

Building the Body through Spiritual Gifts

Tuesday, November 24, 2020

**Janice Harmon
Associate Pastor
Emory Fellowship, Washington, DC**

Training Tuesday Roadmap

Purpose: To learn three basic steps to building a team... building the Body of Christ through Spiritual Gifts.

Desired Outcomes:

- Greater insight into *identifying* the spiritual gifts
- Appreciation of *how* to resource our people
- Enthusiasm for rewarding their service



Guiding Workshop Principles

- Participate fully
- Be curious and ask questions
- Be open to new ideas and concepts

You give what you get!

3-Step Process to Build Teams

- Identifying
- Resourcing
- Rewarding

A New World... New Opportunities



Biblical Reflection



Romans 12:1-8;
1 Corinthians 12; and
Ephesians 4:1-7, 11-16

Spiritual Gifts Assessment



Reflection Questions

1. What are my top five and bottom five gifts?
2. What kinds of activities energize you the most?
3. What kinds of people really attract me?
(young adults, children, the sick, returning citizens, the widow, seniors, the hungry)
4. What skills (*different than gifts*) are you using now in ministry, community, and work?

More Reflection...

- Reflecting on your top five gifts, where is your passion in ministry? **Where could I best serve and lead?** What seems aligned with my gifts?
- Looking at your lowest five gifts, what are things I am doing now that I am less gifted to do? **When and how will I step away from things that I am less gifted for and toward the ministries that I'm gifted to do?**

Our Gifts Work Together!



One-2-One



Any Questions?

What is Resourcing?

The Church providing the basic information, the place, the virtual space, training, and a culture of Sabbath rest, so people can do the work of the kingdom

Any Questions?

What do we mean by rewarding?



Any Questions?

Training Tuesdays

THANK YOU!