



**Cumberland-Hagerstown District**  
**LAY SERVANT ACADEMY**

Joe White, C-H Lay Servant Co-Director • e-mail: [rjw18827@myactv.net](mailto:rjw18827@myactv.net)  
Wanda Jimenez-Barkdoll, C-H Lay Servant Co-Director • e-mail: [jansack@earthlink.net](mailto:jansack@earthlink.net)



August 01, 2020

Good Day and thank you for registering for the class ***Discover your Spiritual Gifts.***

Your instructor is **Pastor Randy Reid**; c: (301) 465-9233; e-mail: [eumc.pastor@verizon.net](mailto:eumc.pastor@verizon.net) . Please contact him directly if you have any questions about the class.

**Class Schedule:** 09/25 – 09/26/2020; Friday 6:30 – 9 pm and Saturday 8 am – 5 pm

**Zoom Meeting:** This class will be held via the Zoom Application. Information for joining the class will be provided with the assignment sheet prior to start class date. *Please retain the “BWC Best Practices for a ZOOM Meetings” for future reference. Directions for participating in a ZOOM meeting/class begins on the last page.*

**Required Text:** *Each One a Minister* by William J. Carter; ISBN: 978-0-88177-375-0 or Upper Room #DR375 which may be purchased from: Cokesbury ([www.cokesbury.com](http://www.cokesbury.com)) or phone 1-800-672-1789; The Upper Room (<http://bookstore.upperroom.org/>) or phone 1-800-972-0433; and Amazon.com. Download, print and complete the “Spiritual Gifts Inventory” which follows this page.

**Reading Assignment:**

- **Friday 09/25/2020** – Part 1, the Church, Ministry and Gifts; Be prepared to discuss the results from the “Spiritual Gifts Inventory.”
- **Saturday 09/26/2020** -- Part 2, Spirituality and Practicality; and Part 3, a Guide for Exploring Areas of Ministry

NOTE: If you wish to become a **Certified Lay Servant [CLS]** you need to complete both the BASIC and one ADVANCED Lay Servant class. Then fill out the “*Certified Lay Servant and Certified Lay Speaker- Application*” attaching certificates from both classes and send the packet to [Wanda Barkdoll](#) for review and approval by the District Committee on Lay Servant Ministries, or equivalent structure (See ¶1668.3).

**Be certain to file the certificate you receive the last night of class in a safe place.** You will need to submit a copy of it with your Annual Report for your local church’s fall charge conference meeting.

Best wishes as you continue with your Lay Servant Ministry.

Miss P [Penny] Gaver

Cumberland-Hagerstown District Administrator  
301-788-0016  
[pgaver@bwcumc.org](mailto:pgaver@bwcumc.org)

## **SPIRITUAL GIFTS INVENTORY (by Christine Harman, Ed.D.)**

Instructions: Read the statements below, and determine how true this statement is of you. Then, enter your score on the accompanying score sheet, using the numerical key below. After you have entered all your scores, total each row on the score sheet.

4 = Almost always true of me

3 = Usually true of me

2 = Moderately true of me

1 = Occasionally true of me

0 = Not at all true of me

1. I would be willing to go wherever Christ called me to start a church.
2. I do not shrink from sharing biblical truth, even though I know I might be criticized for doing so.
3. I am thrilled to be able to lead others to Christ.
4. I enjoy guiding people on their spiritual journey.
5. I am able to make total strangers feel at ease.
6. I place a high priority on getting tasks done quickly and correctly.
7. People often turn to me when they are feeling down and need encouragement.
8. I am blessed to be able to give money to the mission and ministry of the church.
9. I enjoy working with my hands to make or repair things.
10. I feel compelled to help people in need and find I am more blessed for doing so.
11. I believe God has used me as an instrument of healing.
12. I have been used by God to turn what seemed impossible into something that was possible.
13. In my deepest prayer experiences, I speak to God in words I don't understand.
14. I have interpreted tongues in order to help other people worship God.
15. I have often been moved by God to offer good advice when asked for my opinion about a particular situation.
16. There have been occasions when I have received powerful insight about a situation by some means other than normal communications.
17. I believe God is as active today as in ancient biblical times.
18. It is easy for me to determine whether or not someone is authentic in their spirituality.
19. I am always willing to do something for someone in order to free them to serve in their own ministries.
20. I am personally very well organized and when I set a goal, I follow through in order to achieve it.
21. I never tire of doing in-depth study of Scripture in order to make it easier for others to understand its lessons.

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22. I am effective in getting a group of people to complete their assigned tasks and celebrate their achievements.
23. I spend long periods of time in prayer.
24. People tell me I should be singing in the choir.
25. I seem to have a knack for learning foreign languages.
26. I would jump at the chance to relocate in order to serve the church and bring new believers to Christ.
27. I believe God gives me special insights about building up the body of Christ.
28. I believe winning people to Christ is the most important thing that I can do to serve God.
29. People know I have a genuine interest in seeing them grow as disciples.
30. I am usually one of the first people to approach a newcomer at church.
31. I am comfortable working behind the scenes in order to support the community of faith.
32. I seem to be able to offer trusted counseling to people who turn to me without sounding like a know-it-all.
33. I know God will meet all my needs and I can therefore share my income above and beyond my tithe.
34. I find it relaxing to work with my hands.
35. I seem to be able to see when people are hurting and need comfort more quickly than others do.
36. Most of my prayer time is spent on behalf of people who need healing.
37. I have felt prompted by God to do something and seen unexplainable results occur.
38. The first time I prayed in tongues, it came very naturally to me.
39. When I hear someone praying aloud in tongues, I know exactly what that person is praying.
40. I am frequently able to see how God's truth applies to specific situations.
41. There have been times when I suddenly understood particular choices open to the church when no one else did.
42. I firmly believe trusting in God will make all the difference in a person's life.
43. I can tell when someone's ministry is driven more by a desire for recognition and attention than when it is driven by a desire to humbly serve God.
44. I enjoy working in the background in ways that help other people get the spotlight focused on them.
45. I am able to remain calm in chaotic situations and focus on the action necessary to achieve a goal.
46. I am more comfortable creating my own teaching material than using mass-prepared material.
47. I am good at identifying the best person to get a job done and then delegating the work to that person.
48. I grow in intimacy with God the more I pray.

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49. I am uplifted by the music ministry of the church.
50. I have no trouble in adapting to a foreign culture and lifestyle.
51. I have a strong desire to take the gospel to an unchurched area.
52. I am able to point out to people how they should change their lives in order to grow closer to God.
53. My heart is burdened when I think of all the people who have not made a decision for Jesus Christ.
54. People often turn to me for spiritual guidance and direction.
55. I enjoy offering my home as a place for people to gather.
56. I feel close to God when I am doing routine or ordinary work in the church.
57. I enjoy coaching others in their spiritual growth, especially when they are encountering problems.
58. I make sure my offering goes to my church each week, even though I may not be physically present.
59. People say I have a real talent for crafts.
60. I seem to spend some part of each day responding to someone in need, even if it is just to listen to them.
61. I believe God still heals people, just like the stories in the Bible tell us.
62. I have seen God work miracles through my prayers.
63. When offering praise and thanksgiving to God, I often feel that human language is inadequate.
64. If someone is speaking in tongues while in a state of spiritual ecstasy, I am able to interpret to others what is being expressed.
65. At times, I have demonstrated a kind of wisdom that can only come directly from God, and not from my own experience.
66. God has enabled me to know something before other people became aware of it.
67. I see God's touch in all aspects of life today.
68. I am able to tell when someone is speaking from God's inspiration.
69. I receive great joy in serving the church in ministries that enable other ministries to happen.
70. I can help people identify their gifts and abilities and then assist them in finding ways to use those gifts and abilities to serve God.
71. I am able to explain Scripture in a variety of ways so people can understand it.
72. I am good at stating a large goal, then in helping people figure out ways to organize themselves and get it done.
73. I am often moved by news and current events to enter specific situations into prayer.
74. Learning how to play a musical instrument seems to come easy to me.
75. I find myself quickly at ease in a foreign country, even when I don't speak the language.
76. I am comfortable with people of diverse cultures and backgrounds.

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77. I often feel compelled to share spiritual insights that I believe God has given to me specifically.
78. I never tire of telling people what a difference Christ has made in my life.
79. I am willing to take responsibility for helping a group of people develop Christian maturity.
80. People say I am a very good host/hostess.
81. There is no task too trivial for me if it helps build up the body of Christ.
82. I never tire of offering encouragement to other believers.
83. I believe giving 10 percent of my income to the church is just the starting point of my stewardship.
84. I would enjoy doing repairs and maintenance around the church.
85. I feel very close to Christ when I am able to reach out to persons who are disadvantaged or neglected.
86. People have told me they felt a healing presence when I prayed for them.
87. God has used me to make something happen that was beyond human capability.
88. Praying in tongues has had a great impact on my prayer life.
89. I believe unbelievers can be helped when I interpret speaking in tongues in a worship service.
90. When there are several positions on an issue, I have a strong sense of which direction God wants taken.
91. People have been surprised when I told them something about themselves that they did not share with me.
92. It is especially meaningful to me to be able to spend a lot of time praying on behalf of other people and their situations.
93. I can tell the difference between someone who is moved by the Holy Spirit and someone who is acting out of their own motivations.
94. People know I can be counted on to think of the small tasks that need doing and that no one else usually thinks about.
95. I feel greatly rewarded when I can help get a project organized and see people functioning to accomplish the project's goals.
96. I am able to use various delivery methods in class in order to adapt to the diversity of learning styles.
97. If I am part of a group that is disorganized, I will step forward to help them get organized.
98. People often come to me to ask for prayer for serious situations.
99. I believe God speaks to people through music.
100. I would enjoy sharing the Gospel with people in a different culture.
101. I would be comfortable sharing the Gospel with persons whose beliefs and culture are different from mine.
102. I am able to show others how God's word speaks to today's situations.
103. I am comfortable in sharing the Gospel of Christ with unbelievers.

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- 104. I take very seriously the call to nurture people in the development of their faith.
- 105. I take pleasure in meeting new people and am good at introducing them to others.
- 106. I enjoy getting a job done for the sake of getting it done, and it doesn't matter whether I get recognition or not.
- 107. I believe it is important for me to help others see how God works in their lives, even in the tough times.
- 108. I practice giving as a spiritual act of gratitude offered to God.
- 109. I like to design and then produce craft projects to be used in the church.
- 110. I have a strong desire to reach out to those who are in need (physically, spiritually, and emotionally).
- 111. There have been times when God has sent his healing power through me to help other people.
- 112. I have been a tool in God's hands to bring about supernatural changes in people's lives.
- 113. I often speak in tongues when I feel the power of the Holy Spirit most intensely.
- 114. I am able to detect whether or not someone is authentic when they are speaking in tongues.
- 115. When I have offered counsel regarding spiritual matters, people tell me I demonstrate spiritual leadership.
- 116. At times I have been speaking to someone and become greatly aware of something happening in that person's life without their telling me about it.
- 117. I know that I can trust God's promises no matter what else may happen around me.
- 118. I am able to detect false teaching.
- 119. I know that my service behind the scenes is necessary to enable more visible things to happen.
- 120. People frequently turn to me to help get something organized.
- 121. I am thrilled to see another person grow in their knowledge and understanding of Scripture.
- 122. People often look to me as an example or role model.
- 123. I never get tired of praying and gain energy from my prayer times.
- 124. I am willing to offer my time for the music ministry of the church.
- 125. I have a deep appreciation of people from other cultures and traditions.

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### Appendix: Spiritual Gifts Score Sheet

NAME \_\_\_\_\_ PHONE \_\_\_\_\_

0 = Not at all true of me

1 = Occasionally true of me

2 = Moderately true of me

3 = Usually true of me

4 = Almost always true of me

ANSWERS		ROW TOTAL		GIFT	
1	26	51	76	101	A Apostleship
2	27	52	77	102	B Prophecy
3	28	53	78	103	C Evangelism
4	29	54	79	104	D Shepherding
5	30	55	80	105	E Hospitality
6	31	56	81	106	F Serving
7	32	57	82	107	G Exhortation
8	33	58	83	108	H Giving
9	34	59	84	109	I Craftsmanship
10	35	60	85	110	J Compassion
11	36	61	86	111	K Healing
12	37	62	87	112	L Working Miracles
13	38	63	88	113	M Tongues
14	39	64	89	114	N Interpretation of Tongues
15	40	65	90	115	O Wisdom
16	41	66	91	116	P Knowledge
17	42	67	92	117	Q Faith
18	43	68	93	118	R Discernment
19	44	69	94	119	S Helps
20	45	70	95	120	T Administration
21	46	71	96	121	U Teaching
22	47	72	97	122	V Leadership
23	48	73	98	123	W Intercession/Prayer
24	49	74	99	124	X Music
25	50	75	100	125	Y Missionary