

**OVER 65 RETIREES - VIA BENEFITS PROGRAM  
2021 ANNUAL/MONTHLY HRA**

| YEARS OF SERVICE  | BASE     | INCREMENT PER YEAR | ANNUAL STIPEND FOR EACH RETIREE & ELIGIBLE DEPENDENT- 2013 and 2014 | 2% INCREASE APPROVED FOR 2015 | 1% INCREASE APPROVED FOR 2016 | 1% INCREASE APPROVED FOR 2017 | 2% INCREASE APPROVED FOR 2018 | 3% INCREASE APPROVED FOR 2019 | 3% INCREASE APPROVED FOR 2020 | 4% INCREASE APPROVED FOR 2021 | MONTHLY  |
|---|----------|--------------------|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|----------|
| <b>Less than 10</b>   |          |                    |   |                               |                               |                               |                               |                               |                               |                               |          |
|   | \$0.00   |                    |   |                               |                               |                               |                               |                               |                               |                               |          |
| <b>10 but less than 20 - \$25 plus \$10 for each year of credited service in excess of 10</b>     |          |                    |   |                               |                               |                               |                               |                               |                               |                               |          |
| 10  | \$25.00  | \$0.00             | \$300.00  | \$306.00                      | \$309.06                      | \$312.15                      | \$318.39                      | \$327.95                      | \$337.78                      | \$351.30                      | \$29.27  |
| 11  | \$25.00  | \$10.00            | \$420.00  | \$428.40                      | \$432.68                      | \$437.01                      | \$445.75                      | \$459.12                      | \$472.90                      | \$491.81                      | \$40.98  |
| 12  | \$25.00  | \$20.00            | \$540.00  | \$550.80                      | \$556.31                      | \$561.87                      | \$573.11                      | \$590.30                      | \$608.01                      | \$632.33                      | \$52.69  |
| 13  | \$25.00  | \$30.00            | \$660.00  | \$673.20                      | \$679.93                      | \$686.73                      | \$700.47                      | \$721.48                      | \$743.12                      | \$772.85                      | \$64.40  |
| 14  | \$25.00  | \$40.00            | \$780.00  | \$795.60                      | \$803.56                      | \$811.59                      | \$827.82                      | \$852.66                      | \$878.24                      | \$913.37                      | \$76.11  |
| 15  | \$25.00  | \$50.00            | \$900.00  | \$918.00                      | \$927.18                      | \$936.45                      | \$955.18                      | \$983.84                      | \$1,013.35                    | \$1,053.89                    | \$87.82  |
| 16  | \$25.00  | \$60.00            | \$1,020.00  | \$1,040.40                    | \$1,050.80                    | \$1,061.31                    | \$1,082.54                    | \$1,115.01                    | \$1,148.46                    | \$1,194.40                    | \$99.53  |
| 17  | \$25.00  | \$70.00            | \$1,140.00  | \$1,162.80                    | \$1,174.43                    | \$1,186.17                    | \$1,209.90                    | \$1,246.19                    | \$1,283.58                    | \$1,334.92                    | \$111.24 |
| 18  | \$25.00  | \$80.00            | \$1,260.00  | \$1,285.20                    | \$1,298.05                    | \$1,311.03                    | \$1,337.25                    | \$1,377.37                    | \$1,418.69                    | \$1,475.44                    | \$122.95 |
| 19  | \$25.00  | \$90.00            | \$1,380.00  | \$1,407.60                    | \$1,421.68                    | \$1,435.89                    | \$1,464.61                    | \$1,508.55                    | \$1,553.81                    | \$1,615.96                    | \$134.66 |
| <b>20 but less than 30 - \$125 plus \$12.50 for each year of credited service in excess of 20</b> |          |                    |   |                               |                               |                               |                               |                               |                               |                               |          |
| 20  | \$125.00 | \$0.00             | \$1,500.00  | \$1,530.00                    | \$1,545.30                    | \$1,560.75                    | \$1,591.97                    | \$1,639.73                    | \$1,688.92                    | \$1,756.48                    | \$146.37 |
| 21  | \$125.00 | \$12.50            | \$1,650.00  | \$1,683.00                    | \$1,699.83                    | \$1,716.83                    | \$1,751.16                    | \$1,803.70                    | \$1,857.81                    | \$1,932.12                    | \$161.01 |
| 22  | \$125.00 | \$25.00            | \$1,800.00  | \$1,836.00                    | \$1,854.36                    | \$1,872.90                    | \$1,910.36                    | \$1,967.67                    | \$2,026.70                    | \$2,107.77                    | \$175.65 |
| 23  | \$125.00 | \$37.50            | \$1,950.00  | \$1,989.00                    | \$2,008.89                    | \$2,028.98                    | \$2,069.56                    | \$2,131.65                    | \$2,195.59                    | \$2,283.42                    | \$190.28 |
| 24  | \$125.00 | \$50.00            | \$2,100.00  | \$2,142.00                    | \$2,163.42                    | \$2,185.05                    | \$2,228.76                    | \$2,295.62                    | \$2,364.49                    | \$2,459.07                    | \$204.92 |
| 25  | \$125.00 | \$62.50            | \$2,250.00  | \$2,295.00                    | \$2,317.95                    | \$2,341.13                    | \$2,387.95                    | \$2,459.59                    | \$2,533.38                    | \$2,634.71                    | \$219.56 |
| 26  | \$125.00 | \$75.00            | \$2,400.00  | \$2,448.00                    | \$2,472.48                    | \$2,497.20                    | \$2,547.15                    | \$2,623.56                    | \$2,702.27                    | \$2,810.36                    | \$234.20 |
| 27  | \$125.00 | \$87.50            | \$2,550.00  | \$2,601.00                    | \$2,627.01                    | \$2,653.28                    | \$2,706.35                    | \$2,787.54                    | \$2,871.16                    | \$2,986.01                    | \$248.83 |
| 28  | \$125.00 | \$100.00           | \$2,700.00  | \$2,754.00                    | \$2,781.54                    | \$2,809.36                    | \$2,865.54                    | \$2,951.51                    | \$3,040.05                    | \$3,161.66                    | \$263.47 |
| 29  | \$125.00 | \$112.50           | \$2,850.00  | \$2,907.00                    | \$2,936.07                    | \$2,965.43                    | \$3,024.74                    | \$3,115.48                    | \$3,208.95                    | \$3,337.30                    | \$278.11 |
| <b>30 or more \$250</b>   |          |                    |   |                               |                               |                               |                               |                               |                               |                               |          |
| 30  | \$250.00 | \$0.00             | \$3,000.00  | \$3,060.00                    | \$3,090.60                    | \$3,121.51                    | \$3,183.94                    | \$3,279.45                    | \$3,377.84                    | \$3,512.95                    | \$292.75 |
|   |          |                    | <b>Year 2013</b>  |                               |                               |                               |                               |                               |                               | <b>Year 2021</b>              |          |