

# ONE BOARD MODEL

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# Our Time Together Tonight

- What is it?
- Why do it?
- Who does it?
- How do we do it?
- Samples
- Q & A

# SO MANY NAMES...

- One Board, Unified Board, Leadership Board...
- Simplified Accountable Leadership...

## WHAT SHALL WE CALL IT?

New Name added -  
Simplified, Accountable Leadership

What is simplified,  
accountable leadership?

# Simplified Accountable Leadership is... MISSION DRIVEN GOVERNING Body!

- ❖ Designed for all size churches (small and large)
- ❖ Alignment to the MISSION and VISION is critical
- ❖ Govern the life of the church not manage day to day operations
- ❖ Encompasses the Trustees, Finance, SPRC and Council
- ❖ ONE meeting instead of FOUR where leaders have a holistic approach with missional focus
- ❖ Everyone is held accountable to the MISSION

# MISSION DRIVEN LEADERSHIP

- ★ **The mission of the church comes first**
- ★ Must have the right people in place to accomplish the mission
- ★ Those responsible are accountable
- ★ Small number of joint decision makers
- ★ Large number of people in ministry
- ★ Laity driven, not the pastor(s)

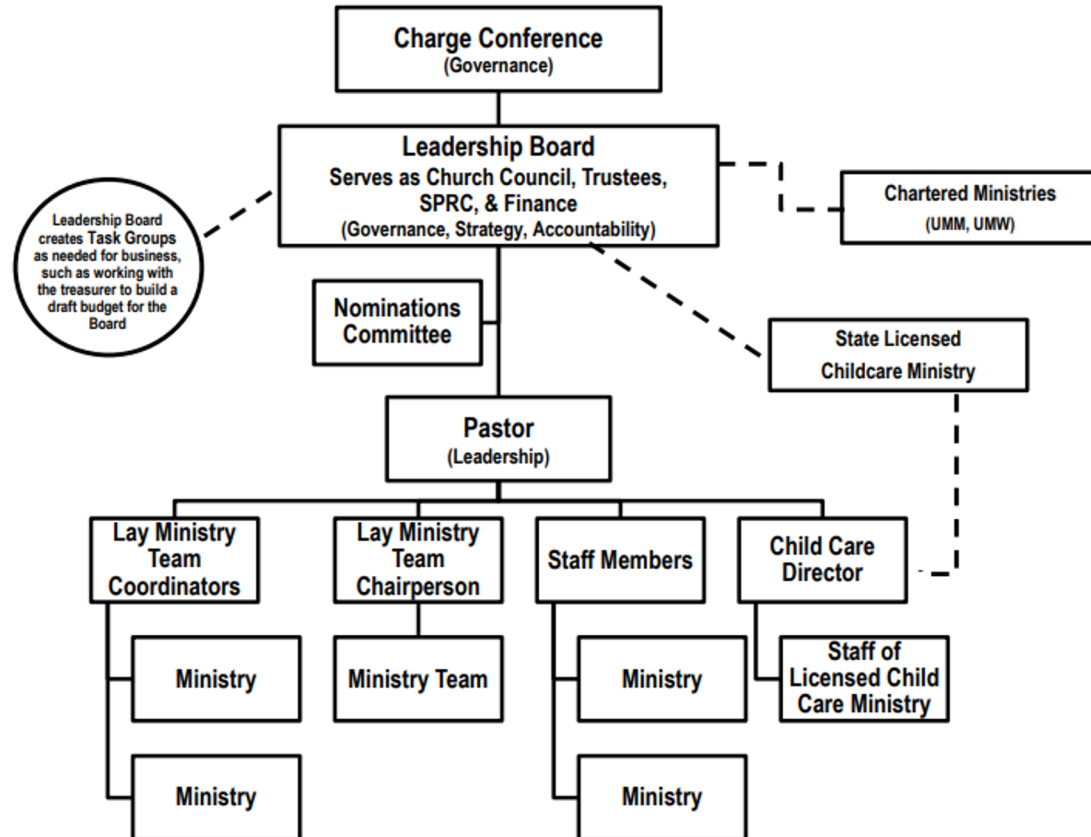
# The Benefits of Simplified, Accountable Leadership

- Removes bottlenecks in the decision-making process
- Systems, procedures, and policies in place that are flexible and adaptable
- More people released and available for ministry
- Leadership Board responsible for church's faithfulness to The Great Commission (making disciples)
- Guiding Principles in place for efficiency and permission-giving within healthy boundaries
- Leaders are held accountable at all levels
- Leadership Board is responsible for focusing on the areas of stewardship, strategic alignment, generative future-focus, and accountable leadership
- Missional focus, priority, and alignment are non-negotiables

—From Kay Kotan and Blake Bradford, *Mission Possible, Expanded Third Edition*

## Example A: Standard Version

### Simplified, Accountable Leadership Structure





# Who is on this team?



WHAT KIND OF LEADER IS  
NEEDED?



WHAT IS THE IDEAL SIZE OF  
THE TEAM?

# How do we do it?

## Transitioning to new governing structure

- Step 1 - Review your MISSION, pray and discern
- Step 2 - Pastor & Council Chair communicate with DS about changing governance structure
- Step 3 - Council communicates with and receives congregational feedback; approves new structure
- Step 4 - Nomination and Leadership continues working to develop leaders
- Step 5 - Council approves leaders for the new governing structure
- Step 6 - Charge Conference held with DS to approve new leaders

# Fun Facts to Remember

- ❖ One Board members serve a 3-year term
- ❖ Same rules apply in reference to immediate family not serving together
- ❖ Building Maintenance Team is different that the Board of Trustees
- ❖ Nominations and Leadership Development are separate from the One Board
- ❖ The One Board can delegate responsibility but never abdicate responsibility.
- ❖ SPRC meetings or Executive Sessions are CLOSED and CONFIDENTIAL!
- ❖ Minimum 9 members and max 15 members; optimum number is 12 members.
- ❖ Provide a leadership Board INTEREST FORM! (R-6, page 247)
- ❖ Utilize some written Guiding Principles (R-12, page 262)

# Sample Agenda

**Opening Prayer**

**Spiritual Formation (15 minutes)**

**Leadership Development (15 minutes)**

**Review of New People – Pastor Reporting (5 minutes)**

**Review of Goals and Accountability Conversation -- Pastor Reporting (15 minutes)**

**Pressing Issues/Problem Solving (20 minutes)**

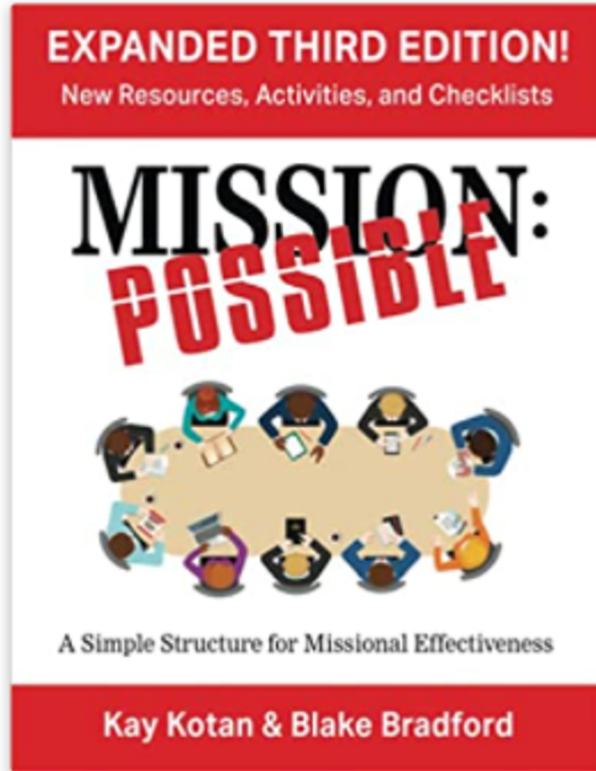
**Approval and Questions from Packet (sent week before and includes financial reports - 10 minutes)**

**Communications (What was decided tonight? Who needs to know? Who will tell them? - 5)**

**Closing Prayer**

**Executive Session (Pastor and Board Members Only - Questions/Comments from Pastor's Report, Staff/Team Updates, Encouragement, and Accountability)**

# Resources



# Questions, Comments or Concerns



If you have more questions, feel free to contact us:

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