadrennium, we are operating financially with an interim budget designed for the 2021-24 quadrennium.

One final note. The checking account balance is obviously far greater that we would normally carry, and under normal circumstances we would move much of that into CD's or Money Market accounts. However, by the time we conclude fiscal 2022 and the NEJ Conference Session, much of that accumulated cash will have been expended. Also, currently the rate on our checking account is a bit better than the MM, and CD rates aren't much better. Although in general, rates are rising, our banker says that banks are so flush with cash reserves that they simply aren't incentivizing deposits.

On behalf of CFA Chairwoman, Reverend Dr. Sherri Rood; Assistant Treasurer, Rev. Jen Williams; and members of the CFA, we thank you for your continuing prayers and support.

Respectfully submitted

David W. Simpson, Treasurer

NEJ Apportionments

NEJ APPORTIONMENTS							
Conference	2020 WS Apport	% of NEJ Total*	2021-2024 NEJ Apport**	Annual Apport**	2016 WS Apport	% of NEJ Total	2017 - 2020 NEJ Apport
Baltimore-Washington	\$1,801,332	15.51%	\$165,082	\$41,271	\$1,822,016	15.54%	\$201,739
Eastern PA	\$1,162,359	10.01%	\$106,524	\$26,631	\$1,220,417	10.41%	\$135,128
Greater New Jersey	\$1,307,195	11.25%	\$119,797	\$29,949	\$1,321,998	11.27%	\$146,375
New England	\$788,691	6.79%	\$72,279	\$18,070	\$832,938	7.10%	\$92,225
New York	\$963,713	8.30%	\$88,319	\$22,080	\$1,013,127	8.64%	\$112,176
Peninsula-Delaware	\$764,846	6.58%	\$70,094	\$17,523	\$734,289	6.26%	\$81,303
Susquehanna	\$1,591,641	13.70%	\$145,865	\$36,466	\$1,553,211	13.25%	\$171,976
Upper New York	\$1,073,654	9.24%	\$98,394	\$24,599	\$1,123,138	9.58%	\$124,357
West Virginia	\$846,679	7.29%	\$77,593	\$19,398	\$829,426	7.07%	\$91,836
Western PA	\$1,316,515	11.33%	\$120,651	\$30,163	\$1,275,792	10.88%	\$141,259
	\$11,616,625	100.00%	\$1,064,600	\$266,150	\$11,726,352	100%	\$1,298,375

	Apportionment	+/-	+/-
2013-2016	\$1,053,873.00		
2017-2020	\$1,298,375.00	\$244,502.00	23%
2021-2024	\$1,064,600.00	-\$233,775.00	-22%

* Rounded to two decimal places for readability

** Rounded to whole dollars yielding 100%

Northeastern Jurisdiction Budget 2021-2024

Type equation here.

NEJ BUDGET WORKSHEET 2021 - 2024							
	2009-2012 Budget	2013-16 Finance Com Requested	2017-2020 Proposed	2021 - 2024 Requested	Delta	% + / -	CFA Proposal
1 SESSIONS							
a. 2016 Sessions	\$ 305,000.00	\$ 287,000.00	\$ 287,000.00	\$ 300,000.00	\$ 13,000.00	4.53%	320,000
b. 2012 Journal	\$ 4,900.00	\$ 4,500.00	\$ 4,500.00	\$ 2,000.00	\$ (2,500.00)	-55.56%	2000
c. Sessions Contingency	\$ 23,250.00	\$ 21,800.00	\$ 20,000.00	\$ 30,000.00	\$ 10,000.00	50.00%	30,000
Sub-total Sessions	\$ 333,150.00	\$ 313,300.00	\$ 311,500.00	\$ 332,000.00	\$ 20,500.00	6.58%	
2 ADMINISTRATIVE							
a. Vision Table	\$ 60,000.00	\$ 53,000.00	\$ 58,000.00	\$ 69,000.00	\$ 11,000.00	18.97%	69,000
b. Rules Committee	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -	0.00%	3,500
c. Program & Arrangements	\$ 42,000.00	\$ 38,000.00	\$ 38,000.00	\$ 13,750.00	\$ (24,250.00)	-63.82%	30,000
d. Finance & Admin.	\$ 20,600.00	\$ 23,750.00	\$ 23,000.00	\$ 45,000.00	\$ 22,000.00	95.65%	45,000
e. Boundaries Committee	\$ 10,000.00	\$ 9,000.00	\$ 8,000.00	\$ 6,000.00	\$ (2,000.00)	-25.00%	6,000
f. Episcopacy Committee	\$ 50,000.00	\$ 42,000.00	\$ 45,000.00	\$ 45,000.00	\$ -	0.00%	45,000
g. Board of Ordained Ministry	\$ 15,000.00	\$ 12,000.00	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%	15,000
h. Secretary's Office	\$ 18,800.00	\$ 19,800.00	\$ 23,325.00	\$ 25,025.00	\$ 1,700.00	7.29%	25,000
i. Treasurers Office	\$ 14,900.00	\$ 17,975.00	\$ 24,500.00	\$ 26,500.00	\$ 2,000.00	8.16%	26,500
j. Archives & History	\$ 4,000.00	\$ 3,600.00	\$ 3,600.00	\$ 4,000.00	\$ 400.00	11.11%	4,000
k. Administrative Contingency	\$ 13,740.00	\$ 17,000.00	\$ 26,750.00	\$ -	\$ -	0.00%	0
i. Connectional Ministries	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%	4,000
Sub-total Administrative	\$ 252,540.00	\$ 239,625.00	\$ 272,675.00	\$ 256,775.00	\$ (15,900.00)	-5.83%	
3 PROGRAM BUDGET							
a. Anna Howard Shaw Center	\$ 30,000.00	\$ 30,000.00	\$ 17,500.00	\$ -	\$ -	0.00%	0
b. Multi-Ethnic Center	\$ 136,000.00	\$ 136,000.00	\$ 120,000.00	\$ 120,000.00	\$ -	0.00%	40,000
c. Korean-American Mission	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ -	\$ (120,000.00)	-100.00%	
d. Volunteers in Ministry-NEJ	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 180,000.00	\$ 80,000.00	80.00%	140,000
e. Deaf Ministry	\$ 2,500.00	\$ 5,000.00	\$ 7,500.00	\$ 9,000.00	\$ 1,500.00	20.00%	9,000
f. Vision Table Priorities	\$ 90,000.00	\$ 21,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%	20,000
g. Council on Youth Ministries	\$ 30,000.00	\$ 30,000.00	\$ 31,000.00	\$ 31,000.00	\$ -	0.00%	31,000
h. Young Adult Council	\$ -	\$ 10,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%	20,000
i. Leadership development	\$ -	\$ 48,000.00	\$ 20,000.00	\$ 20,000.00	\$ -	0.00%	20,000
j. Episcopal Leadership Conclave	\$ -	\$ -	\$ 55,200.00	\$ 96,000.00	\$ 40,800.00	73.91%	75,600
k. Call to Action Resources	\$ -	\$ -	\$ -	\$ -	\$ -		80,000
Native American Ministries							
i. Sub-total Program	\$ -	\$ -	\$ 7,000.00	\$ 28,200.00	\$ 21,200.00	302.86%	14,000
Sub-total Program	\$ 508,500.00	\$ 500,000.00	\$ 518,200.00	\$ 524,200.00	\$ 6,000.00	1.16%	
4 AREA RE-ALIGNMENT BUDGET							
a. Upper New York	\$ 200,000.00	\$ -	\$ -	\$ -	\$ -		
b. 2013-16 Funding	\$ -	\$ -	\$ -	\$ -	\$ -		
c. 2016-2020 Realignment	\$ -	\$ -	\$ 200,000.00	\$ -	\$ (200,000.00)	-100.00%	
Sub-total Realignment	\$ 200,000.00	\$ -	\$ 200,000.00	\$ -	\$ (200,000.00)	-100.00%	
GRAND TOTAL BUDGET	\$ 1,294,190.00	\$ 1,052,925.00	\$ 1,302,375.00	# \$ 1,112,975.00	\$ (189,400.00)	-14.54%	
ITEMS FUNDED FROM 12/31108							
5 RESERVE FUND BALANCES							
a. Young Adult Event	\$ 19,532.00	\$ -	\$ -	\$ -	\$ -		
b. Judicial Process Fund	\$ -	\$ -	\$ 40,000.00	\$ (40,000.00)	\$ (40,000.00)	-100.00%	
c. Pastoral Care	\$ -	\$ -	\$ 5,000.00	\$ (5,000.00)	\$ (5,000.00)	-100.00%	
Sub-total Reserve Expenses	\$ 19,532.00	\$ -	\$ 45,000.00	\$ (45,000.00)	\$ (45,000.00)	-100.00%	
TOTAL EXPENSES	\$ 1,313,722.00		\$ 1,347,375.00	\$ 1,112,975.00	\$ (234,400.00)	-17.40%	\$ 1,064,600.00

NEJ policy on reimbursement relating to committee meetings

TRAVEL OPTIONS: There is an expectation that committee members use the most economical option of travel when possible.

1. AIRFARE & TRAIN: Coach fare. We encourage committee members to purchase their tickets at least 21 days or more in advance for cost savings.

2. AIRLINE FEES: The NEJ will reimburse the following:

- a. Curbside baggage check-in for those with physically handicapping conditions.
- b. Fee for checking one bag of luggage.
- c. Seat Selection Charge for a regular seat.

3. AUTOMOBILE MILEAGE RATES

- a. \$.28/mile for an individual traveling alone.
- b. \$.44/mile to the driver for TWO committee members in the same car.
- c. \$.485/mile to the driver for 3+ committee members in the same car.

4. RENTAL VEHICLE: The cost of the vehicle plus fuel will be reimbursed, not to exceed the designated Jurisdictional reimbursement per mile.

5. MEALS: Meals, excluding alcohol, purchased at a reasonable cost to and from NEJ committee meetings will be reimbursed.

6. HOTEL FEES & INCIDENTAL CHARGES: NEJ pays for the room charge and applicable taxes for the meeting. All other fees and charges are paid by the room occupants(s).

7. ARRIVAL AND DEPARTURE: Committee members are expected to arrive and depart on the day of meetings.

8. YOUTH: Youth under the age of 18 or still in high school may room with another youth of the same gender, or with a parent and/or guardian. (See Safe Sanctuaries by Joy Melton)

9. TRAVEL ADVANCES

- a. A member who requests reimbursement for airline tickets purchased 30 days or more before a meeting will be reimbursed upon submission of proof of payment and a copy of the itinerary for the ticket, with the understanding that he/she will reimburse NEJ the cost of the ticket if the member does not attend the meeting.
- b. Tickets purchase less than 30 days before a meeting and those more than 30 days who do not request reimbursement, will be reimbursed by the voucher process.

Vision Table report

The purpose of the Vision Table is to carry out the visioning, strategic planning, and coordination of resources for the jurisdiction. In the 2016 – 2020 quadrennium, the Vision table spent time refocusing on its purpose and not just coming together for a business meeting.

To that end, the Vision table changed its meeting schedule. In order to set the pace and direction for the NEJ committees and work, instead of being the finish line or receptacle, and in order to include more laity, the Vision table changed its meeting time from following the other NEJ meetings, to preceding those meetings thus enabling the Vision table to speak into those meetings, including the meeting of the College of Bishops. The Vision table began their meetings on Friday evening and ended on Sunday mornings.

In alignment with the Call to Action, the Vision table included intercultural competency training in every meeting throughout the quadrennium. These trainings were not just for the vision table members themselves, but ideas and resources were carried back to the annual conferences thus resourcing the entire Jurisdiction. The vision table invited members of the Commission on Religion and Race as we began the quadrennium and for the second half of the quadrennium we invited Kristina Gonzalez, the Director of Innovation for an Inclusive Church for the Greater Northwest Episcopal Area of the UMC (GNW), to work with the Vision Table. Kristina develops curriculum and offers leadership development opportunities with a specialty in intercultural competency and is a Qualified Administrator in the Intercultural Development Inventory (IDI) and an Associate with the Kaleidoscope Institute for leadership in a diverse changing world. Several of our Annual Conferences have since invited Kristina to work with staff, cabinets, and Boards of Ordained Ministry.

The Vision Table, with the help of the DCMs, worked on developing a consistent reporting tool for tracking and celebrating progress, learnings, and challenges in response to the Call to Action adopted at the 2016 Jurisdictional Conference. Every meeting included additional work on the Call to Action, not simply receiving annual conference reports. Additionally, the table was able to share and make recommendations regarding the work on the Call to Action with the NEJ committees and the College of Bishops.

Leading into 2019 and the special called session of General Conference, the Vision Table spent time on

talking, educating, and working on values contained in the “Anatomy of Peace.” The Vision Table led the NEJ to have their first ever meeting with the NEJ delegations to General Conference and the Vision Table and the College of Bishops partnered to do a one day event prior to the Special Called session to build relationships and to work on entering the 2019 General Conference with outer versus inner mindsets.

Following the 2019 General Conference, the Vision Table, continued to focus on the Call to Action, preparing for the 2020 Jurisdictional Conference, and having conversation about how we lead in the anxious and unknown times for The United Methodist Church. The Vision Table has prepared for the NEJ July Conference with what was known in January 2020 but realize that following the May 2020 General Conference we may need to be ready to shift.

In preparation for the 2020 NEJ Conference, the Vision Table has made some suggestions to and encouraged discussions between the episcopacy committee, the NEJ boundaries committee, and the College of Bishops around potential realignment of episcopal areas and number of episcopal areas within the NEJ. These groups positively received the vision, recommendations, concerns, and requests of the Vision Table, and have worked in a variety of ways to discern possibilities and needs for the future for annual conferences, bishops, and the ministry and mission of the NEJ as a whole.

In this quadrennium, the biggest challenge in our work has been the high and frequent turn over of the Directors of Connectional Ministry within the NEJ annual conferences. The NEJ changed the structure of the Vision table so that the membership of the Vision table, in addition to the ministry chairpersons who are by office members of the Vision Table, is primarily made up of the DCM of each annual conference and one other person from each annual conferences. If the DCM is clergy then the other member of the Vision Table from an annual conference is lay, and vice versa. The high and frequent turn over in this quadrennium has made some of the ongoing work of the Vision Table difficult.

The Vision Table continues to work on the Call to Action and has made recommendations which will be passed along to the Vision Table for the next quadrennium. The Vision Table sees the work called for in the Call to Action to be something that will continue well into the future as we build our intercultural competency and as we continue our

work in eliminating racism.

We will continue to help our NEJ area to focus on the formation of vital leaders for vital congregations and communities so that this world and we might experience the transforming power of Christ. We recognize that there will be change in The United Methodist Church – the Biblical story tells us we should expect that as our God says, “Behold, I make all things new.” We don’t know what that the new will look like, but we trust in Christ’s transforming power, we trust that Christ will continue to walk with us, we trust that come what may, Christ’s promise of raising us to new life is true!

Sandra Steiner Ball
Vision Table Chair, 2020 – 2024

With the further delay of the General Conference and due to continuing concerns about COVID, the Vision table has not met in person. We met virtually to follow up on the call to action and to discuss budgetary questions as necessary. The Vision table will meet virtually on October 3, to do necessary business as called for in the NEJ rules in regard to recommendations for budget, voting process, and rules prior to the November Jurisdictional Conference.

Vision Table Membership

Bishop Sandra Steiner Ball, Chair
Tom Salsgiver, Secretary

Baltimore-Washington DCM
Christie Latona

Baltimore-Washington Delegate
Edgardo Rivera

Eastern Pennsylvania DCM
Dawn Taylor-Storm

Eastern Pennsylvania Delegate
Jose Tirado

Greater New Jersey DCM
Eric Drew

Greater New Jersey Delegate
Cynthia Kent

New England DCM
Ashley Johnson

New England Delegate (Interim)
Steven Dry

New York DCM
Denise Smart Sears

New York Delegate
Rashid Warner

Peninsula-Delaware DCM
Jacqueline Davis Ford
Peninsula-Delaware Delegate
Carlton Parker

Susquehanna DCM
Kathleen Kind

Upper New York DCM
Bill Gottschalk-Fielding
Upper New York Delegate
Suzanne Allen

West Virginia DCM
Bonnie Glass MacDonald
West Virginia Delegate
Royce Ann Lyden

Western Pennsylvania DCM
Alyce Weaver Dunn
Western Pennsylvania Delegate
Peggy D. Ward

Susquehanna Youth
Jacob Drexler

Eastern Pennsylvania Youth
Jessica Eden

Chair, Program/Arrangements
Antoine “Tony” Love
Chair, Finance/Administration
Sherri A. Rood

Chair, Episcopacy
Bonnie I. Marden

Chair, Board Ordained Ministry
Susanne Elliott

Chair, Boundaries
William S. Shillady

Chair, Rules
Janet Harman

Chair, NEJ Conference Lay Leaders or Designee
David L. Koch
Eastern PA Lay Leader

Vision Table NEJ Secretary
Tom Salsgiver

Vision Table NEJ Asst. Secretary
Darlynn McCrae

Vision Table NEJ Treasurer
David W. Simpson

Vision Table NEJ Asst. Treasurer
Jennifer Williams

Vision Table Young Adult Council Co Chair
Bruce Gowe

Vision Table Young Adult Council Co Chair
Nadiera Young

Bishops Assigned to Vision Table
Bishop Sandra Steiner Ball
Bishop Sudarshana Devadhar
Bishop Cynthia Moore-Koikoi

Northeastern Jurisdiction of The United Methodist Church Plan of Organization and Rules of Order

4 subject to the current *Book of Discipline* of The United Methodist Church (hereinafter “*Book of*
5 *Discipline*” or “BoD”).

6 7 **PART A – PLAN OF ORGANIZATION** 8

9 **Article I – ORGANIZATION OF THE NEJ CONFERENCE**

10 11 **1. Opening Session**

12 The NEJ Conference shall assemble at the time and place arranged by the Committee on
13 Program and Arrangements. The Conference shall be opened with Holy Communion and a
14 Memorial Service, directed by the bishops of the Jurisdiction, and shall thereafter proceed as
15 provided herein.

16 17 **2. Presiding Officer**

18 The College of Bishops shall select one of their number to preside at each session.

19 20 **3. Roll Call**

21 The Roll shall be called for by the Secretary to assure that a quorum is present. A quorum shall
22 be a majority of the whole number of delegates elected. **(1)**

23 24 **4. Calling the Conference to Order**

25 If the Secretary indicates that a quorum is present, the Conference shall be called to order at the
26 conclusion of the Holy Communion and Memorial Service by the bishop designated to preside
27 at the first session.

28 29 **5. Adoption of Rules**

30 The Rules Committee Chair, on behalf of the Committee, shall propose for adoption the Rules
31 of Order as in force at the preceding session, with such amendments, if any, as the Rules
32 Committee deems necessary. The Rules of Order may be adopted in whole or in part.

33 **6. Jurisdictional Secretary and Assistant Secretary: Election, Terms of Office, and** 34 **Duties**

35 36 **A. Election**

37
38 The Jurisdictional Secretary and Assistant Secretary shall be nominated by the College of
39 Bishops and elected by the Conference. Other nominations shall be permitted from the floor.
40 Persons nominated need not be Jurisdictional delegates. If there be two or more nominees,
41 election shall be by ballot.

42 Election shall be by a majority of valid ballots cast.

43
44
45 **(1) 518 ~~2012~~ 2016 BoD.**

1 A person elected Secretary or Assistant Secretary, who is not a delegate, shall have the privilege
2 of the floor, without vote, but with voice as needed to perform his or her duties.

3
4 **B. Terms of Office**

5
6 The quadrennial terms of office of the Secretary and Assistant Secretary shall begin January 1 of
7 the new quadrennium.

8
9 **C. Duties of Secretary**

10
11 The work of the Secretary shall be supervised by the Vision Table and supported through the
12 NEJ budget.

13
14 In addition to those duties imposed by *The Book of Discipline*, the Secretary shall have the
15 following responsibilities:

- 16
17 1. Serve as custodian of the permanent records of the Jurisdictional Conference
18 and its committees, which records shall be transmitted to any successor in
19 office;
- 20 2. Keep an accurate record of the proceedings of the Jurisdictional Conference;
- 21 3. Prepare, edit, and distribute the official Journal of the Conference;
- 22 4. Prepare the roll, other lists, and forms necessary to facilitate the business of the
23 Jurisdictional Conference;
- 24 5. Appoint such staff as are reasonably required to carry out the work of the
25 Conference, consistent with the budget for such services as approved by the
26 Conference;
- 27 6. Arrange for recording of the business sessions of the Jurisdictional Conference, in
28 consultation with the Committee on Program and Arrangements;
- 29 7. Arrange for publication of the *Daily Christian Advocate*;
- 30 8. Ensure distribution among the committees of all memorials, resolutions, petitions, and
31 similar communications addressed to the Conference and report directly to the
32 Conference all documents for which there is no other provision;
- 33 9. Provide delegates with standardized biographical information on all episcopal
34 nominees (Rule 36), an interview schedule (Rule 37), and the voting procedure
35 established by the Vision Table (Rule 38).
- 36 10. Ensure that sufficient resources are available at the conference site to produce
37 information about any additional episcopal nominee(s) who may emerge during
38 balloting and arrange to have such information distributed forthwith to all delegates;
- 39 11. Serve on the Vision Table, act as the recording secretary for this body, and maintain its
40 minutes and other documents;
- 41 12. Serve ex officio (with voice but not vote) on the following committees: Rules,
42 Program and Arrangements, and Finance and Administration;
- 43 13. Serve on (or designate the Assistant Secretary to serve on) the following committees
44 with voice but not vote: Credentials, Journal, Examination of Annual Conference
45 Minutes, Courtesies, and Nominations; and
- 46 14. Perform such other duties as may be ordered by the Jurisdictional Conference.

1 **D. Duties of Assistant Secretary**

- 2
- 3 The Assistant Secretary shall
- 4 1. Perform such tasks as the Secretary may direct;
 - 5 2. Be familiar with the duties of the office of Secretary;
 - 6 3. Serve on the Vision Table, with voice but not vote, unless attending in lieu of the Secretary;
 - 7 4. Serve ex officio (with voice but not vote) on the following committees:
 - 8 Program and Arrangements, and Finance and Administration;
 - 9 5. Serve on the following committees (with voice but not vote), as directed by the
 - 10 Secretary Credentials, Journal, Examination of Annual Conference Minutes, Courtesies,
 - 11 and Nominations; and
 - 12 6. Assume the office of Secretary, when necessary, as described in Article I.6.E.

13

14 **E. Vacancy in Office of Secretary and Assistant Secretary**

15

16 In the event of a vacancy in the office of Secretary during the quadrennium, the Assistant

17 Secretary shall assume the office of Secretary for the balance of the quadrennium. If the

18 Secretary is unable to perform any duties of the office due to incapacity, the Assistant Secretary

19 shall carry out such duties upon authorization by the Vision Table, until such time as the

20 Secretary is able to resume his or her duties.

21

22 In the event the Assistant Secretary resigns, is unable to perform any duties of the office, or is

23 required to assume the role of Secretary for the remainder of a quadrennium, the College of

24 Bishops, after consultation with the Program and Arrangements Committee, shall appoint an

25 Assistant Secretary for the remaining term of that office.

26

27 **7. Treasurer and Assistant Treasurer: Election, Terms of Office and Duties**

28

29 **A. Election**

30

31 The Treasurer and Assistant Treasurer shall be nominated by the College of Bishops, after

32 consultation with the Committee on Finance and Administration, and elected by the Conference.

33 Other nominations shall be permitted from the floor. Persons nominated need not be delegates to

34 the NEJ Conference. If there be two or more nominees, the election shall be by ballot. Election

35 shall be by a majority of valid ballots cast.

36

37 A person elected Treasurer or Assistant Treasurer who is not a delegate shall have the privilege

38 of the floor, without vote, but with voice as needed to perform his or her duties.

1 **B. Terms of Office**

2
3 The quadrennial terms of office of the Treasurer and Assistant Treasurer shall begin January 1
4 of the new quadrennium.

5
6 **C. Duties of Treasurer**

7
8 The work of the Treasurer shall be supervised by the Committee on Finance and Administration
9 and financially supported through the NEJ budget.

10
11 The duties of the Treasurer shall be those normally incidental to the office and others as assigned
12 by the Committee on Finance and Administration. In addition, the Treasurer shall

- 13
14 1. Function as the business manager of the Jurisdiction;
15 2. Submit quarterly financial reports to the Vision Table, Finance and Administration
16 Committee, the College of Bishops, and such other committees or task forces that meet
17 between quadrennial sessions of the NEJ;
18 3. Submit a financial report for publication in the first issue of the *Daily Christian Advocate*;
19 4. Submit a report by October 31 following the NEJ Conference for publication in the Journal;
20 5. Submit a final quadrennial report to the Vision Table at its first meeting in the
21 ensuing quadrennium;
22 6. Submit a tentative apportionment for each annual conference to the Committee on
23 Finance and Administration, following approval of the budget by the Vision Table;
24 7. Serve on the Vision Table;
25 8. Serve ex officio (with voice but not vote) on the following committees:
26 Program and Arrangements, and Finance and Administration;
27 9. Work with the auditor and the Committee on Finance and Administration to complete all
28 audits; and
29 10. Ensure that bank and other financial records are transferred to a successor in office and
30 that the successor in office, Assistant Treasurer, and Chair of the Committee on Finance
31 and Administration have all necessary access to such records.

32
33 **D. Duties of the Assistant Treasurer**

34
35 The Assistant Treasurer shall

- 36
37 1. Perform such tasks as the Treasurer may direct;
38 2. Be familiar with the duties of the office of Treasurer;
39 3. Serve on the Vision Table;
40 4. Serve ex officio (with voice but not vote) on the following committees:
41 Program and Arrangements, and Finance and Administration; and
42 5. Assume the office of Treasurer, when necessary, as described in Article I.7.E.

E. Vacancy in the Office of Treasurer and Assistant Treasurer

In the event of a vacancy in the office of Treasurer during the quadrennium, the Assistant Treasurer shall assume the office of Treasurer for the balance of the quadrennium. If the Treasurer is unable to perform any duties of the office due to incapacity, the Assistant Treasurer shall carry out such duties, upon authorization by the Vision Table, until such time as the Treasurer is able to resume his or her duties.

In the event the Assistant Treasurer resigns, is unable to perform any duties of the office, or is required to assume the role of Treasurer for the remainder of a quadrennium, the College of Bishops, after consultation with the Committee on Finance and Administration, shall appoint an Assistant Treasurer for the remaining term of that office.

An audit shall be conducted whenever the Treasurer changes.

8. Jurisdictional Conference Budget

The total budget, as approved by the Vision Table, shall be included in the first issue of the *Daily Christian Advocate*. Additional budget requests or amendments shall be submitted to the Finance and Administration Committee by the end of the first day's plenary sessions.

The Finance and Administration Committee, after considering all budget requests and amendments, shall recommend a final budget to the Conference for adoption seriatim by a majority of those present and voting.

Final action on the budget shall be an order of the day. Nothing in this language is intended to prevent further action on the budget, if the Jurisdiction takes action on a matter with financial implications.

9. Apportionments

After the budget is adopted, the Finance and Administration Committee shall recommend the final amount to be apportioned to each annual conference for approval by the Jurisdictional Conference.

10. Daily Christian Advocate

There shall be published a *Daily Christian Advocate (DCA)* for the Jurisdictional Conference. The Jurisdictional Secretary shall arrange for its publication.

The first issue shall be published and distributed to the NEJ Bishops, delegates, reserve delegates, and youth representatives at least two weeks prior to the Jurisdictional Conference session. This issue shall include the names of the NEJ bishops, delegates, reserve delegates, and youth representatives; the total budget as approved by the Vision Table; the tentative amount of annual conference apportionments, based on the budget; report of the Treasurer; membership lists of the committees; reports from all standing committees; and such other information as may be necessary for the orderly procedure of business.

Corrections to the first issue of the *DCA* and succeeding digests shall be signed by the author and sent to the Secretary's desk.

1 A digest of the previous day's proceedings shall be distributed prior to the first session of each
2 day of the NEJ Conference meeting. Daily editions of the *DCA* shall include substitutions of
3 delegates, petitions, resolutions, motions, and any amendments that require action of the NEJ.
4 Such information, when printed in the *DCA*, shall be deemed to be in possession of the
5 Conference and may not be altered except by action of the Jurisdictional Conference (Rule 18).

6
7 The last issue of the *DCA* shall summarize all the actions taken by the Conference and be
8 distributed to bishops, delegates, reserve delegates, and youth representatives.

9

10

11 **11. Journal**

12 There shall be an official Journal of the Jurisdictional Conference, which shall include a
13 Treasurer's report. The minutes of the day, when approved by the Conference on
14 recommendation of the Committee

15

16 on Journal after making the necessary corrections, if any, shall be the official Journal of the
17 Jurisdictional Conference. The record for the last session of the Conference shall be corrected
18 and approved by the Committee on Journal.

19

20

21 **Article II – VISION TABLE**

22

23

24 **1. Purpose and Authority**

25 The NEJ shall operate between sessions through the Vision Table in order to fulfill the visioning,
26 strategic planning, coordination of resources, and other functions of the Jurisdiction.

27

28 The Vision Table shall have the authority of a Board of Directors under the laws of the
29 incorporation unless otherwise limited by this Plan of Organization and Rules of Order or *The
30 Book of Discipline*. The Vision Table, as needed, may form task forces or groups, which shall
31 meet during the annual meetings of the Vision Table and/or at other designated times. Persons
32 who are not members of the Vision Table may serve on the task forces or groups.

33

34 The Vision Table is authorized to take such actions as may be referred to it by the Jurisdictional
35 Conference or as may be necessary to support jurisdictional activities between quadrennial
sessions. The Vision Table shall not exercise any powers that require a vote of the Jurisdictional
Conference, in accordance with the provisions of *The Book of Discipline* or this Plan of
Organization or the Rules of Order.

2. Membership

The Vision Table shall be composed of up to thirty-nine (39) members, as follows:

- Three (3) bishops, selected by the College of Bishops, one of whom shall be designated by the College of Bishops as Chair of the Vision Table for the quadrennium.
- Two (2) representatives from each Annual Conference, one (1) of whom shall be the Director of Connectional Ministries (DCM) from each Annual Conference and one representative selected by the annual conference delegation. If the DCM is clergy, the representative shall be lay, and vice versa.
- The Chairperson or designee of the following NEJ committees, boards or associations: Program and Arrangements, Finance and Administration, Episcopacy, Board of Ordained Ministry, Annual Conference Boundaries, Rules, and Jurisdictional Association of Conference Lay Leaders.
- Two (2) youth, selected by the Jurisdictional Youth Council.
- Two (2) young adults (one clergy and one lay), who are the Co-Chairs of the NEJ Young Adult Council, or their designee.
- Jurisdictional Secretary.
- Jurisdictional Treasurer.
- Up to three (3) members, recommended by the Nominations Committee, as needed to assure diversity, and elected by the Jurisdictional Conference.

The Assistant Secretary and Assistant Treasurer, though not members of the Vision Table, shall attend the Vision Table meetings and be allowed voice but not vote, unless attending in lieu of the Secretary or Treasurer.

3. Organization

A. Term of Office

The quadrennial term of office for Vision Table members shall begin immediately following the quadrennial Jurisdictional Conference meeting.

B. Secretary of Vision Table, Minutes, and Other Records

The NEJ Secretary shall serve as Secretary for the Vision Table and maintain the minutes and other records for the Vision Table.

C. Executive Committee

The Vision Table shall have an Executive Committee consisting of seven members: Chairperson of the Vision Table; Jurisdictional Secretary; Jurisdictional Treasurer; the Vision Table representative from the Finance and Administration Committee; and three (3) other persons selected from and by the Vision Table. The Executive Committee shall be authorized to take such actions as may be referred to it by the Vision Table or as may be necessary to carry out the duties and responsibilities of the Vision Table between meetings.

Any actions taken by the Executive Committee shall be reported at the next meeting of the Vision Table.

4. Duties and Responsibilities

In carrying out its general powers, the Vision Table shall:

- Meet at least annually;
- Review and evaluate the sessions of the Jurisdictional Conference to determine what changes in procedure or program should be recommended to achieve greater effectiveness of future conferences;
- Establish a committee, which shall be comprised as set forth in Rule 34, for the purpose of determining whether to allow an episcopal nomination to be brought to the Jurisdictional Conference from a group other than national racial and ethnic caucuses, as listed in the current edition of the BoD, or their NEJ-related caucuses (Rule 34);
- Establish a voting procedure for episcopal elections (Rule 38);
- Submit a budget request to the Committee on Finance and Administration covering the estimated expenses and other activities of the Vision Table for the ensuing quadrennium;
- Receive, review and amend, if necessary, and approve at its last meeting before the session of the Jurisdictional Conference, the budget recommendation from the Committee on Finance and Administration for the succeeding quadrennium;
- Approve a budget to be presented to the NEJ Conference by the Committee on Finance and Administration;
- Approve the tentative annual conference apportionments for inclusion in the advance copy of the *Daily Christian Advocate*;
- Review and supervise the work of the standing committees and any task force or group appointed by the Vision Table;
- Receive, consider, and evaluate interim reports from standing committees, and any task force or group appointed by the Vision Table;
- Require, receive, and review, at least annually, reports from all funded program ministries; and
- Provide recommendations for strengthening the programs of The United Methodist Church at the jurisdictional level.

Article III – COLLEGE OF BISHOPS**1. Organization Plan for Vision Table, Standing Committees, and Young Adult**

Council Not later than thirty (30) days following adjournment of the Jurisdictional Conference, the College of Bishops shall provide to the Jurisdictional Secretary the names of bishops who are designated to serve on the Vision Table and Standing Committees, as follows:

- Three (3) bishops to serve on the Vision Table, one of whom shall be named the Chairperson;
- At least one (1) bishop to serve on each standing committee (Article VI), with these exceptions:
 - The President of the College of Bishops to convene, but not serve on, the NEJ Episcopacy Committee; and
 - One (1) bishop to serve on the Program and Arrangements Committee, who shall be the bishop assigned to the area where the NEJ meeting will be held.
- One (1) bishop to serve as liaison to and for the Young Adult Council.
- Three (3) active bishops, one of whom will be designated by the President of the College as Chair, to serve on a committee established by the Vision Table to decide whether to allow a nomination to be brought to the Jurisdictional Conference if recommended by a group or caucus other than a national racial or ethnic caucus, as listed in the current edition of the BoD, or their NEJ-related caucuses (Rule 34).

These bishops shall be designated, as deemed necessary by the College of Bishops, to meet the needs of the church and to best utilize the mixture of gifts and graces of the bishops in the College.

2. Organization Plan and Nominations for NEJ Session Committees

Not later than 60 days before the meeting of the Jurisdictional Conference, the College shall appoint persons to serve on NEJ session committees, including one bishop to preside over the Nominating committee. Eligibility to serve on these committees shall include those who are authorized to serve on standing committees (Article VI.1), and others, if needed. The College is urged to consider the financial implications of appointing persons to these committees who will not otherwise be present at the Jurisdictional Conference.

3. Appointment of Persons to Serve on the Committee on Investigations and Committee on**Appeals**

Membership on these committees shall be nominated by the College of Bishops and elected by the Jurisdictional Conference, as provided by *The Book of Discipline*. When nominating members and alternates to these committees, the College of Bishops shall ensure ethnic and gender inclusiveness as well as leadership continuity.

The order of alternates shall be determined by the College of Bishops and elected to that order by the Jurisdictional Conference.

Article IV – YOUTH REPRESENTATIVES

1. Number and Election

Each annual conference shall be entitled to youth representatives to the Jurisdictional Conference in a number based upon ten percent (10%) of its elected Jurisdictional Conference delegation, with a minimum of two youth representatives from each annual conference. Fractions are rounded to the closest whole number.

The youth representatives shall be elected by each Annual Conference Council on Youth Ministries, Youth Ministry Team, or other annual conference youth organization.

2. Voting

A youth representative shall be entitled to present matters to and have a voice on all matters before the Jurisdictional Conference consistent with the Rules of Order but shall not be entitled to vote.

3. Recommendations for Election

The Jurisdictional Council on Youth Ministry may recommend guidelines concerning the election of youth representatives to the annual conferences. (2) Council on Youth Ministry, Youth Ministry Team, or other youth organization.

4. Youth representatives to Boards, Agencies, Committees, and the Vision Table

A. Term

Youth elected or appointed to Boards, Agencies, Committees, and the Vision Table shall serve for the quadrennium. The age of the youth at the time of appointment determines eligibility for the quadrennium.

B. Eligibility for Membership

Youth considered for membership on the Boards, Agencies, Committees, and the Vision Table shall come from names offered to the NEJ by each annual conference’s Council on Youth Ministries, Youth Ministry Team or other youth organization through the NEJ Council on Youth Ministries and pursuant to *The Book of Discipline*. (3)

C. Vacancies

Vacancies shall be filled by the NEJ Council on Youth Ministry.

(2) ¶ 2716, ~~2012~~ 2016 BoD.

(3) ¶ 705.2, ~~2012~~ 2016 BoD.

Article V -- NEJ Young Adult Council

1. Nominations and Eligibility for Membership

Membership on this Council shall consist of two young adults from each annual conference, one layperson and one clergyperson, defined as not younger than age 18 or older than age 35.

Eligibility for membership on the Young Adult Council (YAC) shall include young adults who apply to serve on the YAC, using the YAC application process; and those young adults who are recommended by each Annual Conference delegation.

Members of the Young Adult Council shall be selected by a subcommittee of the Nominations Committee and elected by the Jurisdiction. This subcommittee shall consist of the YAC Co-Chairs; one member of the NEJ Nominations Committee, selected by the Nominations Committee; one member of the Vision Table; and the Bishop liaison to the YAC.

2. Term of Office

Young adults serving on the Young Adult Council shall serve for the quadrennium beginning January 1 of the year following the meeting of the Jurisdictional Conference. The age of the young adult at the time of appointment determines eligibility for the quadrennium.

3. College of Bishops Liaison to Young Adult Council

The College of Bishops shall select a bishop to liaison with and for the Young Adult Council.

4. Organization

There shall be two co-chairs, one layperson and one clergyperson, and a treasurer elected by and from the membership of the Council.

5. Purpose and Responsibilities

The Young Adult Council shall

- A. Facilitate connection, communication, and coordination among young adult engagement efforts in annual conferences in the Jurisdiction;
- B. Seek to offer opportunities for fellowship, leadership development, and ministry for young adults within the NEJ;
- C. Give voice to the specific needs, challenges, and leadership perspectives of young adults for the benefit of the entire church;
- D. Advocate for young adult ministries and inclusion of young adult leadership in the church; and
- E. Submit a report for inclusion in the *DCA*.

Article VI – STANDING COMMITTEES

The NEJ shall have six (6) standing committees, as follows: Rules; Program and Arrangements; Finance and Administration; Annual Conference Boundaries; Episcopacy; and Ordained Ministry.

1. Nominations and Eligibility for Membership

Members of standing committees shall be recommended by the Nominations Committee and elected by the Jurisdictional Conference.

Eligibility for membership on standing committees shall include delegates, reserve delegates, and youth representatives to the Jurisdictional Conference recommended by the Annual Conference delegations; and young adult representatives named by the Young Adult Council.

It is recommended that the elected membership of each committee shall have an equal number of clergy (divided equally between male and female), laymen, and laywomen.

A delegate, reserve delegate, or representative shall serve as a voting member of only one standing committee.

2. Term of Office

The quadrennial term of office on standing committees shall begin immediately following the quadrennial meeting of the Jurisdictional Conference.

3. Recommendations to Jurisdictional Nominating Committee by Annual Conference

Delegations Each annual conference delegation to the Jurisdictional Conference shall recommend to the NEJ Committee on Nominations -- from persons who are delegates, reserve delegates, and youth representatives to the Jurisdictional Conference -- one clergy, one layman, one laywoman, and one youth, for membership on each standing committee. Delegates and youth representatives may be nominated by annual conference delegations to more than one standing committee but may be elected by the NEJ to only one.

These recommendations shall be submitted in writing to the Jurisdictional Secretary at least 90 days prior to the convening of the Jurisdictional Conference.

4. Organization

Unless provided otherwise herein, each standing committee shall meet at the Jurisdictional Conference as soon after election of committee membership as the Jurisdictional Conference program permits. This initial meeting shall be convened by a bishop designated by the College of Bishops, at which time the committee shall organize by electing a chairperson, vice-chairperson, and secretary. If the chairperson is clergy, the vice-chairperson shall be a lay person, and vice-versa.

5. Meetings and Budget Requests

At its initial meeting, each standing committee shall review the written report of its predecessor committee. Each committee shall determine its times of meeting, either during the period of the Jurisdictional Conference as the program may permit, or after adjournment of the Conference as necessary funds may be provided.

Each standing committee, through its chairperson, shall submit a budget request for the succeeding quadrennial to the Committee on Finance and Administration at a date determined by the Committee on Finance and Administration. The standing committee may request the opportunity to make a

1 personal presentation of its budget request, or the Committee on Finance and Administration may
2 request the personal appearance.

3 4 **6. Reports**

5 At least 90 days prior to the convening of the Jurisdictional Conference, each standing
6 committee shall file with the Jurisdictional Secretary a written report of its activities during the
7 preceding quadrennium for inclusion in the first issue of the *Daily Christian Advocate*.

8 9 **7. Vacancies in Committee Membership**

10 Nominations for vacancies occurring during the session of the Jurisdictional Conference shall
11 be made by the Annual Conference delegation from which the vacancy occurs.

12
13 Any vacancy in the membership of a standing committee occurring after adjournment of the
14 Jurisdictional Conference shall be filled through appointment by the College of Bishops, after
15 consultation with the Annual Conference delegation from which the vacancy occurs. Such
16 appointment shall be made with due regard to the conditions of eligibility for membership on the
17 committee with the vacancy.

18 **8. Attendance Policy**

19 Persons elected to standing committees who fail to attend two consecutive meetings, without any
20 response or explanation, shall be referred to the College of Bishops for consultation as to their
21 possible replacement. Any person who misses a majority of called meetings, whether excused or
22 not, shall be referred to the College of Bishops for replacement, either by the College or
23 following the procedures set forth in the BoD, this Plan of Organization or these Rules as related
24 to the Committee needing a replacement.

25 26 **9. Membership and Responsibilities**

27 **A. Rules Committee**

28
29 Membership of this Committee shall include one delegate or reserve delegate from each annual
30 conference, one youth representative, one young adult named by the Young Adult Council, and
31 one bishop.

32
33 The Rules Committee shall have the following responsibilities:

- 34
35
- 36 • Review and make a recommendation for or against any proposed amendments to the
37 Plan of Organization and Rules of Order;
 - 38 • Report to the next Jurisdictional Conference such amendments to the Plan of
39 Organization and Rules of Order as in its judgment are necessary;
 - 40 • Provide a report to the Jurisdictional Secretary for inclusion in the *DCA*;
 - 41 • Consult with the NEJ Episcopacy Committee to develop a form to be used by a
42 nominating entity (Rule 34) to describe the process used to endorse the nominee(s)
43 recommended for election.
 - 44 • Update the Disciplinary references in the Plan of Organization and Rules of
45 Order each Quadrennium; and
 - Provide a quadrennial budget request to the NEJ Finance and Administration Committee.

1 **B. Program and Arrangements Committee**

2 Membership of this Committee shall be composed of one delegate or reserve delegate from
3 each annual conference; one youth representative; one young adult named by the Young Adult
4 Council; and the bishop of the Area where the Jurisdictional Conference will be held.

5
6 The Program and Arrangements Committee shall have the following responsibilities:

- 7
- 8 • Select the place and make detailed arrangements for the next meeting of the
9 Jurisdictional Conference, unless the Jurisdictional Conference shall specifically express
10 its desire to meet in a certain place and the committee finds it possible to make
11 arrangements to meet at such designated place;
 - 12 • Arrange for the details of the physical accommodations of the Conference;
 - 13 • Arrange for the program;
 - 14 • Provide delegates with opportunities to meet with and interview each of the persons who
15 have been nominated for the episcopacy;
 - 16 • Respond to questions that arise with respect to the appropriateness of any pre-
17 Conference communication regarding episcopal candidates;
 - 18 • Provide a report to the Jurisdictional Secretary for inclusion in the *DCA*; and
 - 19 • Provide a quadrennial budget request to the NEJ Finance and Administration Committee.
- 20

21 **C. Finance and Administration Committee**

22 Membership of this Committee shall be composed of three (3) clergy; one (1) annual conference
23 treasurer; three (3) laymen; three (3) laywomen; two (2) youth representatives; two (2) young
24 adults named by the Young Adult Council; and one bishop. Additionally, any member of the
25 General Council on Finance and Administration who resides within the bounds of the
26 Conference shall be ex officio members, with voice and vote.

27
28 These committee members shall not be members of any other Jurisdictional Conference committee.

1 The Finance and Administration Committee shall have the following responsibilities:

- 2
- 3 • Supervise the NEJ Treasurer and Assistant Treasurer;
 - 4 • In conjunction with the Vision Table, during the year preceding Jurisdictional
 - 5 Conference, solicit budget requests for the next Quadrennium;
 - 6 • Develop the sessions, administrative, and program budgets;
 - 7 • Submit the total budget and recommendation of a formula to apportion the budget
 - 8 to the annual conferences to the meeting of the Vision Table just prior to the
 - 9 meeting of the Jurisdictional Conference;
 - 10 • Submit the total budget to the Jurisdictional Conference on the first day for
 - 11 information and clarification;
 - 12 • Review budget requests or amendments by the end of the first day's plenary
 - 13 sessions and recommend a final budget to the Conference;
 - 14 • Recommend to the Jurisdictional Conference the final amount to be apportioned to each
 - 15 annual conference;
 - 16 • Develop a process for payment of vouchers, in consultation with the Treasurer;
 - 17 • Arrange for an audit to be conducted at least every two years and whenever the
 - 18 Treasurer changes.

19

20 **D. Annual Conference Boundaries**

21

22 Membership of this Committee shall include one (1) delegate or reserve delegate from each
 23 annual conference of the jurisdiction; one youth representative; one young adult named by the
 24 Young Adult Council; and one bishop.

25

26 This Committee shall recommend to the Jurisdictional Conference and the College of Bishops
 27 the boundaries of the annual conferences within the Jurisdiction, provided that there shall be no
 28 annual conference with membership of fewer than 50 ordained clergy in full connection, except
 29 by consent of the General Conference as provided in *The Book of Discipline*. (4) In the case of
 30 episcopal areas, however, the committee shall recommend to the College of Bishops and the
 31 Jurisdictional Episcopacy Committee, the names, numbers, and boundaries of episcopal areas.

32 (5)

33

34 **E. Episcopacy**

35

36 Membership of this committee shall be composed of one (1) clergy and one (1) lay delegate from
 37 each annual conference in the Jurisdiction, nominated and elected as provided in *The Book of*
 38 *Discipline*. (6)

39

40

41

42

43 (4) ¶ 27.4, ~~2012~~ 2016 BoD.

44 (5) ¶¶ 40 and 524, ~~2012~~ 2016 BoD; Judicial Council Decision 1312.

45 (6) ¶¶ 50 and 524.1, ~~2012~~ 2016 BoD.

1 The Committee shall be convened by the President of the College of Bishops at the close of the
2 Conference to which the delegates have been elected. Members of this Committee shall serve
3 through the succeeding Jurisdictional Conference.

4
5 The Episcopacy Committee shall have the responsibilities described in *The Book of Discipline*.
6 (7) In addition, the Episcopacy Committee shall establish a standard format for biographical
7 information of episcopal nominees (Rule 36). The Episcopacy Committee, following
8 consultation with the NEJ Rules Committee, shall also develop a form to be used by the
9 nominating entity (Rule 34) to describe the process used to endorse the nominee(s)
10 recommended for election. This form shall be developed and posted on the NEJ website no later
11 than June 30 two years prior to the meeting of the Jurisdictional Conference.

12 13 **F. Ordained Ministry**

14
15 Membership of the NEJ Board of Ordained Ministry shall be as defined in the *BoD*. (8)

16
17 The Board shall meet and organize no later than 90 days after adjournment of the Jurisdictional
18 Conference. One bishop, named by the College of Bishops, shall convene the Board.

19
20 The work of the Board shall include dialogue among conference boards of ordained ministry,
21 cabinets, and theological schools about effective ministry, support of annual conference Boards
22 of Ordained Ministry, and other such items as will contribute to more effective ministry to, for,
23 and by UM churches.

24 25 **Article VII - CONFERENCE SESSION COMMITTEES**

26
27 The NEJ shall have five (5) session committees as follows: Credentials; Journal; Examination of
28 Annual Conference Minutes; Courtesies; and Nominations.

29 30 **1. Membership**

31 There shall be two clergy and two lay persons on each of these committees appointed by the
32 College of Bishops, except for the Nominations Committee.

33
34 Membership on the Nominations Committee shall be composed of the active bishops of the
35 Jurisdiction; one clergy, one layman and one laywoman from each annual conference of the
36 Jurisdiction who are delegates to the Jurisdictional Conference, selected by their delegation; two
37 youth representatives to the Conference named by the College of Bishops; and two young adults
38 named by the Young Adult Council.

39
40 Members of these committees do not require election by the Jurisdictional Conference.

41
42
43 (7) ¶ **524.3, 2012, 2016 BoD.**

44 (8) ¶ **535, 2012, 2016 BoD.**

1 Eligibility for appointment to these Committees shall include those persons authorized to serve
2 on Standing Committees (Art. VI.1), and others identified by the College of Bishops (Art III.2).
3 It is recommended that each committee have an equal number of ordained clergy (divided equally
4 between male and female), laymen, and laywomen.

5 **2. Term of Office**

6 Each NEJ session committee shall be considered discharged upon making its final report to the
7 Jurisdiction.

8 **3. Membership and Responsibilities**

9 **A. Credentials Committee**

10 This Committee shall review the delegate registrations and report the number of delegates
11 present to the NEJ Secretary.

12 This Committee shall review substitutions of delegates and youth representatives as reported by
13 the chairperson of the respective annual conference delegation (Rule 5). Such reports from
14 annual conference delegation chairs shall be in writing on a form provided for this purpose by the
15 Jurisdictional Secretary.

16 The chairperson of the respective annual conference delegations shall report to this Committee
17 the absence of any delegate and the legal reserve delegate to be substituted. A reserve delegate
18 may be seated when the substitution has been reported in writing to this committee, on a form
19 provided for this purpose by the Jurisdictional Secretary.

20 This Committee shall report substitutions found to be in order in the *Daily Christian Advocate* as
21 soon as practical.

22 This Committee shall consider questions about delegate qualifications and present
23 recommendations to the Jurisdictional Conference for action.

24 **B. Journal Committee**

25 This Committee shall daily examine the minutes of the day and *Daily Christian Advocate* and
26 report its findings to the Conference with appropriate recommendations, if any.

27 **C. Examination of Annual Conference Minutes Committee**

28 ~~It shall be the duty of this committee to examine the journals of the annual conferences of the~~
29 ~~Jurisdiction and report upon the same to the NEJ Conference with recommendations in~~
30 ~~accordance with *The Book of Discipline*. (9)~~

31 (9) ¶ 527, ~~2012~~ 2016 BoD.

1 **D. Courtesies Committee**

2
3 This Committee shall, with due regard to brevity, prepare and present to the NEJ Conference for
4 its action, such complimentary resolutions as occasion may demand. This Committee shall also
5 arrange and propose to the Jurisdictional Conference the presentation of such persons who, in the
6 committee's judgment, may appropriately be given the courtesy of introduction and/or privilege
7 of briefly addressing the body.

8
9 **E. Nominations Committee**

10
11 The Nominating Committee shall meet immediately prior to the convening of the Jurisdictional
12 Conference. The Committee shall nominate persons to serve on Jurisdictional committees, the
13 Vision Table, General Boards and Agencies, and the UMC Connectional Table.

14
15 In all recommendations, the Nominations Committee shall consider annual conference
16 representation and assure diversity. Preference for membership on Jurisdictional committees
17 shall be given to delegates, reserve delegates, and youth representatives who are present at the
18 Jurisdictional Conference, as well as two young adults recommended by the Young Adult
19 Council.

20
21 The Nominations Committee shall have a subcommittee to select members of the Young Adult
22 Council. This subcommittee shall consist of the YAC Co-Chairs; one member of the NEJ
23 Nominations Committee, selected by the Nominations Committee; one member of the Vision
24 Table; and the Bishop liaison to the YAC.

25
26 *Source of persons for recommendation by the Nominating Committee*

27
28 (1) Standing Committees:

29
30 Members recommended to serve on standing committees shall be NEJ delegates, reserve
31 delegates, and youth representatives, recommended by the Annual Conference delegations; and
32 young adults named by the Young Adult Council.

33
34 (2) General Boards and Agencies:

35
36 Nominations for the general boards and agencies shall be taken from those persons eligible to
37 serve on standing committees and the additional persons recommended by each Annual
38 Conference, following the process described in *The Book of Discipline*. **(10)**

39
40
41
42
43
44
45 **(10) ¶ 705.1(a) and (b), and 705.2, ~~2012~~ 2016 BoD.**

Article VIII - DISCIPLINARY COMMITTEES

1. General Provisions

Membership on these committees shall be nominated by the College of Bishops and elected by the Jurisdictional Conference, as provided by *The Book of Discipline*. (11)

2. Convening these Committees

The Committees on Investigations and Appeals shall each be convened at the site of the Jurisdictional Conference by a bishop selected by the College of Bishops for the purpose of electing a president, vice-president, and secretary.

3. Responsibilities and Membership

A. Committee on Investigations

This committee shall perform those functions consistent with *The Book of Discipline*. (12)

Persons elected to this committee shall not be eligible to serve on the Committee on Appeals.

B. Committee on Appeals

This committee shall perform those functions consistent with *The Book of Discipline*. (13) In addition, within 90 days of conclusion of the NEJ Conference, this Committee shall review the Rules of Procedure developed by its predecessor committee and make such modifications as it deems necessary. These Rules shall thereafter be posted on the NEJ website.

In the event the president of this Committee is unable to serve, the vice-president shall preside. In the event a member is unable to serve at a particular time or for a particular case, an alternate, chosen by lot by the College (Article III.3), shall serve in his/her place.

Persons elected to this committee shall not be eligible to serve on the Committee on Investigation.

Article IX - ARCHIVES AND HISTORY

The NEJ shall have a Committee on Archives and History, as described and mandated by *The Book of Discipline*. (14)

Membership of this Jurisdictional Commission shall be as described in the BoD. (15)

(11) ¶ 2716, ~~2012~~ 2016 BoD.

(12) ¶ 2703, ~~2012~~ 2016 BoD.

(13) ¶¶ 27.6 and ¶ 2716.1, ~~2012~~ 2016 BoD.

(14) ¶ 532, ~~2012~~ 2016 BoD.

(15) ¶ 532, ~~2012~~ 2016 BoD.

Article X - ~~UNITED METHODIST WOMEN~~ UNITED WOMEN IN FAITH

The NEJ shall have a ~~United Methodist Women’s~~ United Women in Faith organization, as described, and mandated by *The Book of Discipline*. (16)

Article XI - UNITED METHODIST MEN

The NEJ shall have a United Methodist Men’s organization, as described and mandated by *The Book of Discipline*. (17)

Article XII – NEJ POLICIES

1. Petitions and Resolutions

Petitions and/or resolutions shall be submitted to the NEJ Secretary at least twenty-one days prior to the first day of the NEJ Jurisdictional meeting in order to allow time for petitions and/or resolutions with financial implications to be scheduled for consideration prior to consideration of the final budget.

Petitions and/or resolutions with financial implications or that amend the Plan of Organization or Rules of Order shall be immediately referred to the relevant Committee – Finance and Administration and/or Rules – which shall consider the proposals and prepare to report on the same to the NEJ.

2. Financial Policies

A. Reimbursement of expenses for delegates

Only the delegates seated at the opening of Conference shall be eligible to receive lodging, meals, and travel at Jurisdictional expense. If, during the Conference, a reserve delegate is permanently seated in place of an original delegate, the original delegate shall make the necessary adjustments in expenses with the seated reserve.

B. Reimbursement of expenses for youth representatives

The expenses of youth representatives shall be paid by the NEJ in the same manner and extent as in the case of an elected delegate.

C. Expenses for Required Attendance of Non-delegates

Any member of a standing committee who is not an elected delegate to the ensuing Jurisdictional Conference, but whose attendance is required for the proper conduct of business at that session of the Jurisdictional Conference, shall be entitled to payment of expenses for the period of required attendance in the same manner and extent as in the case of an elected delegate.

(16) ¶ 536, ~~2012~~ 2016 BoD.

(17) ¶ 537, ~~2012~~ 2016 BoD.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40

PART B - RULES OF ORDER

Article I - Daily

Schedule Rule

1–Daily Order

The daily order for the Jurisdictional Conference shall be as approved by the Conference.

Rule 2 - Agenda

After devotional services, the daily sessions of the Conference shall be conducted as follows:

- report of the Committee on Journal;
- report of the Committee on Credentials;
- report of the Committee on Courtesies;
- calendar; and
- miscellaneous business.

Article II - PRESIDING OFFICERS

Rule 3 - Duties of the Chair

The bishop presiding shall be the legal chairperson of the Jurisdictional Conference. He or she shall decide points of order raised by delegates or youth representatives, and shall rule on points of order not raised, as necessary to conform to these rules of order.

Rule 4 - Deference to the Chair

When the presiding officer stands and calls the Conference to order, no delegate or youth representative shall speak, address the chair, or stand, while the presiding officer stands.

Article III - RIGHTS AND DUTIES OF MEMBERS

Rule 5 - Attendance and Seating Reserves

No member, unless hindered by sickness or otherwise prevented from being present, shall be absent from the sessions of the Jurisdictional Conference. All absentees shall be reported by the chairperson of each annual conference delegation to the Committee on Credentials using a form provided for this purpose by the NEJ Secretary. No reserve delegate shall have the privilege of being seated until the substitution has been approved by the Committee on Credentials.

Rule 6 - Directions for Securing the Floor

Any delegate or youth representative desiring to speak to the Conference shall raise the appropriate card and, after recognition, state his or her name, the annual conference represented, and, respectfully address the matter for which the delegate or youth representative sought recognition. The delegate or youth representative shall speak from a microphone as provided, unless requested by the presiding officer to proceed to the speaker's platform.

Rule 7 - Interrupting the Speaker

No delegate or youth representative who has the floor may be interrupted except for a breach of order, a misrepresentation, or to direct the attention of the Conference to the fact that the time has arrived for an order of the day, a special order, or to raise a question of personal privilege.

Rule 8 - Speaking More Than Once; Length of Speech

No delegate or youth representative shall speak a second time on the same question if any other delegate or youth representative, who has not spoken, desires the floor. Likewise, no delegate or youth representative shall speak more than twice on the same subject under the same motion, nor longer than three minutes unless the time shall be extended by the Conference. This limit may be expanded or reduced by majority vote of the Conference at any time.

Rule 9 - Question of Personal Privilege

A delegate or youth representative claiming the floor at any time for a question of personal privilege shall be allowed to indicate briefly the nature of the question and, if found in order by the presiding officer, shall proceed until the presiding officer judges that the privilege has been exhausted, but in no event to exceed three minutes.

Should the purpose of personal privilege be to withdraw one's name from consideration for election to the episcopacy, the person shall be allowed to speak for the wholeness of the church, without endorsing any particular candidate.

Rule 10 - Voting Area of Conference

Only delegates within the voting area of the Conference when the vote is taken shall be entitled to vote.

Rule 11 - Voting Procedure

Voting shall be by such method as announced at the beginning of the session and may include a vote by a show of cards/hands and voice, by standing, or by secret ballot. Secret ballots may be taken by written or electronic means.

A vote count may be ordered on call of any delegate or youth representative supported by one-fifth of the delegates present and voting, in which case the delegates shall rise from their seats and stand until counted and/or have an electronic ballot.

No other business shall be in order when a vote is being taken or when the previous question has been called until the process is completed, except such as relates to the vote itself, or that which can be appropriately fitted into the time while waiting for the report of the Secretary regarding a vote.

Article IV - BUSINESS PROCEDURE**Rule 12 - Calendar: Regular and Non-Concurrent Reports**

The Secretary shall keep a chronological record of orders of the day and reports of committees (Rule 42). This record shall be called the calendar. The matters of business placed on it shall be considered in order, unless by a two-thirds vote of the Conference an item is taken up out of its order.

Reports recommending non-concurrence shall be kept on a separate calendar to be taken up when the regular calendar is exhausted or at the pleasure of the Conference, except when a minority presents a report recommending concurrence, in which case both shall be included in the regular calendar.

Rule 13 - Motion for Adoption of Reports and Resolutions Unnecessary

Whenever a report of a committee signed by the chairperson and secretary thereof, or a resolution signed by two or more members of the Conference, shall be presented to the Conference for its action, it shall be deemed in proper order for consideration by the Conference without the formality of a motion to adopt and a second thereto.

Rule 14—Required Forms for Reports, Resolutions, Motions

When requested by the Secretary, motions, including amendments, shall be presented in writing signed by the author.

Rule 15 - Reading of Report and Resolutions

Resolutions, committee reports, and communications to the Conference shall be read by the Secretary, except as provided in Rule 43.

Article V – PARLIAMENTARY PROCEDURE**Rule 16 - Challenge to Ruling of Presiding Officer**

Any ruling by the presiding officer shall be subject to an appeal to the Conference by any delegate or youth representative, without debate, except that the presiding officer and the person who appeals, in that order, shall each have three minutes for a statement in support of their respective positions. A tie vote in the case of an appeal shall sustain the presiding officer. Any delegate or youth representative who raises a point of order shall cite by number the rule adjudged violated.

Rule 17 - Division of Question

Before a vote is taken any delegate shall have the right to call for a division of any question, if it is subject to such division. If no delegate objects, the division shall be made, but if there is objection the presiding officer shall put the question of division to a vote, not waiting for a second.

Rule 18 - Alterations of Motions, etc.

When a motion is made and seconded and stated by the presiding officer or a resolution is introduced and seconded, or a committee report is read or published in the *Daily Christian Advocate*, it shall be

1 deemed to be in possession of the Conference and may not be altered except by action of the
2 Conference.

3

4

Rule 19 - Non-debatable Motions

5 The following motions shall be acted upon without debate:

- 6 (1) To adjourn, when unqualified, except to adjourn the conference finally;
- 7 (2) To suspend a rule or rules;
- 8 (3) To lay upon the table;
- 9 (4) To take from the table;
- 10 (5) To call for the previous question;
- 11 (6) To reconsider a non-debatable motion;
- 12 (7) To limit or extend the limits of the debate; and
- 13 (8) To call for an order of the day.

14

15

Rule 20 - Right of “The Main Question”

16 The main question may be opened to debate under the following motions: to adopt, to commit, to
17 substitute, to postpone, and to reconsider. No new motion, resolution, or subject shall be
18 entertained until the one under consideration shall have been disposed of, except as provided in
19 Rule 11. The foregoing does not apply to secondary motions if otherwise allowable in the
20 existing parliamentary situation.

21

Rule 21 - Precedence of Secondary Motions

22 If any one or more of the following motions shall be made when one or more other motions are
23 pending, the order of their precedence in relation to one another shall be the same as the order of
24 their listing below:

25

- 26 (1) To fix the time at which the Conference shall adjourn (subject to amendment, or it may
27 be laid upon the table);
- 28 (2) To adjourn;
- 29 (3) To take recess;
- 30 (4) To raise a question of privilege;
- 31 (5) To call for an order of the day;
- 32 (6) To order the previous question;
- 33 (7) To lay upon the table;
- 34 (8) To postpone to a given time;
- 35 (9) To limit or extend the limits of debate;
- 36 (10) To refer;
- 37 (11) To amend or to substitute (one amendment being allowed to an amendment);
- 38 (12) To postpone indefinitely.

39

40

Rule 22 - Tabling Related Motions

41 No motion that adheres to another motion, or has another motion adhering to it, can be laid upon
42 the table by itself. Such motions, if laid upon the table, carry with them the motion to which they
43 adhere, or which adhere to them.

Rule 23 - Reference of Section of a Report

It shall be in order for the Conference to refer to a committee a section or a part of a report or resolution that is before the Conference for consideration, or any amendment thereto.

Rule 24 - Procedure for Consideration of Substitutes

When a resolution or committee report is properly before the Conference for consideration and action (even if amendments thereto are pending), a substitute therefore may be offered by any delegate or youth representative moving that the same be substituted for the resolution or report under consideration. The presiding officer shall decide whether the motion to substitute is in fact a bonafide substitute for all that is under consideration and not a motion to amend by substitution.

If the substitute is ruled in order, the Conference shall then proceed to perfect the original report or resolution, including consideration and action upon any amendments that may be offered to it. The same perfecting process shall then be followed with respect to the substitute. The questions shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution; provided, however, that the motion for the previous question shall not be in order on the adoption of the report or recommendation or on making the proposed substitution until opportunity has been given for at least two delegates or youth representatives to speak on each side of the question of substitution or adoption.

Rule 25 - Previous Question

When any delegate or youth representative moves the previous question (that is, that the vote be now taken on the motion or motions pending), that delegate or youth representative shall indicate to what he or she intends it to apply, if any secondary motion or motions are also pending. If the delegate or youth representative does not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate, and shall require a two-thirds vote of those present and voting for its adoption, and if adopted the vote shall be taken on the motion or motions to which it applies without further debate, except as provided in Rule 24.

Rule 26 - Unlawful Motion After Speech

It shall not be in order for a delegate or youth representative, immediately after discussing a pending question and before relinquishing the floor, to make a motion whose adoption would limit or stop debate.

Rule 27 - Exceptions to Majority Vote

A majority of those voting, a quorum being present, shall decide all questions, with the following exceptions:

- (1) One-fifth of those present and voting shall suffice to sustain a call for a vote count (Rule 11).
- (2) A two-thirds vote of those present and voting shall be required to sustain a motion to suspend (Rule 30) or amend (Rule 31) the rules; to sustain a motion for the previous question (Rule 25); to take a calendar item out of order (Rule 12); to set aside an order of the day; to consider an order of the day before the time set therefore; or any motion which adoption would limit debate.

Rule 28 – Reconsideration

A motion to reconsider an action of the Conference shall be in order at any time, if offered by a member who voted with the prevailing side. If the motion it is proposed to reconsider is non-debatable, the motion to reconsider may not be debated.

Rule 29 - Motions to Adjourn

The motion to adjourn, when unqualified, shall be taken without debate, and shall always be in order, except when

- (1) a delegate or youth representative has the floor;
- (2) a question is actually put, or a vote is being taken and before it is finally decided;
- (3) the previous question has been ordered and action thereunder is pending;
- (4) motion to adjourn has been lost, and no business or debate has intervened; or
- (5) the motion to fix the time at which the Conference shall adjourn is pending.

The foregoing does not apply to a motion for final adjournment of the Conference.

Rule 30 - Suspending Rules

The operation of any of the provisions of this Plan of Organization or these Rules of Order may be suspended at any time by two-thirds vote of the delegates present and voting. (Rule 27, (2)).

Rule 31 - Amending Rules

The Plan of Organization and these Rules of Order may be amended or changed by two-thirds vote of the delegates present and voting (Rule 27(2)), provided the proposed change or amendment has been presented to the Conference in writing and referred to the Committee on Rules, which committee shall report thereon no later than the day following.

Rule 32 - Robert’s Rules of Order Revised Supplemental Authority

In any parliamentary situation not clearly covered by the Plan of Organization or these Rules of Order, the Jurisdictional Conference shall be governed in its action by the current edition Robert’s Rules of Order, Revised.

Article VI - ELECTION OF BISHOPS**Rule 33 - Election Process**

The process for the election of bishops shall be governed by the rules set forth in *The Book of Discipline*

(18) as supplemented by this Article.

(18) ¶405, ~~2012~~ 2016 BoD.

Rule 34 - Nominations

In addition to nominations to the episcopacy by an Annual Conference, as provided by *The Book of Discipline* (19), the NEJ shall recognize nominations made by national racial and ethnic caucuses, as listed in the current edition of the BoD, or by their NEJ-related caucuses.

If the nomination is brought forward by a group or caucus, other than as provided in this Rule, a group of not more than six (6) persons comprised of three (3) current bishops (selected by the College of Bishops) and three (3) members of the Vision Table (selected by the Vision Table) shall decide whether to allow the nomination to be brought to the Jurisdictional Conference. The chairperson of this group shall be selected by the President of the College of Bishops. Other persons may be nominated who receive ten (10) votes, or five (5) percent of the valid votes cast, whichever is less. (20)

All elders in full connection with any annual conference in the connection are eligible to be elected to the office of bishop. (21)

Rule 35 - Nominee Advocacy

Nominees may engage in Christian conversation with individuals and groups, including communication by any means, but shall not initiate these conversations. Mass-produced advocacy materials, mass mailings by electronic or postal means; social media campaigns; campaign paraphernalia; and fundraising for the purpose of campaigning or supporting/opposing a nominee for the episcopacy are prohibited. Endorsements of nominees (Rule 34) by annual conferences; national racial and ethnic caucuses, as listed in the current edition of the BoD, or their NEJ-related caucus; and other organizations related to The UMC are permitted only on those organizations' websites. Direct, unsolicited communication with NEJ delegates regarding endorsements are prohibited.

Rule 36 - NEJ Episcopal Nominee Information

Biographical information of episcopal nominees, approved in writing by the nominee, shall be furnished to the Secretary on or before a date set by the Secretary. The Episcopacy Committee shall establish a standard format for such information that includes pertinent and helpful information, standard as to style and length, and a photograph. The Jurisdictional Secretary shall forward the information to the delegates and the reserve delegates at least two (2) weeks in advance of the meeting

of the Jurisdictional Conference. (22) No other promotional or informational material shall be exhibited or distributed except as provided in Rule 35.

(19) ¶405.1, 2012-2016 BoD.

(20) ¶405.1, 2012-2016 BoD.

(21) ¶403.1, 2012-2016 BoD.

(22) ¶405.1, 2012-2016 BoD.

1 When a person who is not a nominee of an Annual Conference; a national racial or ethnic
2 caucus, as listed in the current edition of the BoD, or their NEJ-related caucus; or receives ten
3 (10) votes, or five (5) percent of the valid votes cast, whichever is less (Rule 34), the
4 Jurisdictional Secretary shall forthwith prepare and distribute to the delegates and reserve
5 delegates information concerning that nominee. **(23)**

6 **Rule 37 - Interviews**

7
8 The Jurisdictional Secretary shall prepare a schedule that allows delegates an opportunity to
9 participate in an interview process with each episcopal nominee, prior to the commencement of
10 voting. To the extent space is available, reserve delegates and visitors may observe the
11 interviews. Additional interviews may be scheduled by each annual conference delegation, as it
12 desires.

13 **Rule 38 - Voting**

14
15 The Vision Table, in consultation with the Jurisdictional Secretary and the Program and
16 Arrangements Committee, shall establish a voting procedure whereby each delegate shall cast a
17 secret ballot.

18
19 If balloting is by electronic method, those nominees forwarded by an annual conference or
20 recognized caucus shall be given a numeric ballot code, in alphabetical order. Following those
21 nominees, all elders who are delegates or reserve delegates shall be assigned numeric ballot
22 codes, in alphabetical order. A list of names and balloting codes shall be provided to the
23 delegates.

24
25 Paper ballots shall be utilized for any write-in candidate. Upon submission of write-in ballots
26 exceeding ten (10) votes or 5% of the valid votes cast for an individual, that person shall receive
27 the next available numeric ballot code, if he or she has not already been assigned a code. When
28 a numeric ballot code is added, the Jurisdictional Secretary shall provide that code to the
29 delegates as soon as possible, but in any event prior to the next ballot.

30
31 Jurisdictional Conference delegates, in voting to elect bishops, shall give due consideration to the
32 inclusiveness of the United Methodist Church with respect to sex, race, and national origin, as
33 well as to the nature of superintendency as described in *The Book of Discipline*. **(24)**

34
35 Prior to each ballot, the presiding officer shall ask for a period of discernment and prayer.
36 In order for a ballot to be valid it shall contain as many names as there are persons to be elected.
37 Any ballot for a nominee who has withdrawn shall be invalid.

38
39 Balloting shall continue until an eligible person receives sixty (60) percent or more of the valid
40 ballots cast and until all vacancies are filled. **(25)**

41
42
43 **(23) ¶405.1, 2012-2016 BoD.**

44 **(24) ¶405.2a, 2012-2016 BoD.**

45 **(25) ¶405.2b, 2012-2016 BoD.**

Rule 39 - Withdrawal

A nominee, upon being recognized by the presiding officer, may announce his/her withdrawal. The presiding officer, upon request, may permit a withdrawing nominee to make a brief comment, without reference for or against the election of other nominees.

Rule 40—Consecration

Consecration of bishops may take place at the session of the Jurisdictional Conference at which election occurs, or at a place and time designated by the Conference. **(26)** The Consecration Service may include bishops from other Jurisdictional and Central Conferences and representatives from other Christian Communions. **(27)**

Article VII - COMMITTEES**Rule 41—Duties and Prerogatives**

When a memorial or resolution or any similar item is referred to a committee, it shall be understood that the whole question with which the paper has to do is referred for action. Reports to the Conference upon all matters referred as resolutions, memorials, petitions, etc., shall cite the same, identifying them by the numbers they bear respectively, or in some other suitable manner.

When a committee ascertains that another committee is or should, in its judgment, be considering a subject, which the former is also considering, it shall proceed to arrange for a conference of representative committees in order to settle the question at issue.

Rule 42 - Copies of Reports to Secretary

At the close of each meeting, the chairperson or secretary of each NEJ committee shall provide the Jurisdictional Secretary with a copy of all reports adopted for the purpose of presentation to the Conference. The Secretary shall enter said reports onto the calendar in the order received and shall furnish the editor of the *Daily Christian Advocate* with one copy of each of said reports for publication in the next issue.

Rule 43 - Published Reports in Possession of Conference

A report of any committee signed by the chairperson and secretary thereof and printed in the *Daily Christian Advocate* and succeeding digests shall be regarded as in the possession of the Conference on the day following its first appearance, or any time thereafter, in order for its consideration at the pleasure of the Conference.

(26) ¶405.2c, 2012, 2016 BoD.

(27) ¶405.2c, 2012, 2016 BoD.

Committee on Episcopacy: 2016-2020+ report

During the 2017-2020+ quadrennium, the Northeastern Jurisdictional Committee on Episcopacy served and collaborated with our College of Bishops to fulfill our disciplinary responsibilities to discern God's vision for fruitful and effective leadership and ministry in our jurisdiction. As we support our Episcopal leaders and the Conferences they serve, we celebrate the amazing gifts and ministries present across our jurisdiction. We also grappled with changes arising within our jurisdiction and denominational realities impacting our jurisdiction.

Annually, our work includes evaluation, listening and information gathering, exploration of emerging options and ongoing conversations to position the Jurisdiction for strategic responses to changing times. Disruptions and information during the last few years have greatly impacted our work and discernment regarding possible area realignments and jurisdictional possibilities. Our work approached these topics with vision and a commitment to position the jurisdiction for fruitful ministry and effectiveness.

The Committee met each year for multi-day work sessions during January. Additional meetings were held most years in the spring, fall or winter months. Members of the Committee also served on a Northeastern Jurisdictional Study Task Force with members of our College of Bishops. Each year, the Committee and the College of Bishops spent time together to worship, learning forums and engaging in mission work and jurisdictional visioning. We worked at a local church food kitchen and thrift shop one year and worked together on jurisdictional gifts and resources, including stating a hope in 2019 that 100% of the churches in our Conferences remain United Methodist into the future. Even as congregations make different decisions, we look to a future with new possibilities.

The Committee addressed our responsibility to evaluate the bishops by interviewing them in a variety of formats, supporting their visions and the different ways each bishop leads and uses their gifts. Area

representatives on the Committee met with their resident bishops and encouraged open and honest conversation about goals, hopes and needs. We are blessed by our bishops' gifts, their vision and their commitment to both their personal growth and to equipping Conferences for effective ministry in the current age. We acknowledge that the realities of Conferences and ministry in this time are requiring new skill sets and abilities for all leaders and our bishops balance the roles of visionaries and stewards of God's gifts in each Annual Conference.

The Committee used an online survey as our evaluation tool asking each Conference to use the same tool. These surveys generated significant data and stimulated constructive conversation in many settings and offered a common evaluative model across the jurisdiction. This quadrennium a self-evaluation option was provided for the bishops.

In addition, each Conference prepared and submitted an Area Profile equipping the Committee with demographic information, hopes and challenges identified by each Conference. We are grateful to each Area's Committee on Episcopacy that generated these profiles and for their careful and insightful presentations about each Annual Conference. During this extended quadrennium, profiles were completed early and additional information or updates occurred.

We express our deepest gratitude to the bishops and conferences that have engaged in creative expansions of leadership responsibilities in recent years, both in leading additional conferences and expanding coverage and relationships across Conference boundaries. This teamwork and expansion of what we previously understand as "normal" is causing new ways of being connectional and connected to arise. Their leadership is opening up pathways for adaptation and creativity for our jurisdiction.

When there are episcopal elections at jurisdictional conference, the Committee on Episcopacy is responsible for the orientation of interview group

facilitators for conversations with episcopal nominees. The recommendation for the number of elections each quadrennium is provided by this Committee to the jurisdictional delegates. That discernment work is underway including looking at the impact of churches leaving the denomination and the retirement of four bishops this quadrennium.

This Committee also has responsibilities related to processing complaints against bishops. We have fulfilled those responsibilities when called upon this quadrennium.

We also celebrate, with gratitude for their leadership, the lives and ministries of Bishop James K. Matthews and Eunice Mathews, Bishop Felton May, Bishop Dale White and Gwen White, Sherrie Dobbs Johnson, Bishop Herbert F. Skeete and Bishop Joseph Yeakel. We hold in prayer other extended family members of our College of Bishops and Committee on Episcopacy members. These years have tested our patience and resilience as we cope with the global pandemic and its impact on our communities and families.

While the College of Bishops and the Committee on Episcopacy have very different roles and responsibilities, we believe our partnership is an important way we develop a shared sense of vision and action plans for the people and churches of the Northeastern Jurisdiction. We celebrate the openness and commitment to explore new forms of collaboration within the Jurisdiction, among Conferences and ministry areas, and across boundaries. We have been blessed by the gifts and talents available to us, and by this opportunity to serve all of God's people in this blessed part of the United Methodist Church. Thanks be to God!

With our deepest gratitude to the faithful, generous, and wise members of the 2017-2020+ Northeastern Jurisdictional Committee on Episcopacy, we submit this report to the delayed Northeastern Jurisdictional Conference,

Bonnie I. Marden, Chair

Tom Lank and Terri Rae Chattin, Vice-Chairs

Sharon Gregory

Committee on Episcopacy 2022-2024

Baltimore Washington

Lay: Cynthia Taylor

Clergy: Ianther Mills

New York

Lay: Fred Brewington

Clergy: Noel Chin

Western Pennsylvania

Lay: Vicki Stahlman

Clergy: Bob Zilhaver

Eastern PA

Lay: Judy Ehninger

Clergy: Dawn Taylor Storm

Peninsula Delaware:

Lay: William Westbrook

Clergy: Vicki Gordy-Stith

West Virginia

Lay: Judy Kensaston

Clergy: Amy Shanholtzer

Greater New Jersey

Lay: Bethany Amey

Clergy: Drew Dyson

Susquehanna

Lay: Christina McDermott

Clergy: Matthew Lake

New England

Lay: Bonnie Marden

Clergy: Jay Williams

Upper New York

Lay: Carmen FS Vianese

Clergy: William Mudge

Report of the Annual Conference Boundaries Committee

According to the Northeastern Jurisdiction “Plan of Organization and Rules of Order”, The Annual Conference Boundaries’ committee “shall recommend to the Jurisdictional Conference and the College of Bishops the boundaries of the annual conferences within the Jurisdiction, provided that there shall be no annual conference with membership of fewer than fifty ordained clergy in full connection, except by the consent of the General Conference, as provided in the Book of Discipline (P.27 Article 5.4, 2016).

Since there have been no proposals for changing the boundaries of the Annual Conferences during this 7-year quadrennium, there is no action to come before the Jurisdictional Conference at this time. There are no changes to the “2016 Northeastern Jurisdiction Annual Conference Boundary Descriptions.”

During the Quadrennium, there was one meeting held in the spring of 2021 to discuss the decision involving the coverage of Episcopal Areas when Bishop Peggy Johnson and Bishop Jeremiah Park chose to retire during this highly unusual time. With their retirement, that left a need for coverage of the Philadelphia and Harrisburg Episcopal Areas. The College of Bishops has the responsibility for providing temporary coverage of an Area when there is an opening and new Bishops have not been elected to provide this coverage. These are not assignments which are done by the Committee on the Episcopacy.

Members of the committee on Boundaries requested clarity on this decision process. A zoom meeting was held and Bishop John Schol, who relates to the Boundaries Committee, and Ms. Bonnie Marden, the chair of the NEJ Episcopacy Committee, shared the reasoning and rationale for the coverage provided with two less Bishops. Both the College and the Episcopacy Committee were in consultation for the coverage that was announced.

The Boundaries Committee will need to be more active in this next Quadrennium as churches disaffiliate due to the current divisions in our denomination. Should the number of Bishops and/or Episcopal Areas change because of the actions of

the General Conference in 2024, significant Annual Conference boundary revisions may be necessary to deal with the transition.

Rev. Dr. Bill Shillady, Chairperson

2016 REPORT: ANNUAL CONFERENCE BOUNDARIES COMMITTEE

After two quadrennia of significant Annual Conference boundary changes and adjustments due to downsizing the number of Annual Conferences in the Northeastern Jurisdiction, the Jurisdictional Annual Conference Boundaries Committee experienced very little work this quadrennium. No requests to alter Annual Conference boundaries were received from any of the Annual Conferences or the Episcopal leadership of the Jurisdiction.

One action, however, noted and reported here, did alter the boundary between the Susquehanna Annual Conference and the Western Pennsylvania Annual Conference. This was the result of the transfer of the Fishing Creek United Methodist Church and the Riverside United Methodist Church (both located in Potter County of Pennsylvania) from the Susquehanna Annual Conference to the Western Pennsylvania Annual Conference. With the required two-thirds vote of the Churches and the Annual Conferences involved, approval of the transfer was given effective July 1, 2015. This was effected in accord with “Paragraph 41. Article V. Transfer of Local Churches” of the 2012 Book of Discipline.

Please note that the “2016 Northeastern Jurisdiction Annual Conference Boundary Descriptions” has been updated to reflect this change.

Rev. Dr. Timothy R. Baer

Chairperson, Committee on Annual Conference Boundaries

2016 NORTHEASTERN JURISDICTION ANNUAL CONFERENCE BOUNDARIES DESCRIPTIONS

Baltimore-Washington

District of Columbia.

State of Maryland west of the Susquehanna River, except for Garrett County.

State of West Virginia: counties of Berkeley; Jefferson; and Morgan; in Mineral County (Calvary and Holy Cross Churches, Ridgeley); in Hampshire County (Otterbein Church, Green Spring).

British Territory of Bermuda.

Eastern Pennsylvania

State of Pennsylvania: counties of Berks; Bucks; Carbon; Chester; Delaware; Lancaster; Lebanon; Lehigh; Monroe; Montgomery; Northampton; and Philadelphia; in Columbia County (the township of Conyngham, the borough of Centralia, and, in the township of Beaver, Davis Chapel near Zion Grove); in Luzerne County (the townships of Black Creek, Butler, Dennison, Foster, Hazle, and Sugarloaf, the city of Hazleton, and the boroughs of Conyngham, Freeland, Jeddo, West Hazleton, and White Haven); in Northumberland County (the townships of Coal, East Cameron, Mt. Carmel, Ralpho, Shamokin, West Cameron, and Zerbe); and in Schuylkill County (the town of Joliet in the township of Porter, and all of the other townships except Eldred, Hegins, Hubley, the balance of Porter, Upper Mahantango, and the borough of Tower City).

Greater New Jersey

State of New Jersey.

State of New York: counties of Rockland (except the village of Sloatsburg); Orange (the towns of Deer Park, Greenville, and Minisink); and Sullivan (the towns of Highland and Lumberland).

State of Pennsylvania: county of Pike (the townships of Delaware, Dingman, Lehman, Milford, and Westfall).

New England

State of Connecticut: east of the Connecticut River.

State of Maine.

State of Massachusetts.

State of New Hampshire.

State of Rhode Island.

State of Vermont.

New York

State of Connecticut west of the Connecticut River.

State of New York: counties of Bronx; Columbia (except the hamlets of Chatham Center, Niverville, and North Chatham); Delaware (except the towns of Davenport, Deposit, Franklin, Hancock, Masonville, and Sidney); Dutchess; Greene; Kings; Nassau; New York; Orange (except the towns of Deer Park, Greenville, and Minisink); Putnam; Queens; Richmond; Suffolk; Sullivan (except the towns of Highland and Lumberland); Ulster; Westchester; Albany (the towns of Coeymans [except Grace Church in the village of Ravena], Rennselaerville, and Westerlo; Schoharie (the towns of Blenheim, Broome, Conesville, Fulton, Gilboa, Jefferson, and Summit).

Peninsula-Delaware

State of Delaware.

State of Maryland: east of the Susquehanna River.

Susquehanna

State of New York: community of Hancock.

State of Pennsylvania: counties of Adams; Bedford (except the townships [and encompassed municipalities therein] of East St. Clair west of PA Route 56, Harrison, Juniata, Lincoln, Londonderry, Napier, Union, and West St. Clair); Blair; Bradford (except the community of Wilawana and the township of Litchfield); Centre; Clearfield (except the townships [and encompassed municipalities therein] of Beccaria, Bell, Bloom, Brady, Burnside, Chest, Ferguson, Greenwood, Huston, Jordan, Penn, Pine, Sandy, and Union); Clinton; Columbia (except the townships [and encompassed municipalities therein] of Beaver and Conyngham); Cumberland; Dauphin; Franklin; Fulton; Huntingdon; Juniata; Lackawanna; Luzerne (except the townships [and encompassed municipalities therein] of Black Creek, Butler, Dennison, Foster, Hazle, and Sugar Loaf); Lycoming; Mifflin; Montour; Northumberland (except the townships [and encompassed municipalities therein] of Coal, East Cameron, Mt. Carmel, Ralpho, Shamokin, West Cameron, and Zerbe); Perry; Pike (except

the townships [and encompassed municipalities therein] of Delaware, Dingman, Lehman, Milford, and Westfall); Potter (except the townships [and encompassed municipalities therein] of Clara, Oswayo, Pleasant Valley, Roulette and Sharon); Schuylkill (the townships of Eldred, Hegins, Hubley, Porter [except the community of Joliet], and Upper Mahantango); Snyder; Sullivan; Susquehanna (except the borough of Little Meadows); Tioga; Union; Wayne; Wyoming; and York.

Upper New York Annual Conference

State of New York: counties of Albany (except the towns of Rensselaerville, Westerlo, and Coeymans, but including Grace Church in the village of Ravena in the town of Coeymans); Allegheny; Broome; Cattaraugus; Cayuga; Chautauqua; Chemung; Chenango; Clinton; Columbia (the hamlets of Chatham Center, Niverville, and North Chatham); Cortland; Delaware (except the town of Hancock); Erie; Essex; Franklin; Fulton; Genesee; Hamilton; Herkimer; Jefferson; Lewis; Livingston; Madison; Monroe; Montgomery; Niagara; Oneida; Onondaga; Ontario; Orleans; Oswego; Otsego; Rensselaer; St. Lawrence; Saratoga; Schenectady; Schoharie (except the towns of Blenheim, Broome, Conesville, Fulton, Gilboa, Jefferson, and Summit); Schuylker; Seneca; Steuben; Tompkins; Tioga; Yates; Warren; Washington; Wayne; and Wyoming.
State of Pennsylvania: the village of Wilawana and

the township of Litchfield in Bradford County; and the borough of Little Meadows in Susquehanna County.

West Virginia

State of Maryland: Garrett County.

State of Pennsylvania: Independence of Washington County

State of Virginia: Mountain Grove of Bath County

State of West Virginia: except the counties of Berkeley, Jefferson, and Morgan; excepting also Calvary and Holy Cross Churches of Ridgeley, Mineral County; and Otterbein Church of Green Spring, Hampshire County.

Western Pennsylvania

State of Pennsylvania: counties of Allegheny; Armstrong; Beaver; Butler; Cambria; Cameron; Clarion; Clearfield (except the towns of Clearfield, Curwensville, Ramey, and Shawville); Crawford; Elk; Erie; Fayette; Forest; Greene; Indiana; Jefferson; Lawrence; McKean; Mercer; Somerset; Venango; Warren; Washington (except the town of Independence); Westmoreland; in Bedford (that portion west of Routes 31, 56, 96, and 220); and in Potter (townships of Clara, Oswayo, Pleasant Valley, Roulette and Sharon – including the boroughs of Oswayo and Shinglehouse).

Rev. Dr. Timothy R. Baer, Chairperson – Annual Conference Boundaries Committee

Board of Ordained Ministry report

The Northeastern Jurisdiction Board of Ordained Ministry (NEJ BOOM) met for the first time this quadrennium in April of 2017 in Harrisburg, PA. We recognized the good work that had been done the previous quadrennium, under the leadership of Dr. Virginia Samuel, and wanted to continue that momentum. Two of the foci for the work in the future were identified as the 2016 Call to Action report and the upcoming 2019 General Conference and its implications for BOOMs. In addition to the items below, at each meeting we spent time sharing concerns and questions which arise from BOOM work such as: Residence in Ministry programs, Conference Relations concerns, Deacon ministry, GBHEM training opportunities, and the Eight Year Assessment. At each seminary we were able to meet with faculty and administrators in discussion about how we can partner together for the upbuilding of future leaders.

The Board was not able to meet again until September of 2018 at Drew University. At that meeting we learned about Drew's new MDiv which consists of an integrated common curriculum, a vocational pathway, and experimental and experiential learning. This is intended to be highly relational to real world ministry

settings. This was especially exciting since BOOMs had been expressing concern for a number of years about candidates who were not prepared for contextual ministry following seminary. We also spent considerable time discussing the specific aspects of the Call to Action Report. Our final point of discussion was the upcoming 2019 General Conference with acknowledgement of the diversity of belief and practice among our Annual Conferences.

The March 2019 meeting was hosted in Boston. We had lengthy discussions about Residence in Ministry programs and the recent General Conference. We also discussed further aspects of each Conference's work around the Call to Action Report. On our final day we worked together to formulate a statement of support for our Bishops and their leadership, support for one another, and our shared values.

Our final in-person meeting was held in September 2019 in New York City. The focus of this meeting was cultural competency training. Mary Elizabeth Moore led us in an in-depth discussion of listening and discerning. We reflected on personal stories and on the larger UMC narrative. We focused on power struggles, practices of inclusion or exclusion, and the dream of "a new church." We also spent time discussing the Eight Year Assessment and the Lewis Center's report on young clergy.

We were scheduled to gather at Wesley Seminary in March 2020. Instead, we met via Zoom. We discussed the challenges of online education, its impact on seminary classes and Course of Study. We also learned about several Lily Foundation grants that study thriving congregations and engaging young adults in communities. The increasing workload of DCOMs was discussed and deemed a priority discussion for the future.

Our next meeting via Zoom was in February 2021. At this meeting we spent most of our time talking about progress made and challenges faced as each Annual Conference sought to respond to the Call to Action Report. We shared a few joys and many disappointments and struggles in making lasting change. Many reported fatigue and frustration in continuing this important work due to prevailing attitudes. The ongoing COVID pandemic has provided additional stress. We intentionally sought to support and encourage one another's efforts.

Our last meeting was held in May 2021 via Zoom. This meeting was short and not well attended. We spent our time discussing how BOOMs were operating in the time between General Conferences.

This quadrennium's NEJ BOOM began with great potential. We were blessed with the momentum of a previous group's hard work and energy. We had hoped to make some solid progress in the area of ending racism by focusing on the Call to Action Report. We intentionally engaged in discussion and training so that we could be better equipped to lead our own Boards. Unfortunately, two other matters overtook our energy and focus. The first was the 2019 General Conference. This had the potential to vastly change the work of BOOMs. While there is a great diversity of belief and practice among annual conferences in our jurisdiction, all of us were anxious about how we would lead our BOOMs into an unknown future. We took the needed time to support and encourage each other. The second matter, of course, was the COVID pandemic. We lost the cohesion of our group when we were no longer able to meet together. There were also many changes in Conference leadership which led to break downs in communication.

I would like to offer sincere thanks to Rev. Eric Raygor (WPA) who served as Secretary for this quadrennium. He was a wonderful leadership partner in this work. Bishops Bickerton and Devadhar were committed to this group and generously gave of their time and wisdom. Both Eric and I have now transitioned out of leadership in our Conference Boards. With so many changes in the composition of the group and our inability to secure a date for the next meeting, we feel it best that this group simply "dissolve" and re-form with the new roster of leaders in the new quadrennium.

Thank you for the opportunity to serve. It has been a blessing to work with so many gifted and committed leaders across the northeast. May God's powerful Spirit work in mighty ways among each Board and candidate for ministry.

In Christ's service,

Rev. Suzanne Elliott (Susquehanna), former Chair of Northeastern Jurisdiction Board of Ordained Ministry

Korean-American Mission report

NORTHEASTERN JURISDICTION KOREAN-AMERICAN MISSION

Our vision is to serve the transforming leaders and congregations of the Korean United Methodist community of the NEJ Jurisdiction for the sake of Christ's mission in the world.

"I tell you, open your eyes and look at the fields! They are ripe for harvest." (John 4:35b)

1. A Brief History of the NEJ Korean-American Mission

As the Korean immigrant community grew significantly each year since the early 1970's the 1984 General Conference commissioned the General Board of Global Ministries to respond to the emerging mission opportunity. Subsequently the National Committee on Korean-American Ministries was organized to study and develop an effective structure to meet the impending needs. In 1986, the National Committee on Korean-American Ministries determined that a "Korean mission" should be initiated in each of the five Jurisdictions. Following the guidelines made by the National Committee, the Eastern Seaboard Korean Mission was created to develop Korean churches in the Northeastern Jurisdiction.

Based on the evaluation of eight years of mission work of the Eastern Seaboard Korean Mission, the 1996 Northeastern Jurisdictional Conference acted to make the Eastern Seaboard Korean Mission an integral part of the NEJ Conference by naming it Northeastern Jurisdiction Korean-American Mission (NEJKAM). Accordingly, the NEJ College of Bishops has assigned a bishop to give episcopal supervision.

2. Mission of the NEJ Korean-American Mission

The NEJ Korean-American Mission has served primarily as the vehicle for developing new Korean congregations in the Northeastern Jurisdiction,

nurturing the existing mission congregations, and supporting their pastors. Thus the NEJKAM directly addresses the two critical areas of focus of the United Methodist Church in the Northeastern Jurisdiction: new church start/congregational development and leadership development.

For the record: Since 1986, 70 new Korean congregations have been developed, many became chartered churches, some are closed or merged with other congregations or have moved to other denominations. Since 2004, in collaboration with the National Korean Ministry Plan, the NEJKAM has provided personnel, programmatic and financial resources in support of the mission congregations and pastors as it developed several new churches in the Jurisdiction.

3. Demographic Change

The demographics in the Korean American community in the northeastern region have changed significantly since the early 21st century. While the numbers of the second and third generations of Korean-Americans continue to grow and mature, the numbers of immigrants from Korea have noticeably decreased for the last 20 years or so. It is expected that the trend will continue for the foreseeable future.

In light of the demographic change of the Korean community in the USA, NEJ Korean-American Mission has paused its function to review its ministry and focus and voluntarily asked the Jurisdiction to withhold funding until its task is redefined. The developments of COVID-19 and conflictual denominational situation have intensified the search for its new vision and mission. During this liminal time of transition, NEJKAM was able to provide some financial resources to many small and struggling Korean congregations in the Jurisdiction.

4. Opportunities and Challenges

NEJ has the strongest presence of the Korean-American United Methodist Community in the

Connection. Northeastern is one of the major regions in the USA where a large number of Korean immigrants have settled and the metropolitan New York/New Jersey area has one of the largest concentrations of Korean Americans. It's no accident that the Korean-American United Methodist community has its strongest presence in the Northeastern Jurisdiction. Among the large churches in the Greater New Jersey Annual Conference and the New York Annual Conference in term of attendance and budget are several Korean churches. The largest one in both conferences is Korean church. There are presently 74 Korean United Methodist congregations in the jurisdiction, the largest number among the five jurisdictions. There are 292 Korean-American clergy in the NEJ, the largest number by far than any other jurisdiction. The NEJ Korean-American Mission has been a significant part of the development of the Korean United Methodist community in the jurisdiction.

Under the currently evolving situation of denominational conflict, many churches and pastors in the Korean community are facing a pivotal moment of discernment and decision for their future. Many Korean congregations and their leaders are pulled and pushed to make a choice: to continue to be in the United Methodist Church or join a new denomination or else. Movements are created making a case for different directions.

NEJKAM is called to help churches and leaders of the Korean community of the Jurisdiction remain in the United Methodist Church. Voices are heard that many Korean congregations and their leaders would remain if their faith tradition and theological orientation are honored by their annual conference and their bishop as they recognize diverse traditions and orientations in the United Methodist Church. They also ask for structural and systemic support for their promising future in the United Methodist Church.

Korean community in the NE Jurisdiction is diverse:

Korean congregations and pastors, second and third generation leaders and congregations, Korean pastors serving cross racial/cultural appointments, Korean clergy women, etc. They have unique needs as well common needs as a community. However, their need for direction and guidance under the circumstance is urgent and acute. Jurisdictional response and support to provide stability and confidence in their future in the United Methodist Church is critical. The NEJKAM can serve a significant role to meet the critical needs of the Korean community in the Jurisdiction for such a time as this.

5. Vision and Mission Redefined

In response to the current and emerging needs of the Korean United Methodist community in the Jurisdiction, NEJKAM engages in new conversations to redefine its vision and mission and will take actions that can bring stability and confidence to the Korean United Methodist community in the Jurisdiction.

The vision is to serve the transforming leaders and congregations of the Korean United Methodist community of the Northeastern Jurisdiction for the sake of Christ's mission in the world.

The mission is to provide resources and structural and systemic support to the Korean United Methodist community so that it continues to be a strong, healthy, and promising presence that offers vital and growing mission, ministry, and witness to the Jurisdiction and beyond.

NEJKAM will serve the Korean United Methodist community of the Jurisdiction by:

- A. Advocating the interests of the Korean United Methodists
- B. Offering resources for transformational leaders and vital congregations
- C. Promoting structural and systemic support
- D. Consultations and collaborations with the bishops and the conference leadership
- E. Collaborations with the national Korean Ministry Plan
- F. Cooperation with Jurisdictional leadership

- G. Connecting to denominational resources
- H. Building partnership with various caucus groups

Serious conversations among the leadership of the Korean community regarding the redefined vision, mission, and task of the NEJKAM are taking place. The conversations include expansion of its structure and role to address and respond to the needs of the diverse constituents of the Korean United Methodists in the Jurisdiction, appointment of a Mission Superintendent, and how to secure financial resources from various sources such as NEJ Vision Table and the national Korean Ministry Plan. As it develops its role and ministry it will seek collaborative partnership with the College of Bishops, cabinets, conference bodies, caucus groups, and the general agencies of the United Methodist Church.

The NEJ Korean-American Mission thanks all its partners from the NEJ Conference to the national Korean Ministry Plan to annual conferences to local churches and to the Korean community, which provide various resources, including financial donations, consultations, programs, and personnel support. Thanks also goes to the mission congregations and pastors who continue to embrace the opportunity and challenge of the mission field with work produced by faith, labor prompted by love, and endurance inspired hope. Thanks and praise be to God!

Jeremiah Park
Presiding Bishop
Northeastern Jurisdiction Korean-American Mission
The United Methodist Church

Committee on Appeals report

The NEJ Committee on Appeals received one appeal since 2016. This administrative appeal was submitted by an Elder in full connection on July 28, 2020.

The Committee met several times to prepare for the oral hearing. Decisions made by the Committee, prior to the hearing, included: electing Tom Lank (clergy, GNJ) to serve as Interim Secretary; hiring an attorney, Thomas Starnes, to advise the Committee; setting a briefing schedule; and setting an oral hearing date for November 14, 2020. Our deliberations would follow the hearing.

The Committee held all meetings, including the hearing and deliberations by ZOOM due to the Coronavirus pandemic. To comply with the Disciplinary open meetings requirement, the oral hearing would also be livestreamed. Accordingly,

the Committee hired the Rev. Sean Lewis to assist with technical matters related to the hearing.

After prayerful and lengthy deliberation, the Committee issued its written decision on January 15, 2021.

Committee members participating in the decision included: Jen Ihlo, President (Baltimore Washington); Rev. Alyce Weaver Dunn, Vice-President (Western Pennsylvania); Rev. Christopher Kurien (Eastern PA), Rev. Holly Nye (Upper NY), Rev. Sharletta Green (West VA); Diaconal Minister Carolyn Hardin Engelhardt (New York); Full-Time Local Pastor Brad Chesebro (Upper NY); Vance Elbert (Penn-Del), and Roena Littlejohn (New York).

The Committee is to be commended for their time and dedication to this matter.

On November 1, 2021, the Judicial Council upheld the decision of the NEJ Appeals Committee. Judicial Council Decision 1419.

Respectfully submitted,
Jen Ihlo, President

Because the appeal arose out of the New England Annual Conference, the Rev. Rene A. Perez (Committee Secretary), and first Lay alternate, Oscar Harrell, were recused from the matter. Two other committee members were unable to serve – Rev. Beth Jones (Susquehanna) and Lynn Caterson (GNJ). All three full committee members were replaced with alternates, as follows: Rev. Holly Nye (Upper NY); Rev. Sharletta Green (WVAC); and Roena Littlejohn (NYAC). Ms. Littlejohn served on the Committee as a full member due to the recusal of Mr. Harrell.

Committee on Investigations report

A Committee on Investigations was organized at the 2021 NE Jurisdictional Conference.

The Committee is reporting that since its organization there have not been any complaints under Paragraph 2702 of the 2016 Book of Discipline.

We have been grateful for the opportunity to serve as the Committee of Investigations

William B Meekins Jr.

Chairperson

WPA

2016-2022 Northeastern Jurisdiction Call to Action Executive Summary

We are grateful for the authors of the Call to Action legislation which was presented to and adopted by the 2016 Northeast Jurisdictional Conference. The authors' boldness and courage have invited clergy and laity across the Northeast Jurisdiction to engage in the important work of creating an anti-racist, diverse, equitable and inclusive United Methodist Church and its respective communities

The Northeastern Jurisdiction (NEJ) of the United Methodist Church has taken a strategic approach in order to accomplish the goals of the Call to Action (CTA) which are contextual to the diverse nature of our ten conferences. The CTA initiative allows for each conference to utilize the gifts of its ministry leaders, identify appropriate resources, and focus all efforts in order to best meet the needs of their specific congregations and communities. As we have traveled down the path of this initiative, several common themes have arisen:

- The need to equip clergy and laity to be able to identify and address their own racism so that they can better work within their ministry community to do the same.
- Engaging in anti-racism transformation at an individual and personal level and learning to embody an anti-racist lens which includes social, economic and political systems and structures.

The outcomes sought by our NEJ conferences demonstrate a desire to translate aspirations into

tangible accomplishments. Most conferences have made progress in the CTA initiative and every conference is in the process of developing and implementing plans. Some common outcomes sought by NEJ conferences include:

- Increased intercultural competence as measured by the Intercultural Development Inventory (IDI) tool.
- Congregations which grow more diverse and less risk averse about crossing boundaries (racial, ethnic, cultural, class, or socio-economic).
- More successful appointments of Black, Indigenous, Pacific Islander, Asian and Latinx clergy in cross-racial/cross-cultural appointments in local churches.
- Increased inclusion of non-white clergy and laity in conference leadership roles.
- Stewardship of financial resources which includes equity in apportionment or ministry share assessment; reallocating of budgets and adjustments in policies in support of anti-racism work; and equitable compensation practices.
- All NEJ Conferences have acquired funding to support the CTA through Conference budgets, district funds, special grants, and in-kind support from UM General Boards and Agencies.

(Continued next page)

Although the 2020 General Conference has been postponed until 2024, all of the NEJ Conferences have continued to work on the goals as set forth in the Call to Action.

The Call to Action identified multiple goals to be undertaken by annual conferences. Each conference has developed strategies and plans to reach these goals and identified metrics and measures to track progress.

1. What are the Conferences' overall strategic approaches?

The ten Annual Conferences who comprise the Northeast Jurisdiction of the United Methodist Church are all engaged in strategic approaches to fulfill the NEJ Call to Action. The following phrases reflect the spirit of the strategic approaches to eliminating racism among the people called United Methodist: "engaging and equipping," "opportunity to change," "vital conversations," "structural and institutional change," "increasing leadership capacity," "promoting racial equity," "emphasizing action," and "accountability." The Peninsula-Delaware Conference captures the essence of the overall strategic approaches of the NEJ Conferences when they state three areas of transformation: "intentional heart change, accountable mind change, and transformational behavior change." Although all of the Conferences are at various stages of accomplishing these goals, and are using different methods to reach these ideals, every Conference is intentionally engaged in addressing and eliminating systemic racism in our shared life together. The New York Annual Conference developed the Pathways to Becoming an Anti-Racist Annual Conference, creating a framework to address systemic racism within the structure. They also engaged a Be READ! consultant (Thought Partner Solutions) to help execute this plan.

2. What are the differences the Conferences are seeking to make, and how will they know they are making progress?

At the heart of Call to Action work in every NEJ Conference is the desire to create an authentic, racially just and equitable Christian community.

Annual Conferences are striving to overcome racial oppression and eliminate inequities in order to be a vibrant, diverse, inclusive, intercultural organization. In order to accomplish the creation of this snapshot of the "beloved community," Conferences are doing work on various levels: 1) Individuals, in particular Conference leaders, are invited to confront their own racism and claim ownership for increased personal intercultural competency; 2) Local churches are challenged to make racial justice and inclusion a priority in their ministry and within their community; and 3) Conferences are called to address racial disparity by nurturing greater diversity among clergy and lay leadership, by increasing the number of local churches who are engaged in ministries that eliminate racism and white privilege, analyzing and adjusting budgets to reflect anti-racism efforts and policies, and by generating new churches/ministries which celebrate inclusion, equity, anti-racism and racial diversity.

3. Primary strategies which direct and support all endeavors towards inclusion and initiatives against racism include the following:

- Raising awareness of individual biases and institutional racism through facilitated training opportunities
- Cultivating and nurturing relationships with intentionality
- Developing culturally competent clergy and laity
- Nurturing the spirit of inclusion, diversity, equity and antiracism
- Organizing opportunities for ongoing conversation
- Reallocating financial resources to align with anti-racism efforts
- Developing systems of accountability at all levels of the Annual Conference

(Continued next page)

4. Current progress towards fulfilling the recommendations in the Call to Action can best be characterized as being in varying stages of planning, implementation and completion with significant energy, focus, funding, and re-direction ignited by the racial unrest and national outcry in the summer of 2020.

Priorities have been established based on: (1) the needs within each context, and (2) data received from local church reports, inter-cultural competency assessments, and feedback received from workshop evaluations. Outcomes reflect involvement at all levels of the Annual Conferences as well as in many of the communities. The significant public attention to the sin of racism across the country sparked new interest and resolve to address many of the goals of the CTA while introducing additional relevant/timely goals and directives. Here is a summary of how the Annual Conferences have responded, including ways they have redirected their work and priorities:

- RENAMING/REFRAMING to be more relevant and effective beginning with how we name/claim what we are doing (e.g. shifting from focus on “antiracism training” to “dismantling racism” to “the reality of an anti-racist ministry”)
 - o Introducing new objectives/groups/initiatives focused on advocacy, awareness, advancement, empowerment
 - o Introducing new groups/leadership teams and collaborating with persons not in current leadership circles to engage in new ways
 - o Developing tools for remote/virtual/online learning and engagement
- FINANCING suddenly it became easier to find funding in 2020...and we did it big!
 - o Millions of dollars invested in developing endowments and other funding streams for ongoing work of dismantling racism and white supremacy/toward the goal of an antiracist church and world
 - o Funds generated by Foundations, Closed Churches, and other redirection of Annual Conference funds as well as grants
- TARGET GOALS/METRICS/ACCOUNTABILITY
 - o Specific, measurable goals have been set in many Annual Conferences, with target numbers of persons trained, ministries developed, money raised, etc.
 - o Raising expectations and establishing reporting streams for tracking participation and commitment/pledge to become anti-racist
 - o Developing strategic communications plans
 - o Monitoring cabinet/appointment making
- LEADERSHIP/RECRUITMENT/DEVELOPMENT
 - o Onboarding new staff/BOM/leaders/Cross Racial-Cross Cultural appointments, etc. with ICC/IDI or other trainings/measurements
 - o Intentional diversity/inclusion in staff and volunteer positions of leadership
- SYSTEMIC REVIEW Several Annual Conferences are taking a deeper dive into systems for inequities and advancing change toward anti-racist systems reviewing the following:
 - o Salary studies/analysis
 - o Reparations study groups
 - o Apportionment formulas/equitable comp
 - o Parsonage reviews
 - o Pandemic response reviews/advocacy for communities of color
 - o Board of Ordained Ministry candidacy/ordination process

5. The next steps to be taken by the NEJ Conferences can be summarized as follows:

We acknowledge that dismantling racism and building equity and inclusion is a journey for a lifetime. We are committed to being diligent and intentional about the critical work of creating an anti-racist church/world.

- Continued follow-up on previous commitments and plans which are in process
- Identify efforts which have been most fruitful and look for ways to share best practices and grow positive outcomes

(Continued next page)

- Design and develop new strategies based on a variety of assessments and the recommendations of outside resources
- Establish evaluative processes and systems of accountability throughout conference structures
- Engage the support of local, denominational, and other partners

GOALS OF THE CALL TO ACTION

Goal 1: Those areas with a significant demographic of people from African descent should reflect a proportional number of black leaders both lay and clergy at the Annual Conference.

The intentional efforts of our conferences are in various stages of fruitfulness as demonstrated by increased diversity of Bishops appointments to cabinet of district superintendents; focus of Nominations Committees to elect more ethnic clergy and laity leaders to conference roles; and the ongoing addition of persons of African descent to Annual Conference sessions as lay equalizing members.

Goal 2: Establish at least one new faith community (multiple strategies) of African descent focused on engaging black children, youth and young adults (if you are in an AC which has a ten-mile radius with a black population of 30,000 or more.)

The NEJ Conferences have established (as of July 2022) eight new faith communities of African descent in various stages of operation, and more on the way! (List the specific number from each Annual Conference; footnote that some Annual Conferences do not have the criteria)

Baltimore-Washington	2
Eastern Pennsylvania	1
Greater New Jersey	0
New England	0
New York	2
Peninsula-Delaware	1
Susquehanna	1
Upper New York	1
West Virginia	N/A
Western Pennsylvania	0

While the forms of these new faith communities are different in many areas, their focus on reaching

new people of African descent and other ethnic populations is consistent across our Annual Conferences. Western Pennsylvania has focused efforts on revitalizing a historic Black church that is located in an urban area.

Goal 3: Increase the number of viable and sustainable black churches and ministries in the NEJ.

Where there is opportunity, NEJ Conferences are intentionally engaged in revitalization efforts, with supporting systems and processes of sustainability including SBC21 and GCORR. We are committed to increasing and cultivating Black and cross-racial/cross-cultural leadership, with particular focus on young adults. We acknowledge that racism, gentrification and the Covid-19 pandemic have disproportionately impacted communities of Black, Indigenous, Pacific Islanders, Asians and Latinx. Some Conferences are monitoring adjusted equitable apportionment and compensation practices, while others continue to analyze current practices. Other Conferences do not yet have a large enough sample of churches to track.

Goal 4: Study the impact of structural and institutional racism on black people in the NEJ, in particular: closing of black churches; and the impact of the ordination process on the number of black persons interested in ordained ministry.

All NEJ Conferences are addressing these issues with the Cabinet, BOOM and other Conference committees. They are working to ensure an equitable process, actively recruiting and identifying leadership and potential African American Clergy. Conferences are also engaging support, assessment and recommendations from SBC21, staff trained in diversity capacities, and outside consultants skilled in anti-racism work, equity and capacity building.

Goal 5: Encourage UM related seminaries in the NEJ to intentionally recruit and offer resources to more students of color, to offer an urban ministries track that is contextual to the black lives matter movement and to initiate training for faculty in the areas of racism, white privilege and white supremacy.

(Continued next page)

This goal is being specifically addressed with two (2) of the UM related seminaries in the Northeastern Jurisdiction (Drew and Wesley). In one of the conferences, conversations continue with 5 regional seminaries supported by United Methodist alumni or attended by currently enrolled students who are United Methodists.

SUGGESTED NEXT STEPS

The NEJ Conferences would like the Jurisdiction to provide the following support:

- Continue to receive progress reports from Conferences on becoming an inclusive, diverse, equitable, anti-racist church.
- Share best practices and learnings which will support Conference efforts to create new models

of ministry and strengthen and equip Black churches for contextual ministry.

- Conduct a study on the issue of structural and institutional racism and the impact of Black people in the NEJ. Then share the outcomes, best practices and strategies with all Annual Conferences.
- Encourage cross-Conference conversations and develop a shared resources site.
- Develop a collaborative online platform or forum to share, discuss, encourage and resource this work

Submitted by NEJ Directors of Connectional Ministries

2022 NEJ COMMITTEES

2022 Sessions Committees

Journal, Credentials, Courtesies,

(There will be no committee for examination of journals)

Journal

- Noel Chin, NY
- Sarah Ford, BW
- Robin Hynicka, EPA
- Carolyn Pendleton, GNJ

Courtesies

- Judi Kenaston, WV
- Carlos Lauguer, UNY
- William Meekins, WPA

Credentials

- Vicki Gordy-Stith, PD
- Ralph Oduor, NE
- Richard Shaffer, WV

Committee on Appeals

- Jennifer Cho, GNJ
- Ianther Mills, BWC
- Janet Lord, WPD
- Rene Perez, NE
- Laura Figatakes, WV
- Earl Butterfield, WPA
- Gale Douglas Boykin, NY
- Carmen FS Vianese, UNY
- Ray Hamill, SQ

Committee on Appeals Alternates

- Johnson Dodia, EPA
- Tim Riss, NY
- Paul Amara, SQ
- Laureen Godwin, WV
- Bethany Amey, GNJ
- Denise Nicole Stone, WPA
- Tiffany Goffe, NY

Committee on Investigation

- Drew Dyson, GNJ
- Denise Smart Sears, NY
- Duk Hee-Han, WPA
- Kathy Kind, SQ
- Amy Shanholtzer, WV
- Melissa Rudolph, BWC
- Elizabeth Santos, EPA
- Fred Brewington, NY

Committee on Investigation Alternates

- Steve Cady, UNY
- Joe Hill, WV
- Tom Lank, GNJ
- Rebecca Holland, SQ

Administrative Review Committee

- Rene Mikell, WPA
- Joe Kenaston, WV
- Harriett Olson, GNJ
- Bryant Oskvig, BWC
- Matthew Lake, SQ
- Ana Maria Rodriguez Alfonso, NE
- Carmen Perry, UNY

